

  
सत्यमेव जयते

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सं. 24]	नई दिल्ली, जून 17—जून 23, 2018, शनिवार/ज्येष्ठ 27—आषाढ़ 2, 1940
No. 24]	NEW DELHI, JUNE 17—JUNE 23, 2018, SATURDAY/JYAISTHA 27—ASADHA 2, 1940

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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह पृथक संकलन के रूप में रखा जा सके  
Separate Paging is given to this Part in order that it may be filed as a separate compilation

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भाग II—खण्ड 3—उप-खण्ड (ii)  
PART II—Section 3—Sub-section (ii)

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भारत सरकार के मंत्रालयों (रक्षा मंत्रालय को छोड़कर) द्वारा जारी किए गए सांविधिक आदेश और अधिसूचनाएं  
Statutory Orders and Notifications Issued by the Ministries of the Government of India  
(Other than the Ministry of Defence)

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वित्त मंत्रालय  
(राजस्व विभाग)  
(हिन्दी अनुभाग-2)

नई दिल्ली, 17 मई, 2018

**का.आ. 958.**—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उपनियम (4) के अनुसरण में राजस्व विभाग के अधीन केन्द्रीय कर, वस्तु एवं सेवाकर एवं केन्द्रीय उत्पाद शुल्क आयुक्तालय, गौतम बुद्ध नगर, जिसके 80 प्रतिशत से अधिक कर्मचारियों ने हिन्दी का कार्य साधक ज्ञान प्राप्त कर लिया है, को अधिसूचित करती है।

[फा.सं. ई-11017/3/2017-हिन्दी-2 डीओआर डीओआर]

डॉ. सतीश चन्द्र, संयुक्त निदेशक (राजभाषा)

**MINISTRY OF FINANCE****(Department of Revenue)****(HINDI SECTION-2)**

New Delhi, the 17th May, 2018

**S.O. 958.**—In pursuance of sub rule (4) of Rule 10 of the Official Languages (Use for Official Purpose of the Union) Rules, 1976, the Central Government, hereby notifies Central tax, Goods and Service tax and central excise Commissionerate, Gautam Buddh Nagar, under the Department of Revenue, where more than 80% staff have acquired the working knowledge of Hindi.

[F. No. E-11017/3/2017-Hindi-II DOR DOR]

Dr. SATISH CHANDRA, Jt. Director (OL)

नई दिल्ली, 17 मई, 2018

**का.आ. 959.**—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उपनियम (4) के अनुसरण में राजस्व विभाग के अधीन आयुक्त कार्यालय, सीमा शुल्क: हवाई कार्गो निर्यात, नई दिल्ली, जिसके 80 प्रतिशत से अधिक कर्मचारियों ने हिन्दी का कार्य साधक ज्ञान प्राप्त कर लिया है, को अधिसूचित करती है।

[फा.सं. ई-11017/3/2017-हिन्दी-2 डीओआर डीओआर]

डॉ. सतीश चन्द्र, संयुक्त निदेशक (राजभाषा)

New Delhi, the 17th May, 2018

**S.O. 959.**—In pursuance of sub rule (4) of Rule 10 of the Official Languages (Use for Official Purpose of the Union) Rules, 1976, the Central Government, hereby notifies Office of the Commissioner, Customs: Air Cargo Export, New Delhi, under the Department of Revenue, where more than 80% staff have acquired the working knowledge of Hindi.

[F. No. E-11017/3/2017-Hindi-II DOR DOR]

Dr. SATISH CHANDRA, Jt. Director (OL)

नई दिल्ली, 17 मई, 2018

**का.आ. 960.**—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उपनियम (4) के अनुसरण में राजस्व विभाग के अधीन सीमा शुल्क आयुक्त का कार्यालय, सीमा शुल्क गृह, कोच्चि-682009, जिसके 80 प्रतिशत से अधिक कर्मचारियों ने हिन्दी का कार्य साधक ज्ञान प्राप्त कर लिया है, को अधिसूचित करती है।

[फा.सं. ई-11017/3/2017-हिन्दी-2 डीओआर डीओआर]

डॉ. सतीश चन्द्र, संयुक्त निदेशक (राजभाषा)

New Delhi, the 17th May, 2018

**S.O. 960.**—In pursuance of sub rule (4) of Rule 10 of the Official Languages (Use for Official Purpose of the Union) Rules, 1976, the Central Government, hereby notifies Office of the Commissioner of Customs, Custom House, Cochin-682009, under the Department of Revenue, where more than 80% staff have acquired the working knowledge of Hindi.

[F. No. E-11017/3/2017-Hindi-II DOR DOR]

Dr. SATISH CHANDRA, Jt. Director (OL)

नई दिल्ली, 13 जून, 2018

**का.आ. 961.**—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उपनियम (4) के अनुसरण में राजस्व विभाग के अधीन प्रणाली एवं आंकड़ा प्रबंधन महानिदेशालय, केन्द्रीय उत्पाद एवं सीमा शुल्क, नई दिल्ली, जिसके 80 प्रतिशत से अधिक कर्मचारियों ने हिन्दी का कार्य साधक ज्ञान प्राप्त कर लिया है, को अधिसूचित करती है।

[फा.सं. ई-11017/3/2017-हिन्दी-2 डीओआर डीओआर]

डॉ. सतीश चन्द्र, संयुक्त निदेशक (राजभाषा)

New Delhi, the 13th June, 2018

**S.O. 961.**—In pursuance of sub rule (4) of Rule 10 of the Official Languages (Use for Official Purpose of the Union) Rules, 1976, the Central Government, hereby notifies Directorate general of Systems & data management, Customs & Central Excise, New Delhi, under the Department of Revenue, where more than 80% staff have acquired the working knowledge of Hindi.

[F. No. E-11017/3/2017-Hindi-II DOR DOR]

Dr. SATISH CHANDRA, Jt. Director (OL)

नई दिल्ली, 13 जून, 2018

**का.आ. 962.**—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उपनियम (4) के अनुसरण में राजस्व विभाग के अधीन केन्द्रीय वस्तु एवं सेवाकर तथा केन्द्रीय उत्पाद शुल्क, नागपुर-1 आयुक्तालय के 4 प्रभागीय कार्यालयों (प्रभाग-शहर, हिंगना, भंडारा, चंद्रपुर), जिसमें 80 प्रतिशत से अधिक कर्मचारियों ने हिन्दी का कार्य साधक ज्ञान प्राप्त कर लिया है, को अधिसूचित करती है।

[फा.सं. ई-11017/3/2017-हिन्दी-2 डीओआर डीओआर]

डॉ. सतीश चन्द्र, संयुक्त निदेशक (राजभाषा)

New Delhi, the 13th June, 2018

**S.O. 962.**—In pursuance of sub rule (4) of Rule 10 of the Official Languages (Use for Official Purpose of the Union) Rules, 1976, the Central Government, hereby notifies, The 4 Divisional Offices (Division-City, Hingna, Bhandara, Chandrapur) of CGST & Central Excise Nagpur-1 Commissionerate under the Department of Revenue, where more than 80% staff have acquired the working knowledge of Hindi.

[F. No. E-11017/3/2017-Hindi-II DOR DOR]

Dr. SATISH CHANDRA, Jt. Director (OL)

नई दिल्ली, 13 जून, 2018

**का.आ. 963.**—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उपनियम (4) के अनुसरण में राजस्व विभाग के अधीन सीमा शुल्क आयुक्तालय पुणे एवं इसके अधीनस्थ सभी मंडल कार्यालयों, जिसमें 80 प्रतिशत से अधिक कर्मचारियों ने हिन्दी का कार्य साधक ज्ञान प्राप्त कर लिया है, को अधिसूचित करती है।

[फा.सं. ई-11017/3/2017-हिन्दी-2 डीओआर डीओआर]

डॉ. सतीश चन्द्र, संयुक्त निदेशक (राजभाषा)

New Delhi, the 13th June, 2018

**S.O. 963.**—In pursuance of sub rule (4) of Rule 10 of the Official Languages (Use for Official Purpose of the Union) Rules, 1976, the Central Government, hereby notifies Commissionerate of Customs, Pune and its Subordinate all divisional offices, under the Department of Revenue, where more than 80% staff have acquired the working knowledge of Hindi.

[F. No. E-11017/3/2017-Hindi-II DOR DOR]

Dr. SATISH CHANDRA, Jt. Director (OL)

नई दिल्ली, 13 जून, 2018

**का.आ. 964.**—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उपनियम (4) के अनुसरण में राजस्व विभाग के अधीन केन्द्रीय वस्तु एवं सेवा कर तथा केंद्रीय उत्पाद शुल्क आयुक्तालय, मुंबई मध्य, जिसके 80 प्रतिशत से अधिक कर्मचारियों ने हिन्दी का कार्य साधक ज्ञान प्राप्त कर लिया है, को अधिसूचित करती है।

[फा.सं. ई-11017/3/2017-हिन्दी-2 डीओआर डीओआर]

डॉ. सतीश चन्द्र, संयुक्त निदेशक (राजभाषा)

New Delhi, the 13th June, 2018

**S.O. 964.**—In pursuance of sub rule (4) of Rule 10 of the Official Languages (Use for Official Purpose of the Union) Rules, 1976, the Central Government, hereby notifies CGST & Central Excise Commissionerate, Mumbai Central, under the Department of Revenue, where more than 80% staff have acquired the working knowledge of Hindi.

[F. No. E-11017/3/2017-Hindi-II DOR DOR]

Dr. SATISH CHANDRA, Jt. Director (OL)

नई दिल्ली, 13 जून, 2018

**का.आ. 965.**—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उपनियम (4) के अनुसरण में राजस्व विभाग के अधीन केन्द्रीय माल एवं सेवा कर आयुक्तालय, चंडीगढ़, जिसके 80 प्रतिशत से अधिक कर्मचारियों ने हिन्दी का कार्य साधक ज्ञान प्राप्त कर लिया है, को अधिसूचित करती है।

[फा.सं. ई-11017/3/2017-हिन्दी-2 डीओआर डीओआर]

डॉ. सतीश चन्द्र, संयुक्त निदेशक (राजभाषा)

New Delhi, the 13th June, 2018

**S.O. 965.**—In pursuance of sub rule (4) of Rule 10 of the Official Languages (Use for Official Purpose of the Union) Rules, 1976, the Central Government, hereby notifies Central Goods and Service Tax Commissionerate, Chandigarh, under the Department of Revenue, where more than 80% staff have acquired the working knowledge of Hindi.

[F. No. E-11017/3/2017-Hindi-II DOR DOR]

Dr. SATISH CHANDRA, Jt. Director (OL)

### कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय

#### (कार्मिक और प्रशिक्षण विभाग)

नई दिल्ली, 13 जून, 2018

**का.आ. 966.**—केन्द्र सरकार एतद्वारा दंड प्रक्रिया संहिता, 1973 (1974 का अधिनियम सं. 2) की धारा 24 की उपधारा (8) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए सत्र न्यायालय जबलपुर, मध्य प्रदेश में दिल्ली विषेय पुलिस स्थापना (सीबीआई) द्वारा संस्थापित केस संख्या आरसी 1(एस)/2014/एससीयू-V/एससी-II/नई दिल्ली में उपस्थित होने तथा इनसे उत्पन्न प्रासंगिक अन्य मामलों में अपील/पुनरीक्षण का संचालन करने के लिए श्री रुस्तम खान, अधिवक्ता को उनकी नियुक्ति की तारीख से तीन वर्षों के लिए अथवा उनको सौंपे गए मामलों के निपटान तक, जो भी पहले हो, विषेय लोक अभियोजक के रूप में नियुक्त करती है।

[फा. सं. 225/18/2017-एवीडी-II]

एल. पी. शर्मा, अवर सचिव

**MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS****(Department of Personnel and Training)**

New Delhi, the 13th June, 2018

**S.O. 966.**—In exercise of the powers conferred by sub-section (8) of section 24 of the Code of Criminal Procedure, 1973 (2 of 1974), the Central Government hereby appoints Shri Rustam Khan, Advocate as Special Public Prosecutor for conducting case No. RC 1(S)/2014/SCU.V/SC-II/New Delhi instituted by the Delhi Special Police Establishment (C.B.I.) in the Sessions Court at Jabalpur, Madhya Pradesh and appeals and revisions or other matters connected there with or incidental thereto for a period of three years from the date of appointment or disposal of the case whichever is earlier.

[F.No. 225/18/2017-AVD-II]

L. P. SHARMA, Under Secy.

नई दिल्ली, 13 जून, 2018

**का.आ. 967.**—केन्द्र सरकार एतद्वारा दिल्ली विशेष पुलिस स्थापना अधिनियम, 1946 (1946 का अधिनियम संख्या 25) की धारा 6 के साथ पठित धारा 5 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए त्रिपुरा राज्य सरकार, गृह विभाग अगरतला की अधिसूचना सं. एफ.21(2)-पीडी/12(पी)/872 दिनांक 17.03.2018 के माध्यम से प्राप्त सहमति से जिरानिया के शांतनु भौमिक, पुत्र श्री सदन भौमिक, पश्चिम त्रिपुरा जिला की हत्या के संबंध में भारतीय दंड संहिता की धारा 332/333 के साथ पठित धारा 148/149/302/120(बी), 1860(1860 का अधिनियम संख्या 45), तथा लोक सम्पत्ति नुकसान निवारण अधिनियम, 1984 (1984 का अधिनियम संख्या 3) की धारा 3 के अंतर्गत, मंडयी पुलिस थाना मामला संख्या 2017/एमडीआई/006, दिनांक 20.09.2017 में अन्वेषण के लिए तथा उक्त मामले में भारतीय दंड संहिता में वर्णित एक अथवा एक से अधिक अपराधों से सम्बद्ध में किए गए प्रयासों, दुष्प्रेरणाओं और षड्यंत्रों तथा उसी संव्यवहार में किए गए या उन्हीं तथ्यों से उत्पन्न प्रासंगिक कोई अन्य अपराध अथवा अपराधों की जांच करने के लिए दिल्ली विशेष पुलिस स्थापना के सदस्यों की शक्तियों और क्षेत्राधिकार का विस्तार समस्त त्रिपुरा राज्य में करती है।

[फा. सं. 228/22/2018-एवीडी-II]

एल. पी. शर्मा, अवर सचिव

New Delhi, the 13th June, 2018

**S.O. 967.**—In exercise of the powers conferred by sub section (1) of Section 5 read with Section 6 of the Delhi Special Police Establishment Act, 1946 (Act No. 25 of 1946), the Central Government with the consent of State Government of Tripura, Home Department issued vide Notification No. F.21(2)-PD/12(P)/872 dated Agartala, 17.03.2018, hereby extends the powers and jurisdiction of the members of the Delhi Special Police Establishment in the whole of the State of Tripura for investigation in the Mandai PS Case No. 2017/MDI/006, dated 20.09.2017 U/s 148/149/302/120(B) IPC read with section 332/333 of the Indian Penal Code, 1860(Act No. 45 of 1860), and Section 3 of Prevention of Damage to Public Property Act, 1984 (Act No. 3 of 1984) in connection with the death of Santanu Bhowmik, Son of Sri Sadhan Bhowmik of Jirania, West Tripura District and attempts, abetments and conspiracies in relation to or in connection with one or more of the offences mentioned in the Indian Penal Code and any other offence or offences committed in the course of the same transaction or arising out of the said facts.

[F. No. 228/22/2018-AVD-II]

L. P. SHARMA, Under Secy.

नई दिल्ली, 13 जून, 2018

**का.आ. 968.**—केन्द्र सरकार एतद्वारा दंड प्रक्रिया संहिता, 1973 (1974 का अधिनियम सं. 2) की धारा 24 की उपधारा (8) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए जलगाँव, महाराष्ट्र स्थित सत्र न्यायालय के समक्ष मामला सं. आरसी 02(एस)/2007—मुम्बई (वी.जी. पाटिल हत्या मामला) एवं अपीलीय/पुनरीक्षण न्यायालय में तत्सम्बन्धी अपीलों/पुनरीक्षणों या उनसे सम्बद्ध अन्य मामलों तथा इनके अनुषंगिक मामलों के संचालन के लिए श्री आत्माराम जगन्नाथ पाटिल, अधिवक्ता को मामले के निस्तारण या अगले आदेशों तक जो भी पहले हो, के लिए विशेष लोक अभियोजक के रूप में नियुक्त करती है।

[फा. सं. 225/23/2016-एवीडी-II]

एल. पी. शर्मा, अवर सचिव

New Delhi, the 13th June, 2018

**S.O. 968.**—In exercise of the powers conferred by sub-section (8) of section 24 of the Code of Criminal Procedure, 1973 (2 of 1974), the Central Government hereby appoints Shri Atmaram Jagannath Patil, Advocate, Jalgaon,

as Special Public Prosecutor, for conducting trial of case RC 2(S)/2007-Mumbai (V.G. Patil Murder case) before the Court of Session at Jalgaon, Maharashtra and appeals or revisions or other matters arising out of the said case before the appellate or revisional court, till disposal of the case or until further order, whichever is earlier.

[F.No. 225/23/2016-AVD-II]

L. P. SHARMA, Under Secy.

नई दिल्ली, 14 जून, 2018

**का.आ. 969.**—केंद्रीय सरकार, दंड प्रक्रिया संहिता, 1973 (1974 का अधिनियम सं. 2) की धारा 24 की उपधारा (8) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, श्री बी.बी. बदामी, अधिवक्ता को, विशेष न्यायाधीश, केंद्रीय अन्वेषण ब्यूरो, मुम्बई के न्यायालय में दिल्ली विशेष पुलिस स्थापन (केंद्रीय अन्वेषण ब्यूरो) द्वारा संस्थित वाद सं. आरसी.6/ई/2015-बीएस एंड एफसी/सीबीआई, मुम्बई (आईडीबीआई/किंगफिशर एयरलाइन्स वाद, सीबीआई बनाम विजय माल्या और अन्य) का और अपीलें, पुनरीक्षणों और उससे संबंधित और उसके आनुषंगिक अन्य मामलों का संचालन के लिए, नियुक्ति की तारीख से तीन वर्ष के लिए या काउंसेल को सौंपे गए उक्त मामले का निपटारा होने तक या अगले आदेश तक, इनमें से जो भी पूर्वतर हो, विशेष लोक अभियोजक के रूप में नियुक्त करती है।

[फा. सं. 225/09/2017-एवीडी-II]

एल. पी. शर्मा, अवर सचिव

New Delhi, the 14th June, 2018

**S.O. 969.**—In exercise of the powers conferred by sub-section (8) of section 24 of the Code of Criminal Procedure, 1973 (Act No. 2 of 1974), the Central Government hereby appoints Shri B.B. Badami, Advocate as Special Public Prosecutor for conducting prosecution in case No. RC.6/E/2015-BS&FC/CBI, Mumbai (IDBI/Kingfisher Airlines case, CBI V/s Vijay Mallya and others) instituted by the Delhi Special Police Establishment (C.B.I.) in the court of Special Judge, CBI, Mumbai and appeals, revisions and other matters connected there with and incidental thereto for a period of three years from the date of appointment or disposal of the said case entrusted to the counsel or till further orders, whichever is earlier.

[F. No. 225/09/2017-AVD-II]

L. P. SHARMA, Under Secy.

## कृषि एवं किसान कल्याण मंत्रालय

### (कृषि, सहकारिता एवं किसान कल्याण विभाग)

नई दिल्ली, 14 जून, 2018

**का.आ. 970.**—बहु-राज्यीय सहकारी समितियां अधिनियम, 2002 (2002 का 39) के खंड 4 के उपखंड (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए भारत सरकार की अधिसूचना सं. एल-11012/2/2003-एल एवं एम दिनांक 11 मई, 2015 के अधिक्रमण में केन्द्र सरकार एतद्द्वारा श्री दिनेश कुमार, संयुक्त सचिव (सहकारिता) को कृषि एवं किसान कल्याण मंत्रालय, कृषि, सहकारिता एवं किसान कल्याण विभाग में तत्काल प्रभाव से अथवा अगले आदेशों तक सहकारी समितियों के केन्द्रीय पंजीयक के रूप में नियुक्त करती है।

[सं. एल-11012/2/2003-एल एवं एम]

सुशील कुमार झा, अवर सचिव

**MINISTRY OF AGRICULTURE AND FARMERS WELFARE****(Department of Agriculture, Cooperation and Farmers Welfare)**

New Delhi, the 14th June, 2018

**S.O. 970.**—In exercise of the powers conferred vide sub-section (1) of Section 4 of the Multi-State Cooperative Societies Act, 2002 (39 of 2002) and in supersession of the Government of India Notification No. L-11012/2/2003-L&M dated 11<sup>th</sup> May, 2015, the Central Government hereby appoints Shri Dinesh Kumar, Joint Secretary (Cooperation) in the Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare, as the Central Registrar of Cooperative Societies with immediate effect and until further orders.

[No. L-11012/2/2003-L&amp;M]

SUSHIL KUMAR JHA, Under Secy.

**उपभोक्ता मामले, खाद्य और सार्वजनिक वितरण मंत्रालय****(उपभोक्ता मामले विभाग)****(भारतीय मानक ब्यूरो)****(कोच्चि शाखा)**

कोच्चि, 12 जून, 2018

**का.आ. 971.**—भारतीय मानक ब्यूरो (प्रमाणन) विनियम 1988 के विनियम (4) के उपविनियम (5) के अनुसरण में भारतीय मानक ब्यूरो एतद्वारा अधिसूचित करता है कि जिनके विवरण नीचे अनुसूची में दिए गए हैं, को लाइसेंस प्रदान किए गए हैं:-

**अनुसूची****01 जुलाई 2015 से 31 मार्च 2016 तक स्वीकृत किए गए लाइसेंसों की सूची**

क्रम सं.	लाइसेंस संख्या	वैधता तिथि	पार्टी का नाम एवं पता (कारखाना)	मानक के शीर्षक	आई एस सं/भाग/खंड/वर्ष
1	6400021185	02.07.2015	जासमिन ज्वलेर्स बि पी 1/298 चूनाड जंगमन इलाप्पाकुलं पी ओ वेलीक्कुलं आलाप्पुषा केरला- 690 503	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
2	6400021589	08/07/2015	मज़रा गोल्ड बी पी4/838 एल/नियर रजिडर आफिस बालुशोरी कालीकड कोषिकोट केरला- 673 612	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
3	6400021690	08/07/2015	इल्लातु ज्वेलरी डोर सं 14/207 (ओल्ड 6/846 सी) थनिरमुकं पी ओ ,चेथला आलाप्पुषा केरल 688 527	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
4	6400021791	15/07/2015	अलाइका गोल्ड ज्वेलरी करिंकलथानी कंजीरामुक्कु मलप्पुरम केरल- 679584	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

5	6400021892	15/07/2015	अमर गोल्ड और डायमंड्स स्मार्ट सेंटर बिल्डिंग नियर प्राईवेट बस स्टैंड माला त्रिशूर केरल- 680732	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
6	6400021993	15/07/2015	पालातिगल ज्वेलरी डोर नंबर X / 561 नारागट्टी, व्यालाथुर पीओ नमनामघाट त्रिशूर केरल 679563	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
7	6400022086	20/07.2015	चित्रा ज्वेलरी डोर नंबर VI/ 108-ए चेंग्रामकुलम अलककोदे पीओ मलाप्पुरम केरल 679591	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
8	6400022187	20/07/2015	धनालक्ष्मी ज्वेलरी टी.सी. 37/883 राजधानी बिल्डिंग, फोर्ट, फोर्ट पीओ तिरुवनंतपुरम केरल 695023	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
9	6400022288	20/07/2015	भिम और ब्रादर बुलियन प्राइवेट लिमिटेड भिम टॉवर, 1526/700 ए त्रिवेन्द्रम रोड रेलवे स्टेशन, कोल्लम केरल 691001	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:1999
10	6400022389	20/07/2015	भिम और ब्रादर बुलियन प्राइवेट लिमिटेड भिम बिल्डिंग, 779-1, नियर के एस आर टी सी बस स्टैंड पलक्कड़ केरल 678014	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
11	6400022490	20/07/2015	भिम और ब्रादर बुलियन प्राइवेट लिमिटेड भिम टॉवर, 588-1,2 वेस्ट पैलेस रोड त्रिशूर केरल 680020	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
12	6400022591	22/07/2015	रेजीथ ज्वेलरी नियर रेलवे गेट पी.पी XIV / 452 (ओलड) पी पी XVIII-19 (नई) पाप्पिनिशेरी कण्णूर केरल 670561	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
13	6400022692	22/07/2015	स्टार ज्वेलरी डोर नंबर XI/ 633 (न्यू) VI / 113 (ओलड) पुन्नयूरकुलाम पीओ त्रिशूर केरल 679561	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
14	6400022793	22/07/2015	सीपीए ज्वेलरी बिल्डिंग नंबर 5/729 ए (ओलड),	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

			10/1039 (न्यू) सीपीए जंक्शन, ईडावन्ना मलप्पुरम केरल 676541	शिल्पाकारी शुद्धता एवं मुहरांकन	
15	6400022894	22/07/2015	पुलिकेन्स ज्वेलरी XX609, रोड चेरपु, चेरपू पीओ त्रिशूर केरल 680561	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
16	6400022995	22/07/2015	कोचुविट्टिल लेक्शमी ज्वेलरी बेसिसियल हॉस्पिटल रोड कोतमंगलम एरनाकुलम केरल 686691	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
17	6400023088	22.07.2015	स्वपन ज्वेलर्स पाडा दक्षिण, मुख्य सड़क करुनागपल्ली कोल्लम केरल 690518	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
18	6400023189	22.07.2015	चिरक्कल गोल्ड मुत्तिचुकारन, 529 बी चेरुपु ग्रामपंचायत, XVII चिरापु त्रिशूर- 680561	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
19	6400023492	24.07.2015	चित्रा ज्वेलर्स वीएमसी 17/47 डेना कॉम्प्लेक्स पुत्तनचंदा वर्कला तिरुवनंतपुरम केरल 695,141	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
20	6400023593	31.07.2015	त्रिशूर ज्वेलर्स एपी .XII-324, आलुमुडू कन्यापुरम पीओ तिरुवनंतपुरम केरल 695,301	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
21	6400023694	31.07.2015	जॉयीआलुक्कास इंडिया प्राइवेट लिमिटेड मेयीन रोड, अंगमाली एर्नाकुलम केरल 683572	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
22	6400023997	06.08.2015	मलबार गोल्ड एंड डायमंड्स डोर नंबर .XX / 441 / 1,2 संकर अयर जंक्शन एम जी रोड त्रिशूर केरल 680004	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
23	6400024090	06.08.2015	पुथोर कैशन ज्वैलर्स छठी / 416.यू.वी. कलरक्कल शॉपिंग सेंटर टेम्पल रोड श्रीपरायर पीओ नाटिक्का त्रिशूर केरल 680566	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

24	6400024292	10.08.2015	निचु गोल्ड 10/210 ई, ओ पी पी: उरुवाचल, मेडिकल 8,10 युरुवाचल पीओ कन्नूर केरल 670702	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
25	6400024393	10.08.2015	पालिथारा ज्वेलर्स मारिना शॉपिंग सेंटर नेशनल हाईवे थलिपाराम्बा पीओ कन्नूर केरल 670141	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
26	6400024595	06.08.2015	कैराली ज्वेलर्स केराली ऑडिटोरियम वर्कला तिरुवनंतपुरम केरल 695141	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
27	6400024696	10.08.2015	मलबार ऑर्णमेन्ट्स प्राइवेट लिमिटेड 43/1095 ए, बी, ए वी के नायर रोड तथाशेरी कन्नूर केरल 670,101	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
28	6400024797	10.08.2015	रिदान गोल्ड टेके शॉपिंग कॉम्प्लेक्स वीपी 5/539 वी, वज़्रखाट पीओ, मलप्पुरम केरल 673604	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
29	6400024898	10.08.2015	न्यू अरबी गोल्ड पार्क डोर नं. VIII / 1523 वै पास जंक्शन, कोन्डोटी, मलप्पुरम केरल 673,638	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
30	6400024999	10.08.2015	आलाक्कापिल्लल ज्वैलर्स आलाक्कापिल्लल कॉम्प्लेक्स 318A, आमन्बाल्लूर, काज़िरामंट एर्नाकुलम केरल 682 315	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
31	6400025092	10.08.2015	दीया गोल्ड पेरंब्रा रुम नं. 8 / 761,762 पेरंब्रा पेरंब्रा पी ओ, कोशिकोड केरल 673 525	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
32	6400025193	10.08.2015	चिरंकुजियील ज्वैलर्स पी पी एक्स 477, पेयावुर पीओ कन्नूर केरल 670,633	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
33	6400026094	17.08.2015	चेममानूर गोल्ड पालेस इंटरनेशनल लिमिटेड के पी एक्स / 335 एस, 335 डी, डी 1, डी 2, डी 4,335 ई-एच, पुलिकल बिल्डिंग चेतनैटमेट जंक्शन, कटप्पना इडुक्की केरल 685,508	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

34	6400026195	17.08.2015	अलुक्कास ज्वेलरी एम ओ रोड त्रिशूर केरल 680001	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
35	6400026296	17.08.2015	दुबई गोल्ड बी: नं: 9/1611 टी ओ 9/1619 सीटि मार्क ओ पो सरकार अस्पताल पट्टंबी रोड, चेरुप्पुल्लाशेरी पालाक्काड केरल 679,503	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
36	6400026397	18.08.2015	चिलंगा ज्वेलर्स डोर सं .12 / 997.जी बी रोड पालाक्काड केरल 678,001	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
37	6400026498	18.08.2015	लक्ष्मी ज्वेलरी डोर सं .15/964 कोर्ट रोड आलथूर पीओ पालाक्काड केरल 678541	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
38	6400026599	18.08.2015	भारगावी गोल्ड सेंटर डोर सं VII / 647, कालटीक्कोट पालाक्काड केरल 678,596	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
39	6400026704	04.09.2015	भिम ज्वेलर्स ए युनिट ऑफ बुटीक प्राइवेट लिमिटेड डोर नं .34/40ए, बाई पास रोड, इडाप्पल्ली, कोचीन एर्नाकुलम कोच्चि केरल 682,024	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
40	6400026805	07.09.2015	अमाना गोल्ड डोर नं.XVI / 650 पूवातानी रोड करिक्लाथानी तक्कनतुरा चाइथलोर पीओ पालक्काड केरल 678609	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
41	6400026906	07.09.2015	ए पी एस ज्वेलरी टी सी 8/1624, थिरुमाला पी ओ, थिरुमाला तिरुवनंतपुरम केरल 695,006	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
42	6400027096	07.09.2015	न्यू सोनास ज्वेलरी पुन्निलाथ इब्राहिमकुट्टी मेमोरियल शॉपिंग कॉम्प्लेक्स, VII / 165बी, यू बज़ार जंगमन एरियाद VII, एरियाड पीओ त्रिशूर केरल 680,666	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

43	6400027197	07.09.2015	इशान जुवल्स पालस एल एल पी स्टडीम बिल्डिंग, 18/53 डी, ई कोईलाडी-18 कोईलाडी पी ओ कोज़ीकोड केरल 673,305	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
44	6400027298	07.09.2015	इस्हा गोल्ड ऑर्गेन्स एलएलपी सेंटरी कॉम्प्लेक्स, वीपी 4/978 एम एन पी, मुख्य सड़क बालशरी 7, बेलुर्सरी पीओ कोज़ीकोड केरल 673,612	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
45	6400027399	07.09.2015	जैम जैम ज्वेलर्स डोर नं. 15 / 723, पीटी वाणिज्यिक भवन, ताजिकोड पीओ, करीगलतानी मलप्पुरम केरल 679,322	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
46	6400027403	07.09.2015	वैसाली ज्वेलर्स पट्टंबी रोड, इडाप्पाल मलप्पुरम केरल 679,576	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
47	6400027605	09.09.2015	मिलन गोल्ड एंड डायमंड्स 1 9/115 ए 28, 29, 30, 31 ए 28 टी ओ 31 ट्रिप्रागोड पंचायत, 19, अल्लातीयूर मलप्पुरम केरल 676,102	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
48	6400027706	09.09.2015	लेक्शमी ज्वेलर्स इटाप्पोन, आयारानिकुडी कोज़ीकोड केरल 690,558	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
49	6400027807	09.09.2015	मेलेपाट गोल्ड XIV / 482, मीनगट्टी-ग्रामा पंचायत मेनागट्टी पीओ वायानाड केरल 673,591	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
50	6400027908	09.09.2015	इडीयाड गोल्ड डोर एन पी 11/945, IX / 581 (ओल्ड) नेडियनाट बिल्डिंग, नारिकुनि पीओ। कोज़ीकोड ग्राउंड 673,585	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
51	6400028098	09.09.2015	दीपा स्वर्ण डोर नं 111/505 (ओल्ड) डोर नं.11/1 (नया) म्यूनिसिपल कॉम्प्लेक्स कासरगोड केरल 671,121	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

52	6400028506	21.09.2015	न्यू बिस्मी फैशन ज्वेलरी बिस्मी प्लाजा, बीपी 111/1628 मेयीन रोड बलरामपुरम पीओ तिरुवनंतपुरम केरल 695,501	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
53	6400028607	21.09.2015	मुंडात्तु फैशन ज्वेलरी XIII / 220 टेम्पलेट पॉइंट वानपुरम इडुक्की केरल 685,607	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
54	6400028708	21.09.2015	कैराली ज्वेलर्स एन एच -47, त्रिवेंद्रम रोड कलमंबलम तिरुवनंतपुरम केरल 695,605	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
55	6400028809	21.09.2015	कृष्ण ज्वेलर्स लेयोला रोड, श्रीकारियम तिरुवनंतपुरम केरल 695,017	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
56	6400028910	21.09.2015	निथिन सिल्वर पालस टी बी जंक्शन, मुवात्तुपुजा एर्नाकुलम केरल 686,661	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
57	6400029003	22.09.2015	मैनजली ज्वेलर्स 10 / 1268-123 नियर न्यू चर्च, त्रिशूर केरल 680,001	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
58	6400029407	01.10.2015	पुणथिल ज्वेलरी डोर नं. IV / 554 (ओएलड), IV/ 444 (न्यू) ओ पी पी.पोस्ट कार्यालय मुख्य रोड, पूरीपाल्ली पीओ वायनाड केरल 673,579	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
59	6400029508	01.10.2015	मालिकास ज्वेलरी चेंगडम रोड वेलेंकोडे पीओ मलप्पुरम केरल 679,579	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
60	6400029609	01.10.2015	न्यू पाविजं ज्वेलरी XIV / 432आर नियर वडाकंचरी बस स्टेट शहर टॉवर बिल्डिंग मुख्य सड़क त्रिशूर त्रिशूर केरल 680,582	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
61	6400029710	01.10.2015	जे जे गोल्ड XXVII / 569, ए एम रोड कोथममंगलम एर्नाकुलम केरल 686,691	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

62	6400029811	01.10.2015	पैरापट्टू ज्यूवैल्स दरवाजा सं. बारहवीं / 461 केवी.केकेकेटीयू कॉम्प्लेक्स ओपीपी। स्वर्णशु बस स्टैंड किजाबलाम पीओ एर्नाकुलम केरला-683562	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
63	6400029912	01.10.2015	वेलयुधन संनस ज्वेलरी डोर नं. पी.पी 7/15 मेयीन रोड रामपुरम पी ओ अंगादिपुरम (वाया) मलप्पुरम केरला-679321	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
64	6400030085	01.10.2015	के.वी ज्वैल्स डोर नं ए पी -14 / 916, एपी 8/718 (ओल्ड) मेयीन रोड अंगादिपुरम (वाया) मलप्पुरम केरल 679,321	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
65	6400030388	14.10.2015	कमाल्ली डायमंड एंड गोल्ड एल एल पी विजया बिल्डींग, 29/866 बी मावूर रोड कोज़ीक्कोड केरला- 673 016	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
66	6400030489	14.10.2015	वाज़मटलिल ज्वैल्स रुम नं / 45 कॉम्प्लेक्स पास करतु कुरिशु पिरावम- मुवात्तुपुज़ रोड, पिरावम एर्नाकुलम केरल 686,664	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
67	6400030792	22.10.2015	ब्रदर्स ज्वैल्स डोर नं. XIII/521(ओल्ड), XII/546(न्यू) काचेरी जंगषन, अम्बलापुज़ा आलापुज़ा केरल- 688561	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
68	6400030893	22.10.2015	इल्लात्तूर ज्वैल्स श्री नारायण बिल्डींग रुम नं नंबर 2/261 नियर स्टेट बैंक ऑफ इंडिया इलात्तूर कोषीक्कोड केरला- 673 303	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
69	6400031087	28.10.2015	बीसमिल्ला ज्वैल्स बिल्डींग नं के पी 3/572 कुलात्तुप्पुज़्हा पी ओ कोल्लम केरला- 691317	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
70	6400031188	28.10.2015	परावती ज्वेलरी टी.सी. 38/1716, (ओएलडी 45/1082) चालाई बाजरा, चाला पीओ तिरुवनंतपुरम केरला- 695036	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

71	6400031289	28.10.2015	न्यू कनाकमहाल ज्वेलरी डोर नं 1/151/152, मुक्कम ग्राम पंजायत कालिक्कट रोड, मुक्कम पी ओ कोषिकोट केरल - 673602	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
72	6400031390	28.10.2015	पाविज्जं ज्वेलरी बिल्डींग नं .VII/168 मुनसिप्पाल बिल्डींग पुनालूर कोल्लम केरल- 691 305	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
73	6400031491	28.10.2015	के आर एस गोल्ड ज्वैलर्स डोर नं III/767 ओपोसिट बस स्टैंड चेरुप्पुलाशेरी पी ओ पालाक्काट केरल - 679 503	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
74	6400031592	28.10.2015	जनता फाशन ज्वैलर्स एस बी टी बिल्डींग मेयीन रोड वडाक्कानचेरी त्रीशूर केरल - 680 582	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
75	6400031592	28.10.2015	जनता फाशन गोल्ड सुप्पर मार्केट 1/565 सी टी लिट्टील फवर कोणवेट जंगशन मेयीन रोड, चेल्लक्करा त्रीशूर केरल- 680 586	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
76	6400031794	28.10.2015	जनता फाशन ज्वैलर्स तोफीक्क बिल्डींग ओटुप्पारा 10/1065, 1066 त्रीशूर केरल- 680 582	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
77	6400031895	28.10.2015	वनीता ज्वेलरी चावक्काट त्रीशूर केरल- 680506	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
78	6400031996	28.10.2015	ज्वल सीटि डोर नंबर 730 ए कुडुकटवू रोड पुन्नायूरकुलम त्रिशूर केरल-679 561	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
79	6400032089	28.10.2015	शालिमार् ज्वेलरी XIV/560 आलत्तरा सेटर त्रिशूर केरल- 679561	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
80	6400032190	28.10.2015	चैतन्या ज्वेलरी वेलीयनकोट पोन्नानी मलाप्पुरम केरल - 679 579	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

81	6400032291	28.10.2015	अरामना गोल्ड एण्ड डायमंडस VII/220,चिदुवा रोड,चावक्काट पी ओ त्रिशूर केरल - 680506	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
82	6400032392	28.10.2015	बी गोल्ड के एम सी IV/162 ए,21नियर न्यू बस स्टेट कासरागोट केरल- 671121	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
83	6400032897	30.10.2015	बनाता ज्वेलरी आलाप्रा पुन्नयूरकुलम त्रिशूर केरल - 679 561	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
84	6400032998	30.10.2015	गीता ज्वेलरी डोर नं एम पी VI 417 मैसूर रोड मानंतावाडी पी ओ वायनाड केरल 670645	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
85	6400033091	30.10.2015	चेन्नलूर ज्वेलरी ओ पी II/591,नियर चेन्नलूर फाशन मारब्बिलस ओच्चिरा कोल्लम केरल- 690419	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
86	6400033192	30.10.2015	सलाला गल्ड एण्ड डायमंडस वी पी 9/356,इलाम्मरामं रोड, इडाव्वण्णाप्पारा मलाप्पुरम केरल- 673 645	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
87	6400033293	30.10.2015	नवारत्ता ज्वैलर्स बिल्डींग नंबर एम पी VII-351 एस (1) टेक्नान कॉम्प्लेक्स नियर बस स्टैंड, मैयीन कण्णूर केरल- 670602	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
88	6400033697	06.11.2015	मुबारक फाशन गोल्ड डोर नंबर 6/113सी, कुन्नुमप्पुरम कुट्टुर नोर्थ पी ओ मलाप्पुरम केरल - 676305	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
89	6400033798	06.11.2015	सानिला ज्वेलरी 44/1706,07,08,मेयीन रोड, तलाशेरी कण्णूर केरल- 670101	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
90	6400033899	06.11.2015	हैमा फाशन ज्वेलरी मलाप्पुरम पी ओ एर्नाकुलम केरल- 682 511	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
91	6400033903	06.11.2015	कारतीका ज्वेलरी डोर नं 13/486 (ओल्ड 790/3) तेकेनटा	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता	आई एस 1417:2016

			कोटुगलूर त्रिशूर केरल- 680664	एवं मुहरांकन	
92	6400034093	06.11.2015	के पी वार्की ज्वेलरी डोर नं (न्यू 23/783/784) (ओल्ड नं. 1159) गोल्ड सुपर मार्केट, तोडुप्पुज़ा ओप्पो, ज्योदी सुपर मार्केट, इडुक्की केरल-685 584	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
93	6400034194	06.11.2015	के पी वार्की ज्वेलरी बिल्डींग नंबर 2/1244 गोल्ड सुपर मार्केट बस स्टैंड रोड कटप्पना इडुक्की केरल - 685 508	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
94	6400034295	06.11.2015	के पी वार्की ज्वेलरी गोल्ड मार्केट, नियर लूक आई आस्पताल ए एम रोड, पेरुवावूर एरणाकुलम केरल- 683 542	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
95	6400034699	23.11.2015	सुर्वणा ज्वेलरी कुलात्तुप्पुज्हा, बिल्डींग नं के पी III/570 कोल्लम केरल- 691310	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
96	6400034703	23.11.2015	जसीना ज्वेलरी के पी 1/832 नियर जी वी एच एस एस कल्लरा, कल्लरा पी ओ तिरुवनंतापुरम केरल 695 608	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
97	6400034804	23.11.2015	मूर्ति गोल्ड हाऊस बिल्डींग नं VIII/494 मेयीन रोड चिराप्पु त्रिशूर केरल-680 561	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
98	6400034905	23.11.2015	अक्करा ज्वेलरी मेयीन कुरियाञ्चीरा त्रिशूर केरल- 680006	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
99	6400035095	23.11.2015	विनायका ज्वेलरी वीस्मी कॉम्प्लेक्स(ओल्ड नं II/1655, न्यू XVII/506) मेयीन रोड, पतनाप्पुरम कोट्टयम केरल- 689 695	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
100	6400035604	10.12.2015	अराफा गोल्ड नियर जुमा मस्जिद चाला तिरुवनंतापुरम केरल- 695 036	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

101	6400035705	10.12.2015	चित्रा गोल्ड पालस काटाक्कटा तिरुवनंतापुरम केरल- 695572	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
102	6400035806	10.12.2015	ए आर ज्वेलरी तेय्यिलिक्कल डोर नं एन पी V/250 एण्ड 251 तेय्याला, तिरुडाडी मलाप्पुरम केरल- 676320	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
103	6400035907	10.12.2015	नासको गोल्ड सूक नाज टवर, मार्केट जंगशन कोट्टारक्करा पी ओ कोल्लम केरल- 691506	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
104	6400036097	10.12.2015	पीयरल गोल्ट महाल डोर नं वि पी XIV/1479, गोपीकृष्ण बिल्डींग मेयीन, बटाक्कानचेरी पालक्काट केरल- 678683	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
105	6400036198	10.12.2015	आलुक्कास ज्वेलरी डोर 1255/2, 1255/3, जोस आलुक्कास बिल्डींग, आलुक्कास ज्वेलरी आर एस रोड पालक्काट केरल - 678 001	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
106	6400036299	10.12.2015	एस बी सीलवर 11-1703(29) टी बी रोड फाईन सेटर सिटी-1 पालाक्काट केरल - 678001	चांदी और चांदी मिश्र धातु आभूषण/ कलाकृतियों उत्कृष्टता और अंकन	आई एस 2112:2014
107	6400036303	10.12.2015	वडायन्नूर गोल्ड डोर नं निल 458 राजा रोड रिलेश्वर पी ओ कासरागोड केरल- 671314	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
108	6400036404	10.12.2015	टी एम एस एन्टरप्राइसर्स 1 स्ट, फ़ोर XLI/115, 116 मलाबार कॉम्प्लेक्स जी बी रोड पालक्काट केरल- 678 001	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
109	6400036505	10.12.2015	सुपरर्णा ज्वेलरी डोर नं 11/31, कोट्टप्पुरम, पेट्रोल निलेश्वर कासरागोड केरल- 671314	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
110	6400036606	10.12.2015	कृष्णा फाषन ज्वेलरी डोर नं 9/11, चेरत्तला पी ओ	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

			आलाप्पज्हा केरल- 688 524	शिल्पाकारी शुद्धता एवं मुहरांकन	
111	6400036707	10.12.2015	पावित्र ज्वैलर्स V/189, पेयाट पी ओ तिरुवनंतपुरम केरल- 695 573	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
112	6400036808	10.12.2015	विजीएबीएम गोल्ड लिमिटेड लैबिलीटी पार्टनर टी शिप VII/598 एफ, ओपो बस स्टार्ट वेडरा मलाप्पुरम केरल- 676304	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
113	6400036909	10.12.2015	सुमागली ज्वैलर्स डोर नं XV/693/1 तैक्काट जंगषन गुरुवायूर त्रिशूर केरल - 680 104	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
114	6400037204	21.12.2015	सुरफी ज्वैलर्स होस्पिटल रोड, कोटुडल्लूर त्रिशूर केरल - 680664	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
115	6400037305	21.12.2015	अदहार गोल्ड पेयात्रा एल एल पी डोर नं 12/1309-1315, वडाक्कडडी बिल्डींग, कालीक्कट रोड, पेरांब्रा कोशिकोट केरल- 673 525	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
116	6400037406	22.12.2015	पीरामेल पावित्र ज्वैलरी ओन्ननतुरुत्त पी ओ वैपिन एरणाकुलम केरल- 682508	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
117	6400037507	22.12.2015	डीवीन गोल्ड कालीक्कट इनक्वाईव, 1स्ट फ़ोर 5/3129 बी 5, बी 6 यू के एस रोड कोपीक्कोट केरल- 673001	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
118	6400038004	13.01.2016	काविता गोल्ड एण्ड डायीमेट डोर नं XVII/283 टू 294, कालीक्कट रोड वेलानचेरी, मलाप्पुरम केरल- 676552	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
119	6400038105	13.01.2016	अनुमोद फाषन जुवल्स डोर नं XVII/283 टू 294, कालीकट रोड वेलानचेरी मलाप्पुरम केरल-676 552	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

120	6400038206	13.01.2016	मिना ज्वेलरी डोर नं. 6/416, ओल्ड मैसूर रोड मानन्दवाडी पी ओ वायनाट केरल- 670645	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
121	6400038307	13.01.2016	तकल्स ज्वेलरी डोर नं VIII/580, तिरुवन्ना पी ओ तिरुवन्ना, वयानाड केरल- 670645	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
122	6400038408	13.01.2016	मलाबार फाषन ज्वेलरी डोर नं VIII/395बी, पटीजारीत्तरा पी ओ मानन्तावीडी केरल- 673 575	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
123	6400038509	13.01.2016	अफसल गोल्ड सुक डोर नं X/1256ई, नियर व्यापार भवन बटीयाटका रोड कुम्बलारोड पी ओ कोसरगोड केरल- 671 321	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
124	6400038610	13.01.2016	एन जी डी जुवल्स रुम नं III/872 बी सी त्रीशूर रोड वैलानचेरी, मलप्पुराम केरल- 676552	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
125	6400038711	13.01.2016	ज़िया गोल्ड अक्करामाल, कॉम्प्लेक्स 593-ओ, 593-एन, कुरुवत्तूर के पी IV तालीप्पराब्बा कण्णूर केरल- 670142	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
126	6400038812	13.01.2016	पुष्पलता ज्वेलरी VII/271, मार्केट रोड VII, उत्तमा पी ओ कासरागोड केरल 671319	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
127	6400038905	13.01.2016	धन्या ज्वेलरी डोर नं .XIV/16, पुत्तेनप्पल्ली अप्पीक्कोट, कोडुडल्लूर त्रीशूर केरल- 680666	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
128	6400039006	13.01.2016	विकलियामान ज्वेलर्स ए पी /एक्स / 5, कोल्लम, चैनकोटा रोड, कज़ुथुरुटी पीओ कोल्लम केरल 691,309	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
129	6400039107	13.01.2016	मोथिरवल्ली ज्वेलरी नियर सरकार हॉस्पिटल रोड, पार्वोर पीओ कण्णूर	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

			केरल 670673		
130	6400039208	13.01.2016	कोलातुकुडी ज्वेलरी डूर नं . 391/11, मनजपरा पीओ एर्नाकुलम केरल 683581	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
131	6400039309	13.01.2016	राजकुमारी गोल्ड सूक और सुपर मार्केट बिल्डिंग नं.एन पी .14 / 723 मेयीन रोड कलामांबलम पीओ तिरुवनंतपुरम केरल- 695605	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
132	6400039511	14.01.2016	मस्कैट ज्वैलरी डूर नं .17/306, कुत्तुप्पराव कण्णूर केरल- 670643	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
133	6400039612	22.01.2016	न्यू चिलका जुवलस VII / 758, रेलवे स्टेशन रोड, अलुवा एर्नाकुलम केरल- 683101	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
134	6400039705	22.01.2016	क्रिस्टल जुवलस टी.सी.38/1222(14), वलायल चेट्टी स्ट्रीट, चालै पी ओ तिरुवनंतपुरम केरल- 695036	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
135	6400039806	22.01.2016	थैचपाल्ली ज्वेलरी पल्लुरुथी, कोच्ची एर्नाकुलम केरल- 682006	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
136	6400039907	22.01.2016	शादी गोल्ड और डायमंड्स 10/545, नदुवन्नूर पी ओ कोझिकोड केरल- 673614	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
137	6400040088	22.01.2016	पलाज़्ही जेवेल्लेर्स वैण्णवम बिल्डिंग 45(न्यू330) इज़्जिकाकाट्टु जन.हरिपाद,हरिपाद।। (न्यू।X) अलप्पुज़्जहा केरला-690514	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
138	6400040189	22.10.2016	ऑफ़लैंड गोल्ड और डायमंड्स डोर नं। 9/314 ए, 314 बी, ऑफ़लैंड आर्केड, अथानी, एथोली कोझिकोड केरल- 673315	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
139	6400040290	22.10.2016	लक्ष्मी ज्वेलरी बिल्डिंग नो-XIII / 544 ए, कोडुंगल्लूर,	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

			त्रिशूर केरल 680,664	शिल्पाकारी शुद्धता एवं मुहरांकन	
140	6400040391	22.01.2016	संगीता फैशन ज्वेलरी डूर नं. टी पी /11/77(ओल्ड),IV/95( न्यू), अचाल्यूमूड, पेरिनाड पीओ कोल्लम केरल 691,601	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
141	6400040492	22.01.2016	संगीता आभूषण अचाल्यूमूड , पेरिनाड पीओ कोल्लम केरल 691,601	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
142	6400040593	22.01.2016	ब्रादर ज्वेलरी वार्ड नं .1 / 375, मंगलम पीओ, श्रीकुनुनपुझा आलप्पुज्हा केरल 690,515	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
143	6400040694	22.01.2016	फिरदौस गोल्ड पटाबी एलएलपी डोर नं .XII / 316-385 दुबई गोल्ड एण्ड डायमंड्स, पेरिनथलमन्ना रोड, पट्टंबी पलक्कड केरल 679,303	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
144	6400040795	22.01.2016	फिरदौस गोल्ड वैलेंचेरी एलएलपी बी पी 11/1003 जीएच, आईएसटी एण्ड द्वितीय फ़ोर, कतर प्लाजा, वलंचरी मलप्पुरम केरल 676,552	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
145	6400040896	22.01.2016	फिरदौस स्वर्ण रामनतुक्करा एलएलपी कलककन बिल्डिंग, 700-ए एण्ड 700-बी, बस स्टैंड, कैलिकट रोड, रमनतुक्करा कोझिकोड केरल 673,633	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
146	6400041292	02.02.2016	थारकंस सुडस ज्वेलरी चावक्कड त्रिशूर केरल 680,506	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
147	6400041393	02.02.2016	अनुग्रा ज्वेलरी कोट्टपादी रोड, पैरा, पीओ पेरुब्बाडाप्पा मलप्पुरम केरल 679,580	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
148	6400041494	02.02.2016	कनकम ज्वेलरी बस स्टैंड जंक्शन, चावक्कड त्रिशूर केरल- 680506	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
149	6400041595	02.02.2016	टी टी ज्वेलरी इन्नमावू रोड, चावक्कड	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता	आई एस 1417:2016

			त्रिशूर केरल- 680506	शिल्पाकारी शुद्धता एवं मुहरांकन	
150	6400041696	02.02.2016	वरनाम ज्वेलरी पुथानपल्ली, पेरुब्बाडाप्पा मलप्पुरम केरल 679580	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
151	6400041797	02.02.2016	थारकन ज्वेलरी डूर नं VII / 150 जी, चावक्कड़ त्रिशूर केरल 680506	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
152	6400041898	02.02.2016	ए पी.बालकृष्णपिलै 13/250, पलायम रोड कोजहिकोडे केरल-673001	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
153	6400041999	02.02.2016	श्रीक्ष्मी गोल्ड एंड डायमंड्स रेलवे स्टेशन रोड माही पोडीचेरी- 673310	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
154	6400042092	02.02.2016	श्रीवलसं गोल्ड एंड डायमंड्स प्राइवेट लिमिटेड राजस्वम बिल्डिंग 571 / ए, बस स्टैंड कोनी, पथानामथिट्टा मेयीन रोड पथानामथिट्टा केरल 689,513	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
155	6400042193	02.02.2016	फिरदौस स्वर्ण चेम्माट प्राइवेट लिमिटेड (दुबई गोल्ड और डायमंड्स), टीपीवी / 851,859, मुख्य सड़क चेम्माद, तिरुगढ़ी पीओ मलाप्पुरम केरल 676,306	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
156	6400042799	09.02.2016	फिरदौस गहने और हीरे प्राइवेट लिमिटेड 21/621, डी, ई, एफ, जी, सेंट्रल टॉवर, डाउनहिल मलप्पुरम केरल 676,519	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
157	6400042803	09.02.2016	स्वर्णजली गोल्ड पार्क दरवाजा सं. XIII / 88-4,5 और 6, काल्पेटा म्यूनिसिपलिटी वायनाड केरल 673,121	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
158	6400042904	09.02.2016	स्वमवरा ज्वेलर्स एक्स / 532 एफ, मालीकाम्पेदीका, अल्लागढ़ पीओ, अलुवा एर्नाकुलम केरल- 683511	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

159	6400043094	09.02.2016	स्काई गोल्ड रूम नं पीएमसी VI / 285, ओ पी पी नाशनल कॉलेज, पेरुब्बा, पेयानूर पीओ कण्णूर केरल- 670307	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
160	6400043195	09.02.2016	स्काई गोल्ड रूम नं केसीपी XIII, 1604 ए, किज़हर चावशेरी पंचायत, मेयीन रोड, ईरिटी कण्णूर केरल- 670703	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
161	6400043296	09.02.2016	स्वपन फैशन ज्वेलरी नीरुगल (बिल्डिंग), एस। कोलमाशेरी एर्नाकुलम केरल- 602033	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
162	6400043397	09.02.2016	कोइकल ज्वेलर्स 32/73, पार्क जंक्शन, कायमुकलम आलप्पुज्हा केरल 690,502	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
163	6400043498	09.02.2016	डेज़ डायमंड्स लिमिटेड पाथयापुरा बिल्डिंग, राउंड साउथ त्रिशूर केरल- 680001	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
164	6400043599	09.02.2016	कोइकल ज्वेलर्स एच पी 8/509, मुख्य सड़क हरिपपद आलप्पुज्हा केरल- 690514	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
165	6400043906	08.02.2016	कुम्बुक्काल फाषन ज्वेलर्स वाण्ज़ूर पीओ कोट्टायम केरल- 686504	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
166	6400044096	18.02.2016	निवेदियम ज्वेलर्स 711/399/400, मालाईकीजू पीओ तिरुवनंतपुरम केरल- 695571	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
167	640004419	18.02.2016	अरबीयन ज्वेलर्स एन एच रोड, करुनागप्पल्ली कोल्लम केरल- 691001	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
168	6400044208	18.02.2016	मेट्रो गोल्ड एंड डायमंड्स 4/93 (4/1533), पुलुप्लमम रोड, फोर्टकोच्ची पी ओ कुन्नुप्पुरम एर्नाकुलम केरल- 682001	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
169	6400044399	18.02.2016	अरबी ज्वेलर्स कुम्पाहा रोड पथानामथिट्टा	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता	आई एस 1417:2016

			केरल- 689645	एवं मुहरांकन	
170	6400044403	18.02.2016	विजयकृष्ण गोल्ड चाद्यमंगलम, कोटकरकर कोल्लम केरल 691,534	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
171	6400044807	25.02.2016	चेममानूर गोल्ड पालेस इंटरनेशनल लिमिटेड बॉबी चेमनूर मार्जिन मुफ्त मिनी ज्वैलर्स वेटर आरकेट के एस आर टी सी बस स्टैंड, मेयीन सेद्रील बोर्ड एटुमानूर कोट्टयम केरल- 686631	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
172	6400045098	03.03.2016	हार्डिनस ज्वेलरी XX/ 1080-1081, रेणमा बिल्डिंग, तेजहेपालम, तिरूर मलप्पुरम केरल 676,101	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
173	6400045199	03.03.2016	राजधानी जेवेल्लेर्स डोर नं.टी.एम 20/1140-41, थैहेपालम, तिरूर मलप्पुरम केरल-676101	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
174	6400045203	03.03.2016	मुगल ज्वेलर्स परापणगट्टी रोड, तनूर मलप्पुरम केरल- 676302	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
175	6400045304	03.03.2016	अल्माडेता ज्वेलरी 11/530 जी, आलत्तियूर पीओ, तिरूर मलप्पुरम केरल 676,102	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
176	6400045406	03.03.2016	अजेन्था ज्वेलर्स बी नं.VI/434 ,प्रियापुरम, पोस्ट पंचात्रि, तिरूर मलप्पुरम केरल 676,105	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
177	6400045506	03.03.2016	सुधा गोल्ड डूर नं .10 / 293, सीटि पार्क सेक्टर, एज़हर रोड, तिरूर मलप्पुरम केरल 676 101	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
178	6400045607	03.03.2016	अमृथा गोल्ड एंड डायमंड अमृत बिल्डिंग, 14/158, CHETTPADI, 14। मलप्पुरम केरल 676,319	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

179	6400046609	03.03.2016	ताजमहल गोल्ड सुपरमार्केट प्राइवेट लिमिटेड डोर नं IV / 380 पास पोस्ट ऑफिस, मेलतूर मलप्पुरम केरल 679,326	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
180	6400045809	04.03.2016	अराब गोल्ड एंड डायमंड्स प्राइवेट लिमिटेड एस पी XIX / 1365,1366,1367, अडूर, भरणिक्कावू, सस्तमकोटा पीओ कोल्लम केरल 690,521	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
181	6400045910	04.03.2016	काला ज्वेलरी अल्लाथा, पुन्योरकुलम त्रिशूर केरल 679,561	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
182	6400046003	04.03.2016	कोयिलाट गोल्ड और डायमंड्स टी पी 11/413 और 414 ओपो विल्लेज कार्यालय काचेरी, परमबथ थलकुलतूर कोझिकोड केरल 673,317	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
183	6400046104	04.03.2016	अलिना ज्वेलरी कुरुपल्ली जयंती वाधुथला, चित्तूर रोड, कोची एर्नाकुलम केरल 682,023	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
184	6400046205	04.03.2016	फैजल ज्वेलर्स इज़हर रोड, तिरूर मलप्पुरम केरल 676,101	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
185	6400046306	04.03.2016	स्वारना ज्वेलरी 3 / 953-2 भारत के राज्य बैंक, सिविल लैन रोड, वजाक्कला, त्रिककार पीओओ एर्नाकुलम केरल 682,021	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
186	6400046407	04.03.2016	श्री कृष्ण गोल्ड और डायमंड्स रुम नं 6 टी डी बी बिल्डिंग, ए सी रोड, चेरथला आलप्पुज़्हा केरल 688,524	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
187	6400046508	04.03.2016	मानिग्राम ज्वेलरी ओयूर कोल्लम केरल 691,510	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
188	6400046710	10.03.2016	फातिमा गोल्ड एंड डायमंड बिल्डिंग नं .7 / 101 बी, कोलाथुर,	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता	आई एस 1417:2016

			कुरुपति, मोरक्कन पंचायत मलप्पुरम केरल 679,338	एवं मुहरांकन	
189	6400046811	10.03.2016	नावीन ज्वेलरी बिल्डिंग नं XIII / 273, पाम्पाकुडा पीओ एर्नाकुलम केरल 686,667	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
190	6400046912	15.03.2016	स्वैपना ज्वेलरी विझुर पीओ, इडायहं कोट्टयम केरल 686,144	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
191	6400047005	15.03.2016	एम एस गोल्ड \$ डायमंड्स थवाक्कल कॉम्प्लेक्स-इरिटी केसीपी XIII / 1613 ए 27-32 ए 48-51463, ए 64, इरिटी कण्णूर केरल 670,703	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
192	6400047106	15.03.2016	सौम्या ज्वैलरी पीपी 12/582, ओपो संकर क्लिनिक, पेरंब्रा पीओ कोझिकोड केरल 673,525	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
193	6400047207	15.03.2016	कृष्णा गोल्ड सॉक कुट्टिपुरम रोड, वैलंचेरी मलप्पुरम केरल 676,552	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
194	6400047308	15.03.2016	आरर्चना ज्वेलरी मेयिन रोड कोल्लम केरल 691,001	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
195	6400047409	15.03.2016	बीमा ज्वेलरी आयूर, आयूर पीओ कोल्लम केरल 691,533	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
196	6400047510	15.03.2016	एनटीएम ज्वेलरी 20/123, पांडिक्कड़ रोड, मंजेरी मलप्पुरम केरल -676121	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
197	6400047611	15.03.2016	दकिन्दीद ज्वेलरी इजहावसमजं बिल्डिंग, चेंडमंगलम जंकशन, एन परावूर एर्नाकुलम केरल 683513	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
198	6400047712	15.03.2016	चुगत गोल्ड एण्ड डायमंड्स चुंगथ बिल्डिंग मेयीन रोड, इरिंजलाकुडा त्रिशूर	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता	आई एस 1417:2016

			केरल 680125	एवं मुहरांकन	
199	6400048007	18.03.2016	दीप्थी ज्वेलरी XII/ 409, सेन्द्रल जेक्शन, राजकुमारी पीओ, राजकुमारी इडुक्की केरल 685619	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
200	6400048108	18.03.2016	महार गोल्ड सेंटर हार्डस्कूल रोड, थिरानोजे पीओ, अलाथीयूर मलप्पुरम केरल 676,102	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
201	6400048310	22.03.2016	अल फार्डन ज्वेलर्स मुख्य सड़क, कोडुवल्ली कोन्निकोड केरल 673,572	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
202	6400048411	28.03.2016	एटलस गोल्ड इंटरनेशनल पेयानुर मॉल, जी ओ वी टी हॉस्पिटल रोड, पेयानूर कण्णूर केरल 670,307	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
203	6400048512	28.03.2016	एजेरी पीएआई टीसी नं. 04 / 3046,3047 ब्रॉडवे एर्नाकुलम केरल 682,031	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
204	6400048605	28.03.2016	चुंगथ गोल्ड चुंगथ ज्वेलरी, अलुवा रोड, अगमाली एर्नाकुलम केरल 683,572	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016
205	6400048706	28.03.2016	डिजाइनर ज्वैलर्स पैरापंगाजी रोड, पीओ तनूर मलप्पुरम केरल 676,302	स्वर्ण एवं स्वर्ण मिश्रधातुएं आभूषण/ शिल्पाकारी शुद्धता एवं मुहरांकन	आई एस 1417:2016

[सं. केन्द्रीय प्रमाणन विभाग/13 : 13]

के. कदिरवेल, वैज्ञानिक 'एफ' एवं प्रमुख

**MINISTRY OF CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION****(Department of Consumer Affairs)****(BUREAU OF INDIAN STANDARDS)****(KOCHI BRANCH)**

Kochi, the 12th June, 2018

**S.O. 971.**—In pursuance of sub-regulation (5) of the regulation 4 of the Bureau of Indian Standards (Certification) Regulation 1988, of the Bureau of Indian Standards, hereby notifies the grant of licences particulars of which are given in the following schedule:

**SCHEDULE****Licence granted during 01.07.2015 to 31.03.2016**

Sl. No.	Licence No.	Grant Date	Name & Address of the Party (Factory)	Title of the Standard	IS No./ Part/Sec./Part
1	6400021185	02.07.2015	JASMINE JEWELLERS VP 1/298 CHOONAD JN. ELIPPAKULAM P.O VALLIKUNNAM ALAPPUZHA KERALA- 690503	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
2	6400021589	08/07/2015	MAZRA GOLD B.P.4/838L, NEAR REGISTRAR OFFICE BALUSSERY CALICUT KOZHIKODE KERALA-673612	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
3	6400021690	08/07/2015	ILLATHU JEWELLERY DOOR NO 14/207 (OLD 6/846C) THANEERMUKKOM P.O CHERTHALA ALAPPUZHA KERALA-688527	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
4	6400021791	15/07/2015	ALAIKKA GOLD JEWELLERY KARINKALLATHANI, KANJIRAMUKKU MALAPPURAM KERALA- 679584	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
5	6400021892	15/07/2015	AMAR GOLD AND DIAMONDS SMART CENTRE BUILDING NEAR PRIVATE BUS STAND MALA THRISSUR KERALA-680732	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
6	6400021993	15/07/2015	PALATHINGAL JEWELLERY DOOR NO.X/561 NAYARAGADY, VYLATHUR P.O NHAMANGHAAT THRISSUR KERALA-679563	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
7	6400022086	20/07.2015	CHITHRA JEWELLERY DOOR NO IV/108-A CHANGARAMKULAM ALANKODE P.O MALAPPURAM KERALA-679591	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
8	6400022187	20/07/2015	DHANALAKSHMI JEWELLERY T.C 37/883 RAJADHANI BUILDING, FORT, FORT P.O THIRUVANANTHAPURAM KERALA-695023	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

9	6400022288	20/07/2015	BHIMA AND BROTHER BULLION PRIVATE LIMITED BHIMA TOWER,1526/700A TRIVANDRUM ROAD NEAR RAILWAY STATION,KOLLAM KOLLAM KERALA-691001	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
10	6400022389	20/07/2015	BHIMA AND BROTHER BULLION PRIVATE LIMITED BHIMA BUILDING,779- 1,NEAR KSRTC BUS STAND PALAKKAD KERALA-678014	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
11	6400022490	20/07/2015	BHIMA AND BROTHER BULLION PRIVATE LIMITED BHIMA BUILDING,779- 1,NEAR KSRTC BUS STAND PALAKKAD KERALA-678014	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
12	6400022591	22/07/2015	REJITH JEWELLERY NEAR RAILWAY GATE P.P XIV/452(OLD) P.P XVIII- 19(NEW) PAPPINISSERI KANNUR KERALA-670561	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
13	6400022692	22/07/2015	STAR JEWELLERY DOOR NO. XI/633(NEW)VI/113(OLD) PUNNAYOORKULAM P.O THRISSUR KERALA-679561	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
14	6400022793	22/07/2015	C.P.A JEWELLERY BUILDING NO EP5/729A(OLD),10/1039(NEW) C.P.A JUNCTION, EDAVANNA MALAPPURAM KERALA-676541	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
15	6400022894	22/07/2015	PULICKENS JEWELLERY XX-609,MAIN ROAD CHERPU, CHERPU P.O THRISSUR KERALA-680561	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
16	6400022995	22/07/2015	KOCHUVEETIL LEKSHMI JEWELLERY BASELIOUS HOSPITAL ROAD KOTHAMANGALAM ERNAKULAM KERALA-686691	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
17	6400023088	22.07.2015	SWAPNA JEWELLERS PADA SOUTH,MAIN ROAD KARUNAGAPPALY KOLLAM KERALA-690518	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
18	6400023189	22.07.2015	CHIRAKKAL GOLD MUTTICHUKKARAN,529B	Gold and gold alloys, jewellery/artefacts –	IS 1417 : 2016

			CHERPU GRAMAPANCHAYATH,XVII CHERPU THRISSUR KERALA-680561	fineness and marking -	
19	6400023492	24.07.2015	CHITHRA JEWELLERS VMC 17/47 DENA COMPLEX PUTHANCHANDHA VARKALA THIRUVANANTHAPURAM KERALA-695141	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
20	6400023593	31.07.2015	THRISSUR JEWELLERS A.P.XII-324 ALUMMOODU KANIYAPURAM P.O THIRUVANANTHAPURAM KERALA-695301	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
21	6400023694	31.07.2015	JOYALUKKAS INDIA PRIVATE LIMITED MAIN ROAD,ANGAMALY ERNAKULAM KERALA-683572	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
22	6400023997	06.08.2015	MALABAR GOLD & DIAMONDS DOOR NO.XX/441/1,2 SANKARA IYYER JUNCTION M.G ROAD THRISSUR KERALA-680004	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
23	6400024090	06.08.2015	PUTHOOR FASHION JEWELLERS VI/416.U.V KALLARAKKAL SHOPPING CENTRE TEMPLE ROAD THRIPRAYAR P.O NATTIKA THRISSUR KERALA-680566	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
24	6400024292	10.08.2015	NICHU GOLD 10/210E,OPP:URUVACHAL, MEDICAL8,10 URUVACHAL P.O KANNUR KERALA-670702	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
25	6400024393	10.08.2015	PALLITHARA JEWELLERS MAREENA SHOPPING CENTRE NATIONAL HIGHWAY THALIPARAMBA P.O KANNUR KERALA-670141	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
26	6400024595	06.08.2015	KAIRALI JEWELLERS KAIRALI AUDITORIUM VARKALA THIRUVANANTHAPURAM KERALA-695141	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

27	6400024696	10.08.2015	MALABAR ORNAMENTS PVT.LTD 43/1095A,B,A.V.K.NAIR ROAD THALASSERY KANNUR KERALA-670101	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
28	6400024797	10.08.2015	RIDHAN GOLD TEEKEY SHOPPING COMPLEX VP5/539B, VAZHAKKAD P.O , MALAPPURAM KERALA-673604	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
29	6400024898	10.08.2015	NEW ARABIAN GOLD PARK DOOR NO.VIII/1523 BYE PASS JUNCTION ,KONDOTTY MALAPPURAM KERALA-673638	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
30	6400024999	10.08.2015	ALAKKAPPILLIL JEWELLERS ALAKKAPPILLIL COMPLEX 318A,AMBALLOOR KANJIRAMATTOM ERNAKULAM KERALA-682315	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
31	6400025092	10.08.2015	DIYA GOLD PERAMBRA ROOM NO.8/761,762 PERAMBRA, PERAMBRA P.O KOZHIKODE KERALA-673525	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
32	6400025193	10.08.2015	CHEERAMKUZHIYIL JEWELLERS PPX/477,PAYYAVOOR P.O KANNUR KERALA-670633	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
33	6400026094	17.08.2015	CHEMMANUR GOLD PALACE INTERNATIONAL LIMITED K PX/335 S, 335 D, D1, D2, D4, 335 E-H PULICKAL BUILDING CHENNATTUMATTOM JUNCTION, KATTAPPANA IDUKKI KERALA-685508	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
34	6400026195	17.08.2015	ALUKKAS JEWELLERY M.O ROAD THRISSUR THRISSUR KERALA-680001	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
35	6400026296	17.08.2015	DUBAI GOLD B:NO:9/1611 TO 9/1619 CITYMARK OPP. GOVT. HOSPITAL PATTAMBI ROAD CHERUPULASSERY PALAKKAD KERALA-679503	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
36	6400026397	18.08.2015	CHILANKA JEWELLERS DOOR NO.12/997.G.B ROAD PALAKKAD PALAKKAD KERALA-678001	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

37	6400026498	18.08.2015	LAKSHMI JEWELLERY DOOR NO.15/964 COURT ROAD ALATHUR,ALATHUR P.O PALAKKAD KERALA-678541	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
38	6400026599	18.08.2015	BHARGAVI GOLD CENTER DOOR NO. VII/647 KALADIKODE PALAKKAD KERALA-678596	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
39	6400026704	04.09.2015	BHIMA JEWELS A UNIT OF BHIMA BOUTIQUE PVT.LTD DOOR NO.34/40A,BYPASS ROAD EDAPPALLY,COCHIN ERNAKULAM KOCHI KERALA-682024	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
40	6400026805	07.09.2015	AMANA GOLD DOOR NO.XVI/650 POOVATHANI ROAD KARINKALLATHANI TACCANATUKARA CHETHALLOOR P.O PALAKKAD KERALA-678609	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
41	6400026906	07.09.2015	A P S JEWELLERY T.C. 8/1624,THIRUMALA P.O,THIRUMALA 695006 THIRUVANANTHAPURAM KERALA-695006	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
42	6400027096	07.09.2015	NEW SONAS JEWELLERY PUNNILATH IBRAHIMKUTTY MEMORIALSHOPPING COMPLEX, VII/165B,U BAZAR JUNCTION ERIYAD VII,ERiyAD P.O THRISSUR KERALA-680666	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
43	6400027197	07.09.2015	ISHAN JEWELS PALACE LLP STADIUM BUILDING, 18/53D,E KOYILANDY,18, KOYILANDY P.O KOZHIKODE KERALA-673305	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
44	6400027298	07.09.2015	ISHA GOLD ORNAMENTS LLP CENTURY COMPLEX, B.P 4/978 M N P,MAIN ROAD BALUSSERY 7, BALUSSERY P.O KOZHIKODE KERALA-673612	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
45	6400027399	07.09.2015	ZAM ZAM JEWELLERS DOOR NO.15/723,PT COMMERCIAL BUILDING, THAZEKODE P.O KARINKALATHANI	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

			MALAPPURAM KERALA-679322		
46	6400027403	07.09.2015	VAISALI JEWELLERS PATTAMBI ROAD, EDAPAL MALAPPURAM KERALA-679576	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
47	6400027605	09.09.2015	MILAN GOLD & DIAMONDS 19/115 A28,29,30,31 A28TO31 TRIPRANGODE PANCHAYATH, 19, ALATHIYUR MALAPPURAM KERALA-676102	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
48	6400027706	09.09.2015	LEKSHMI JEWELLERS EDAPPON,AYIRANIKUDI ALAPPUZHA KERALA-690558	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
49	6400027807	09.09.2015	MELEPPATTE GOLD XIV/482,MEENANGADI- GRAMA PANCHAYATH MEENAGADI P.O WAYANAD KERALA-673591	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
50	6400027908	09.09.2015	NEDIYANAD GOLD DOOR NO NP 11/945,IX/581(OLD) NEDIYANAD BUILDING,NARIKUNI P.O KOZHIKODE KERALA-673585	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
51	6400028098	09.09.2015	DEEPA GOLD DOOR NO 111/505(OLD) DOOR NO.111/1 (NEW) MUNICIPAL COMPLEX KASARAGOD KERALA-671121	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
52	6400028506	21.09.2015	NEW BISMI FASHION JEWELLERY BISMI PLAZA,BP 111/1628 MAIN ROAD BALARAMAPURAM P.O THIRUVANANTHAPURAM KERALA-695501	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
53	6400028607	21.09.2015	MUNDATTU FASHION JEWELLERY XIII/220 TEMPLE POINT VANNAPURAM IDUKKI KERALA-685607	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
54	6400028708	21.09.2015	KAIRALI JEWELLERS NH-47,TRIVANDRUM ROAD KALLAMBALAM THIRUVANANTHAPURAM KERALA-695605	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

55	6400028809	21.09.2015	KRISHNA JEWELLER'S LAYOLA ROAD, SREEKARIYAM THIRUVANANTHAPURAM KERALA-695017	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
56	6400028910	21.09.2015	NITHIN SILVER PALACE T.B JUNCTION, MUVATTUPUZA ERNAKULAM KERALA-686661	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
57	6400029003	22.09.2015	MANJALLY JEWELLERS 10/1268-123 NEAR NEW CHURCH,THRISSUR THRISSUR KERALA-680001	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
58	6400029407	01.10.2015	PUNATHIL JEWELLERY DOOR NO.IV/554(OLD),IV/444(NEW) OPP.POST OFFICE MAIN ROAD,PULPALLY P.O WAYANAD KERALA-673579	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
59	6400029508	01.10.2015	MALLIKAS JEWELLERY CHANGADAM ROAD VELIANCODE P.O MALAPPURAM KERALA-679579	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
60	6400029609	01.10.2015	NEW PAVIZHAM JEWELLERY XIV/432R NEAR WADAKANCHERY BUS STANT CITY TOWER BUILDING MAIN ROAD THRISSUR KERALA-680582	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
61	6400029710	01.10.2015	J.J.GOLD XXVII/569,A.M.ROAD KOTHAMANGALAM ERNAKULAM KERALA-686691	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
62	6400029811	01.10.2015	PARAPPATTU JEWELLERS DOOR NO. XII/461 KV.KAKKATTU COMPLEX OPP. SWARNATHU BUS STAND KIZHAKABLAM P.O ERNAKULAM KERALA-683562	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
63	6400029912	01.10.2015	VELAYUDHAN SONS JEWELLERY DOOR NO. P.P 7/15 MAIN ROAD RAMAPURAM P.O ANGADIPURAM (VIA) MALAPPURAM KERALA-679321	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
64	6400030085	01.10.2015	K.V. JEWELLERS DOOR NO. AP-14/916,A.P	Gold and gold alloys, jewellery/artefacts –	IS 1417 : 2016

			8/718(OLD) MAIN ROAD ANGADIPURAM (VIA) MALAPPURAM KERALA-679321	fineness and marking -	
65	6400030388	14.10.2015	CAMMILLI DIAMOND & GOLD LLP VIJAYA BUILDING,29/866B MAVOOR ROAD, KOZHIKODE KERALA-673016	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
66	6400030489	14.10.2015	VAZHEMADATHIL JEWELLERS ROOM NO. V/45 COMPLEX NEAR KAROTTU KURISHU PIRAVOM- MUVATTUPUZHA ROAD PIRAVOM ERNAKULAM KERALA-686664	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
67	6400030792	22.10.2015	BROTHERS JEWELLERY DOOR NO. XIII/521(OLD),XII/546(NEW) KACHERY JN. AMBALAPUZHA ALAPPUZHA KERALA-688561	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
68	6400030893	22.10.2015	ILLATHUR JEWELLERS SREENARAYANA BUILDING ROOM NO. 2/261 NEAR STATE BANK OF INDIA ELATHUR KOZHIKODE KERALA- 673303	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
69	6400031087	28.10.2015	BISMILLA JEWELLERY BUILDING NO. KP3/572 KULATHUPUZHA P.O KOLLAM KERALA- 691317	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
70	6400031188	28.10.2015	PARVATHY JEWELLERY T.C 38/1716,(OLD45/1082) CHALAI BAZAAR, CHALAI P.O THIRUVANANTHAPURAM KERALA- 695036	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
71	6400031289	28.10.2015	NEW KANAKAMAHAL JEWELLERY DOOR NO 1/151,152 MUKKAM GRAMA PANCHAYATH CALICUT ROAD MUKKAM P.O KOZHIKODE KERALA-673602	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
72	6400031390	28.10.2015	PAVIZHAM JEWELLERY BUILDING NO.VII/168 MUNCIPAL BUILDING PUNALUR KOLLAM KERALA-691305	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

73	6400031491	28.10.2015	K R S GOLD JEWELLERS DOOR NO.III/767 OPP. BUS STAND, CHERPULASSERY P.O PALAKKAD KERALA-679503	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
74	6400031592	28.10.2015	JANATHA FASHION JEWELLERY S.B.T. BUILDING MAIN ROAD, WADAKKANCHERY THRISSUR KERALA-680582	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
75	6400031693	28.10.2015	JANATHA JEWELLERY GOLD SUPER MARKET 1/565 C&D,LITTLE FLOWER CONVENT JUNCTION MAIN ROAD CHELAKKARA THRISSUR KERALA-680586	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
76	6400031794	28.10.2015	JANATHA FASHION JEWELLERY THOUFEEQ BUILDING OTTUPARA 10/1065,1066 THRISSUR KERALA-680582	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
77	6400031895	28.10.2015	VANITHA JEWELLERY CHAVAKKAD THRISSUR KERALA-680506	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
78	6400031996	28.10.2015	JEWEL CITY DOOR NO. 730-A KUNDUKADAVU ROAD PUNNAYOORKULAM THRISSUR KERALA-679561	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
79	6400032089	28.10.2015	SHALIMAR JEWELLERS XIV/560 ALTHARA CENTRE THRISSUR KERALA-679561	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
80	6400032190	28.10.2015	CHITHANYA JEWELLERY VELIANCODE,PONNANI MALAPPURAM KERALA-679579	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
81	6400032291	28.10.2015	ARAMANA GOLD & DIAMONDS VII/220,CHETTUVA ROAD CHAVAKKAD P.O THRISSUR KERALA-680506	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
82	6400032392	28.10.2015	B GOLD KMC IV/162A,21 NEAR NEW BUS STAND KASARAGOD KERALA-671121	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

83	6400032897	30.10.2015	VANITHA JEWELLERY ALTHARA, PUNNAYURKULAM THRISSUR KERALA-679561	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
84	6400032998	30.10.2015	GEETHA JEWELLERY DOOR NO.MP VI 417 MYSOOR ROAD MANATHAVADY P.O WAYANAD KERALA-670645	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
85	6400033091	30.10.2015	CHENALLOOR JEWELLERS OP II/591,NEAR CHENALLOR FASHION MARBLES, OCHIRA KOLLAM KERALA-690419	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
86	6400033192	30.10.2015	SALALA GOLD & DIAMOND V.P. 9/356,ELAMARAM ROAD,EDAVANNAPPARA, MALAPPURAM KERALA-673645	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
87	6400033293	30.10.2015	NAVARATHNA JEWELLERS BUILDING NO. MP-VII-351 AS(1) DECCAN COMPLEX NEAR BUS STAND, MAYYIL KANNUR KERALA- 670602	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
88	6400033697	06.11.2015	MUBARAK FASHION GOLD DOOR NO. 6/113C, KUNNUMPURAM, KUTOOR NORTH P.O MALAPPURAM KERALA-676305	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
89	6400033798	06.11.2015	SANILA JEWELLERY 44/1706,07,08 MAIN ROAD, THALASSERY KANNUR KERALA- 670101	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
90	6400033899	06.11.2015	HYMA FASHION JEWELLERY MALIPURAM P.O ERNAKULAM KERALA-682511	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
91	6400033903	06.11.2015	KARTHIKA JEWELLERY DOOR NO. 13/486 (OLD 790/3) THEKEANADA, KODUNGALLOOR THRISSUR KERALA-680664	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
92	6400034093	06.11.2015	K.P. VARKEY JEWELLERY DOOR NO.(NEW 23/783/784) (OLD NO. 1159) GOLD SUPER MARKET, THODUPUZHA,OPP.JOTHY SUPER MARKET IDUKKI KERALA-685584	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

93	6400034194	06.11.2015	K.P. VARKEY JEWELLERY BUILDING NO.2/1244 GOLD SUPER MARKET, BUSTAND ROAD KATTAPPANA IDUKKI KERALA-685508	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
94	6400034295	06.11.2015	K.P. VARKEY JEWELLERY GOLD SUPER MARKET, NEAR LUKE EYE HOSPITAL A.M ROAD, PERUMBAVOOR ERNAKULAM KERALA-683542	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
95	6400034699	23.11.2015	SUVARNA JEWELLERY KULATHUPUZHA,BUILDING NO. KP III/570 KOLLAM KERALA-691310	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
96	6400034703	23.11.2015	JASEENA JEWELLERY KP I/832 NEAR GVHSS KALLARA, KALLARA P.O THIRUVANANTHAPURAM KERALA-695608	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
97	6400034804	23.11.2015	MOORTHY GOLD HOUSE BUILDING NO.VIII/494 MAIN ROAD CHERPU THRISSUR KERALA- 680561	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
98	6400034905	23.11.2015	AKKARA JEWELLERS MAIN ROAD, KURIACHIRA THRISSUR KERALA-680006	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
99	6400035095	23.11.2015	VINAYAKA JEWELLERY BISMI COMPLEX (OLD NO.II/1655,NEW XVII/506) MAIN ROAD, PATHANAPURAM KOLLAM KERALA- 689695	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
100	6400035604	10.12.2015	ARAFA GOLD NEAR JUMA MASJID, CHALA THIRUVANANTHAPURAM KERALA- 695036	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
101	6400035705	10.12.2015	CHITRA GOLD PALACE KATTAKADA THIRUVANANTHAPURAM KERALA 695572	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
102	6400035806	10.12.2015	A.R. JEWELLERY THEYYALINGAL, DOOR NO. NP V/250 AND 251, THEYYALA, THIRURANGADI MALAPPURAM KERALA- 676320	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
103	6400035907	10.12.2015	NAZCO GOLD SOUK NAZ TOWER, MARKET JUNCTION, KOTTARAKKARA P.O	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

			KOLLAM KOTTARAKKARA KERALA-691506		
104	6400036097	10.12.2015	PEARL GOLD MAHAL DOOR NO. VP- XIV/1479,GOPIKRISHNA BUILDING MAIN ROAD, VADAKKENCHERRY PALAKKAD KERALA- 678683	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
105	6400036198	10.12.2015	ALUKKAS JEWELLERY DOOR 1255/2,1255/3, JOS ALUKKAS BUILDING,ALUKKAS JEWELLERY, R.S ROAD PALAKKAD KERALA- 678001	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
106	6400036299	10.12.2015	S.B.SILVERS 11-1703(29) TB .ROAD FINE CENTRE,CITY-1 PALAKKAD KERALA- 678014	Silver and Silver alloys, jewellery/artefacts – fineness and marking -	IS 2112 : 2014
107	6400036303	10.12.2015	VADAYANDOOR GOLD DOOR NO.NIL 458 RAJA ROAD NILESWAR P.O KASARAGOD KERALA- 671314	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
108	6400036404	10.12.2015	TMS ENTERPRISES 1ST FLOOR XLI/115, 116 MALABAR COMPLEX, GB ROAD PALAKKAD KERALA- 678001	Silver and Silver alloys, jewellery/artefacts – fineness and marking -	IS 2112 : 2014
109	6400036505	10.12.2015	SUPARNA JEWELLEY DOOR NO 11/31, KOTTAPURAM, PEROLE, NILESWAR P.O KASARAGOD KERALA- 671314	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
110	6400036606	10.12.2015	KRISHNAS FASHION JEWELLERY DOOR NO 9/11, CHRTHALA P.O, ALAPPUZHA KERALA- 688524	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
111	6400036707	10.12.2015	PAVITHRAM JEWELLERS V/189, PEYAD P.O THIRUVANANTHAPURAM KERALA- 695573	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
112	6400036808	10.12.2015	VGABM GOLD LIMITED LIABILITY PARTNER T SHIP VII/598F,OPP. BUS STAND,VENGARA MALAPPURAM KERALA- 676304	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

113	6400036909	10.12.2015	SUMANGALI JEWELLERS DOOR NO.XV/693/1 THAIKKAD JUN. GURUVAYOOR THRISSUR KERALA- 680104	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
114	6400037204	21.12.2015	SURABHI JEWELLERY HOSPITAL ROAD, KODUNGALLUR THRISSUR KODUNGALLUR KERALA- 680664	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
115	6400037305	21.12.2015	AADHAR GOLD PERAMBRA LLP DOOR NO.12/1309- 1315,VADAKKANDI BUILDING, CALICUT ROAD PERAMBRA KOZHIKODE KERALA- 673525	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
116	6400037406	22.12.2015	PARAMEL PAVIZHAM JEWELLERY OCHANTHURUTH P.O, VYPIN ERNAKULAM KERALA- 682508	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
117	6400037507	22.12.2015	DIVINE GOLD CALICUT ENCLAVE,IST FLOOR, 5/3129,B5,B6, UKS ROAD KOZHIKODE KERALA- 673001	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
118	6400038004	13.01.2016	KAVITHA GOLD AND DIAMONDS DOOR NO XVI/283 TO 294, CALICUT ROAD,VALANCHERY MALAPPURAM KERALA-676552	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
119	6400038105	13.01.2016	ANUMOD FASHION JEWELLERY DOOR NO.(OLD) X/143- B,(NEW) VIII/591, PATTIMATTOM ERNAKULAM KERALA-683562	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
120	6400038206	13.01.2016	MINA JEWELLERY DOOR NO.6/416.OLD, MYSOOR ROAD, MANTHAVADY P.O WAYANAD KERALA-670645	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
121	6400038307	13.01.2016	THANGALS JEWELLERY DOOR NO. VIII/580, THARUVANA P.O ,THARUVANA WAYANAD KERALA-670731	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

122	6400038408	13.01.2016	MALABAR FASHION JEWELLERY DOOR NO.VIII/395B, PADINJARATHARA P.O, MANATHAVADY (VIA) WAYANAD MANANTHAVADY KERALA-673575	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
123	6400038509	13.01.2016	AL FAZAL GOLD SOUK DOOR NO.X/1256E,NEAR VYAPARA BHAVAN, BADIYADKA ROAD. KUMBALA P.O KASARAGOD KERALA-671321	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
124	6400038610	13.01.2016	NGD JEWELS ROOM NO.-III/872 B,C, THRISSUR ROAD, VALANCHERY MALAPPURAM KERALA-676552	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
125	6400038711	13.01.2016	ZIYA GOLD AKKARAMMAL COMPLEX, 593-O,593-N, KURUMATHOOR,KP IV, THALIPARAMBA KANNUR KERALA-670142	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
126	6400038812	13.01.2016	PUSHPALATHA JEWELLERY VII/271,MARKET ROAD VII, UDMA P.O, KASARAGOD KERALA-671319	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
127	6400038905	13.01.2016	DHANYA JEWELLERY DOOR NO.XIV/16 ,PUTHENPALLI AZHIKODE, KODUNGALLUR THRISSUR KERALA-680666	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
128	6400039006	13.01.2016	VEKKALIAMMAN JEWELLERS AP/X/5, KOLLAM, CHENKOTTA ROAD, KAZHUTHURUTY P.O KOLLAM KERALA-691309	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
129	6400039107	13.01.2016	MOTHIRAVALLI JEWELLERY NEAR GOVERNMENT HOSPITAL ROAD, PERAVOOR P.O KANNUR KERALA-670673	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
130	6400039208	13.01.2016	KOLATTUKUDY JEWELLERY DOOR NO.391/11, MANJAPRA P.O ERNAKULAM KERALA-683581	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

131	6400039309	13.01.2016	RAJAKUMARI GOLD SOUK & SUPER MARKET BUILDING NO.NP.14/723 MAIN ROAD KALLAMBALAM P.O THIRUVANANTHAPURAM KERALA- 695605	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
132	6400039511	14.01.2016	MUSCAT JEWELLERY DOOR NO.17/306, KUTHUPARAMBA KANNUR KERALA- 670643	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
133	6400039612	22.01.2016	NEW CHILANKA JEWELLERY VII/758, RAILWAY STATION ROAD, ALUVA ERNAKULAM KERALA- 683101	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
134	6400039705	22.01.2016	CRYSTAL JEWELLERS T.C.38/1222(14), VALAYAL CHETTY STREET, CHALAI P.O THIRUVANANTHAPURAM KERALA- 695036	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
135	6400039806	22.01.2016	THACHAPPALLY JEWELLERY PALLURUTHY, KOCHI ERNAKULAM KERALA- 682006	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
136	6400039907	22.01.2016	SHAADI GOLD AND DIAMONDS 10/545,NADUVANNUR P.O KOZHIKODE KERALA- 673614	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
137	6400040088	22.01.2016	PALAZHI JEWELLERS VAISHNAVAM BUILDING 45(NEW330) EZHIKAKATHU JN.HARIPAD,HARIPAD II(NEW IX) ALAPPUZHA KERALA-690514	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
138	6400040189	22.10.2016	OFFLAND GOLD AND DIAMONDS DOOR NO.9/314A,314B,OFFLAND ARCADE, ATHANI,ATHOLI KOZHIKODE KERALA- 673315	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
139	6400040290	22.10.2016	LAKSHMI JEWELLERY BUILDING NO- XIII/544A,KODUNGALLUR, THRISSUR KERALA-680664	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
140	6400040391	22.01.2016	SANGEETHA FASHION JEWELLERY DOOR NO.TP/11/77(OLD), IV/95(NEW),	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

			ANCHALUMOOD, PERINAD P.O KOLLAM KERALA-691601		
141	6400040492	22.01.2016	SANGEETHA JEWELLERY ANCHALUMOOD, PERINAD P.O KOLLAM KERALA-691601	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
142	6400040593	22.01.2016	BROTHERS JEWELLERY WARD NO.1/375, MANGALAM P.O, THRIKKUNNAPUZHA ALAPPUZHA KERALA-690515	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
143	6400040694	22.01.2016	FIRDOUS GOLD PATTAMBI LLP DOOR NO.XII/316-385 DUBAI GOLD AND DIAMONDS, PERINTHALMANNA ROAD, PATTAMBI PALAKKAD KERALA-679303	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
144	6400040795	22.01.2016	FIRDOUS GOLD VALANCHERY LLP VP11/1003 G.H, IST AND IIND FLOOR, QATAR PLAZA, VALANCHERY MALAPPURAM KERALA-676552	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
145	6400040896	22.01.2016	FIRDOUS GOLD RAMANATTUKARA LLP KALLAKKAN BUILDING, 700- A& 700-B, NEAR BUS STAND, CALICUT ROAD, RAMANATTUKARA KOZHIKODE KERALA-673633	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
146	6400041292	02.02.2016	THARAKANS SUISSE JEWELLERY CHAVAKKAD THRISSUR KERALA-680506	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
147	6400041393	02.02.2016	ANUGRAHA JEWELLERY KOOTTAPADI ROAD, PARA,P.O PERUMPADAPPA MALAPPURAM KERALA-679580	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
148	6400041494	02.02.2016	KANAKAM JEWELLERY BUS STAD JUNCTION, CHAVAKKAD THRISSUR KERALA- 680506	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
149	6400041595	02.02.2016	T.T JEWELLERY ENAMAVU ROAD, CHAVAKKAD THRISSUR KERALA- 680506	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

150	6400041696	02.02.2016	VARNAM JEWELLERY PUTHANPALLY, PERUMPADA PPA MALAPPURAM KERALA-679580	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
151	6400041797	02.02.2016	THARAKAN JEWELLERY DOOR NO VII/150G, CHAVAKKAD THRISSUR KERALA-680506	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
152	6400041898	02.02.2016	A.P.BALAKRISHNAPILLAI 13/250, PALAYAM ROAD KOZHIKODE KERALA-673001	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
153	6400041999	02.02.2016	SREELAKSHMI GOLD &DIAMONDS RAILWAY STATION ROAD MAHE PONDICHERY- 673310	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
154	6400042092	02.02.2016	SREEVALSAM GOLD AND DIAMONDS PVT LTD RAJAVALSAM BUILDING 571/A , NEAR BUS STAND KONNI, PATHANAMTHITTA MAIN ROAD PATHANAMTHITTA KERALA-689513	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
155	6400042193	02.02.2016	FIRDOUS GOLD CHEMMAD PRIVATE LIMITED (DUBAI GOLD AND DIAMONDS), TP.V/851,859, MAIN ROAD CHEMMAD, TIRURANGADI P.O MALAPPURAM KERALA-676306	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
156	6400042799	09.02.2016	FIRDOUS JEWELS AND DIAMONDS PRIVATE LIMITED 21/621,D,E,F,G, CENTRAL TOWER, DOWNHILL MALAPPURAM KERALA-676519	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
157	6400042803	09.02.2016	SWARNANJALI GOLD PARCO DOOR NO.XIII/88-4,5 AND6, KALPETTA MUNICIPALITY WAYANAD KERALA-673121	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
158	6400042904	09.02.2016	SWAYAMVARA JEWELLERS X/532F, MALIKAMPEEDIKA, ALANGAD P.O, ALUVA ERNAKULAM KERALA- 683511	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
159	6400043094	09.02.2016	SKY GOLD ROOM NO. PMC VI/285,	Gold and gold alloys, jewellery/artefacts –	IS 1417 : 2016

			OPP.NATIONAL COLEGE, PERUMBA, PAYYANNUR P.O KANNUR KERALA- 670307	fineness and marking -	
160	6400043195	09.02.2016	SKY GOLD ROOM NO. KCP XIII, 1604A,KEEZHUR CHAVASSERY PANCHAYATH, MAIN ROAD IRITTY KANNUR KERALA- 670703	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
161	6400043296	09.02.2016	SWAPNA FASHION JEWELLERY NEERUNGAL (BUILDING), S.KALAMASSERY ERNAKULAM KERALA- 602033	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
162	6400043397	09.02.2016	KOICKAL JEWELLERS 32/73, PARK JUNCTION, KAYAMKULAM ALAPPUZHA KERALA-690502	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
163	6400043498	09.02.2016	DAZE DIAMONDS LTD PATHAYAPURA BUILDING, ROUND SOUTH THRISSUR KERALA- 680001	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
164	6400043599	09.02.2016	KOICKAL JEWELLERS HP 8/509, MAIN ROAD HARIPPAD ALAPPUZHA KERALA- 690514	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
165	6400043906	08.02.2016	KUMBUKAL FASHION JEWELLERY VAZHOOR P.O KOTTAYAM KERALA- 686504	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
166	6400044096	18.02.2016	NIVEDHYAM JEWELLERS 711/399/400, MALAYANKEEZH P.O THIRUVANANTHAPURAM KERALA- 695571	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
167	640004419	18.02.2016	ARABIAN JEWELLERS N H ROAD, KARUNAGAPPALLY KOLLAM KERALA- 691001	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
168	6400044298	18.02.2016	METRO GOLD & DIAMONDS 4/93(4/1533), PULLUPALAM ROAD, FORTKOCHI P.O, KUNNUMPURAM, KOCHI ERNAKULAM KERALA- 682001	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

169	6400044399	18.02.2016	ARABIAN JEWELLERS KUMPAZHA ROAD PATHANAMTHITTA KERALA- 689645	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
170	6400044403	18.02.2016	VIJAYAKRISHNA GOLD CHADAYAMANGALAM, KOTTARAKKARA KOLLAM KERALA- 691534	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
171	6400044807	25.02.2016	CHEMMANUR GOLD PALACE INTERNATIONAL LTD. BOBY CHEMMANUR MARGIN FREE MINI JEWELLERS VETTOOR ARCADE, NEAR KSRTC BUS STAND, MAIN CENTRAL ROAD, ETTUMANOOR KOTTAYAM KERALA- 686631	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
172	6400045098	03.03.2016	HIGHNESS JEWELLERY XX/1080-1081, RESHMA BUILDING, THAZHEPALAM, TIRUR MALAPPURAM KERALA-676101	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
173	6400045199	03.03.2016	RAJADHANI JEWELLERS DOOR NO.T.M 20/1140-41, THAZHEPALAM, TIRUR MALAPPURAM KERALA-676101	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
174	6400045203	03.03.2016	MUGHAL JEWELLERS PARAPPANAGADI ROAD, TANUR MALAPPURAM KERALA- 676302	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
175	6400045304	03.03.2016	ALMADEENA JEWELLERY 11/530 G, ALATHIYOUR P.O, TIRUR.2. MALAPPURAM KERALA-676102	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
176	6400045406	03.03.2016	AJANTHA JEWELLERS B NO.VI/434, PARIYAPURAM, POST PACHATHIRI, TIRUR.5. MALAPPURAM KERALA-676105	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
177	6400045506	03.03.2016	SUDHA GOLD DOOR NO.10/293, CITY PARK CENTRE, EZHUR ROAD, TIRUR MALAPPURAM KERALA-676101	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
178	6400045607	03.03.2016	AMRUTHA GOLD & DIAMOND	Gold and gold alloys, jewellery/artefacts –	IS 1417 : 2016

			AMRUTHA BUILDING, 14/158, CHETTPADI, 14. MALAPPURAM KERALA-676319	fineness and marking -	
179	6400046609	03.03.2016	TAJMAHAL GOLD SUPERMARKET PVT LTD DOOR NO.MP IV/380 NEAR POST OFFICE, MELATTUR MALAPPURAM KERALA-679326	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
180	6400045809	04.03.2016	ARAB GOLD AND DIAMONDS PVT LTD SPXIX/1365,1366,1367, ADOOR ROAD, BHARANIKAVU, SASTHAMKOTTA P.O KOLLAM KERALA-690521	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
181	6400045910	04.03.2016	KALA JEWELLERY ALTHARA, PUNNAYOORKULAM THRISSUR KERALA-679561	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
182	6400046003	04.03.2016	KOYILAT GOLD AND DIAMONDS T.P 11/413&414 OPP. VILLAGE OFFICE KACHERI,PARAMBATH THALAKULATHOOR KOZHIKODE KERALA-673317	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
183	6400046104	04.03.2016	ALEENA JEWELLERY KURISUPALLY JUNCTION VADUTHALA,CHITTOOR ROAD,KOCHI ERNAKULAM KERALA-682023	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
184	6400046205	04.03.2016	FAIZAL JEWELLERS EZHUR ROAD,TIRUR MALAPPURAM KERALA-676101	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
185	6400046306	04.03.2016	SWARNA JEWELLERY 3/953-2 NEAR STATE BANK OF INDIA,CIVIL LANE ROAD, VAZHAKKALA, THRIKKAKARA P.O ERNAKULAM KERALA-682021	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
186	6400046407	04.03.2016	SREE KRISHNA GOLD & DIAMONDS ROOM NO. 6 TDB BUILDING, AC ROAD, CHERTHALA ALAPPUZHA KERALA-688524	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
187	6400046508	04.03.2016	MANIGRAMAM JEWELLERY OYOOR	Gold and gold alloys, jewellery/artefacts –	IS 1417 : 2016

			KOLLAM KERALA-691510	fineness and marking -	
188	6400046710	10.03.2016	FATHIMA GOLD & DIAMOND BUILDING NO.7/101B, KOLATHUR, KURUPPATHAL, MOORKANAD PANCHAYATH MALAPPURAM KERALA-679338	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
189	6400046811	10.03.2016	NAVEEN JEWELLERY BUILDING NO. XIII/273, PAMPAKUDA P.O ERNAKULAM KERALA-686667	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
190	6400046912	15.03.2016	SWAPNA JEWELLERY VECHOOR P.O, EDAYAZHAM KOTTAYAM KERALA-686144	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
191	6400047005	15.03.2016	M S GOLD \$ DIAMONDS THAVAKKAL COMPLEX- IRITTY,KCP XIII/1613 A27-32 A48-51463,A64 IRITTY XIII,IRITTY KANNUR KERALA-670703	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
192	6400047106	15.03.2016	SOUMYA JEWELLERY P.P 12/582, OPP.SANKAR CLINIC, PERAMBRA P.O KOZHIKODE KERALA-673525	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
193	6400047207	15.03.2016	KRISHNA GOLD SOUK KUTTIPIURAM ROAD, VALANCHERY MALAPPURAM KERALA-676552	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
194	6400047308	15.03.2016	ARCHANA JEWELLERY MAIN ROAD KOLLAM KERALA-691001	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
195	6400047409	15.03.2016	BEEMA JEWELLERY AYOOR, AYOOR P.O KOLLAM KERALA-691533	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
196	6400047510	15.03.2016	NTM JEWELLERY 20/123,PANDIKKAD ROAD, MANJERI MALAPPURAM KERALA/-676121	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
197	6400047611	15.03.2016	THEKKINEDATH JEWELLERY EZHAVASAMAJAM BUILDING, CHENDAMANGALAM JUNCTION, N. PARAVOUR	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

			ERNAKULAM KERALA-683513		
198	6400047712	15.03.2016	CHUNGATH GOLD&DIAMONDS CHUNGATH BUILDING MAIN ROAD , IRINJALAKUDA THRISSUR KERALA-680125	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
199	6400048007	18.03.2016	DEEPTHI JEWELLERY XII/409, CENTRAL JUCTION, RAJAKUMARY P.O, RAJAKUMARY IDUKKI KERALA-685619	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
200	6400048108	18.03.2016	MAHAR GOLD CENTRE HIGH SCHOOL ROAD,THRIPRANGODE P.O,ALATHIYOOR MALAPPURAM KERALA-676102	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
201	6400048310	22.03.2016	AL FARDAN JEWELLERS MAIN ROAD, KODUVALLY KOZHIKODE KERALA-673572	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
202	6400048411	28.03.2016	ATLAS GOLD INTERNATIONAL PAYYANUR MALL,GOVT.HOSPITAL ROAD,PAYYANUR KANNUR KERALA-670307	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
203	6400048512	28.03.2016	A.GEERI PAI TC NO.40/3046,3047 BROADWAY ERNAKULAM KERALA-682031	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
204	6400048605	28.03.2016	CHUNGATH GOLD CHUNGATH JEWELLERY, ALUVA ROAD, ANGAMALY ERNAKULAM KERALA-683572	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016
205	6400048706	28.03.2016	DISIGNER JEWELLERS PARAPPANGADI ROAD, P.O TANUR MALAPPURAM KERALA-676302	Gold and gold alloys, jewellery/artefacts – fineness and marking -	IS 1417 : 2016

[No. CMD/13:13]

K. KADIRVEL, Scientist 'F' &amp; Head

**श्रम और रोजगार मंत्रालय**

नई दिल्ली, 14 जून, 2018

**का.आ. 972.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार भारतीय स्टेट बैंक के प्रबंधन के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय नं. 1, दिल्ली के पंचाट (संदर्भ संख्या 262/2017) को प्रकाशित करती है, जो केन्द्रीय सरकार को 14.06.2018 को प्राप्त हुआ था।

[सं. एल-12012/78/2016-आईआर (बी-1)]

रवि कुमार, अनुभाग अधिकारी

**MINISTRY OF LABOUR AND EMPLOYMENT**

New Delhi, the 14th June, 2018

**S.O. 972.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 262/2017) of the Central Government Industrial Tribunal-cum-Labour Court No. 1, Delhi as shown in the Annexure, in the industrial dispute between the management of State Bank of India and their workmen, received by the Central Government on 14.06.2018.

[No. L-12012/78/2016-IR (B-I)]

RAVI KUMAR, Section Officer

**ANNEXURE**

**BEFORE PRESIDING OFFICER: CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT No.1: ROOM No.511, DWARKA COURT COMPLEX, SECTOR 10, DWARKA, DELHI**

**ID No. 262/2017**

Shri Devi Lal Prasad S/o Shri Duryodhan Prasad,

Represented by

Indian Steel and Metal Workers Union(Regd.)

46 – Nehru Market (Patera),

Badarpur,

New Delhi -110044

...Workman

**Versus**

(i) The Chief Manager,  
State Bank of India,  
Opp. Tughlakabad Metro Station,  
Badarpur,  
New Delhi 110044

(ii) M/s. Federal Security Service Pvt.  
522, 5<sup>th</sup> Floor, Inder Prakash Building,  
21, Barakhamba Road, Connaught Place,  
New Delhi 110001

...Management

**AWARD**

Central Government, vide letter No.L-12012/78/2016-IR(B-I) dated 22.09.2017, under clause (d) of sub-section (1) and sub-section (2-A) of Section 10 referred an industrial dispute to this Tribunal for adjudication with the following terms:

“Whether the action of the management of State Bank of India, opposite Tughlakabad Metro Station, Badarpur, New Delhi and M/s Federal Security Service Pvt. Ltd. in terminating the services of the workman Shri Devi Lal Meena with effect from 19.08.2014 is fair and legal? If not, to what relief the workman are entitled to and from which date?”

2. In the reference order, the appropriate Government commanded the party raising the dispute to file statement of claim, complete with relevant documents, list of reliance and witnesses with this Tribunal within 15 days of receipt of the reference order and to forward a copy of such statement of claim to the opposite party/ies involved in the dispute. Despite directions so given, Shri Devi Lal Meena opted not to file his claim statement with the Tribunal.

3. On receipt of the above reference, notice was sent to the claimant as well as the management. Neither the postal article, referred above, was received back nor was it observed by the Tribunal that postal services remained affected during the period, referred above. Therefore, every presumption lies in favour of the fact that the above notice was served upon the claimant. Despite service of the notice, claimant opted to abstain from the proceedings and no claim statement was filed on his behalf. Thus, it is clear that the claimant is not interested in adjudication of the reference on merits.

4. Since the claimant has neither put in his appearance nor has he led any evidence so as to prove his cause against the management, as such, this Tribunal is left with no choice, except to pass a 'No Dispute/Claim' award. However, it is made clear that there is no adjudication of the case on merits, as such, claimant is still at liberty to agitate his cause in accordance with law. An award is accordingly passed. Let this award be sent to the appropriate Government, as required under Section 17 of the Industrial Disputes Act, 1947, for publication.

A. C. DOGRA, Presiding Officer

Dated : May 17, 2018

नई दिल्ली, 14 जून, 2018

**का.आ. 973.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार फ्रंटलाइन (एनसीआर) बिजनेस सॉल्यूशंस लिमिटेड के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय, भुवनेश्वर के पंचाट (संदर्भ संख्या 67/2016) को प्रकाशित करती है, जो केन्द्रीय सरकार को 14.06.2018 को प्राप्त हुआ था।

[सं. एल-12025/01/2018-आईआर (बी-1)]

रवि कुमार, अनुभाग अधिकारी

New Delhi, the 14th June, 2018

**S.O. 973.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 67/2016) of the Central Government Industrial Tribunal-cum-Labour Court, Bhubaneswar as shown in the Annexure, in the industrial dispute between the management of The Frontline (NCR) Business Solutions Pvt. Ltd. and their workmen, received by the Central Government on 14.06.2018.

[No. L-12025/01/2018-IR (B-I)]

RAVI KUMAR, Section Officer

#### ANNEXURE

#### CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT BHUBANESWAR

##### Present:

Shri B.C. Rath,  
Presiding Officer, C.G.I.T.-cum-Labour  
Court, Bhubaneswar.

#### INDUSTRIAL DISPUTE CASE NO. 67/2016

Date of Passing Award – 1<sup>st</sup> May, 2018

##### Between :

The Frontline (NCR) Business Solutions  
Pvt. Ltd., N4/186, IRC Village, Nayapalli,  
Near Usthi Hospital,  
Bhubaneswar – 751 215

...1<sup>st</sup> Party-Management

(And)

Shri Kartika Chandra Pradhan,  
S/o. Dhruba Charan Pradhan,  
At. Ramvilla, PO. Borikina,  
Ps. Balikuda, Dist. Jagatsinghpur – 754 110

...2<sup>nd</sup> Party-Applicant

#### Appearances:

None	...	For the 1 <sup>st</sup> Party-Management
Shri K.C. Pradhan	...	For Himself the 2 <sup>nd</sup> Party-Applicant

#### AWARD

This is an application under sub-section 2 & 3 of section 2-A(2) of the Industrial Disputes Act, 1947 (in short "The Act") preferred by the applicant, Shri Kartika Chandra Pradhan, son of Dhruba Charan Pradhan P.S. Balikuda, Jagatsinghpur for a direction to the Opp. Party-Management of M/s. Frontline (NCR) Business solutions Pvt. Ltd. to reinstate him with all back wages and other service benefits.

2. The case of the applicant, as revealed from his statement of claim, is that he was appointed as a Facility Attendant on 23.11.2013 and directed to perform his duty as a Security Guard at HDFC Bank, Vivekananda Marg, Bhubaneswar. After joining he performed all his duties with utmost sincerity and honesty to the best satisfaction of his employers. In the month of August, 2015 he was directed to work at HDFC Bank at Keonjhar. He availed leave from 01.11.2015 to 07.11.2015 for illness of his mother. On 08.11.2015 when he reported to his duty, the Operational Manager did not allow him to resume his duty and verbally informed him that his service was already terminated. As he was not served with any notice pay and retrenchment compensation prior to such refusal of employment, he raised a dispute before the A.L.C.(C) in view of he worked for more than 240 days continuously in a twelve months calendar year preceding to his refusal of employment. According to him his juniors are still continuing in service. As conciliation proceeding failed and a certificate in this regard was issued to him by the A.L.C.(C) without taking any initiation for referring the dispute to the Tribunal, he is compelled to prefer the application resorting to the provisions of sub-section 2 and 3 of Section 2-A of the Act.

3. As the Opp. Party-Management did not appear and contest the claim inspite of sufficiency of notice, he has been set exparte. The applicant-workman has examined himself as A.W.-1 and filed copy of the deployment order dated 23.11.2013, copy of the representation of the workman to the Central Labour Commissioner, copy of the letter of the A.L.C.(C), Bhubaneswar dated 24.2.2016, copy of the certificate issued by the A.L.C.(C) on dated 27.6.2016 and copy of the I-Card issued to the workman in support of his pleadings advanced in his statement of claim.

4. As per his unchallenged and uncontroverted statement filed in form of sworn affidavit he was appointed on 23.11.2013 by the Opp. Party-Management to perform the duty of security guard at HDFC Bank, Vivekananda Marg, Bhubaneswar. According to him he continued to work as such in different branches of the HDFC Bank including the branch at Keonjhar after his appointment. He availed leave on 01.11.2015 to 07.11.2015 for illness of his mother. On 08.11.2015 when he reported to his duty he was refused employment. According to him he was engaged continuously and uninterruptedly for more than 240 days in twelve calendar months preceding to his alleged refusal of employment. He has asserted that he was not provided with notice pay or retrenchment compensation prior to his alleged disengagement. Such disengagement being in violation of Section 25-F of the Act, he is entitled to reinstatement with back wages. He has also stated that persons engaged subsequent to him are continuing in service. There is no reason to disbelieve his unchallenged and uncontroverted sworn statement. On the other hand, the documents filed by him more particularly the deployment order, Ext.-1 allegedly issued by the Opp. Party-Management supports his version. That apart, perusal of other documents like copy of the complaint letter issued to the labour machinery and notice issued by the labour machinery to the Opp. Party-Management, the certificate issued by the labour machinery and the copy of the I.D. card allegedly issued by the Opp. Party-Management are lending credential to his statement. In the above premises, there is no other alternative than to reaching a conclusion that the applicant workman was employed by the Opp. Party-Management with effect from 23.11.2013 to work as a Security Guard in the branches of the HDFC Bank and he was in continuous service till he was refused employment with effect from 08.11.2015 without being paid notice pay and retrenchment compensation. Thus, his disengagement amounts to retrenchment in violation of provisions of Section 25-F of the Act. He is stated to be not in gainful employment after his retrenchment. That being the fact the Opp. Party-Management is required to reinstate him with all back wages and other service benefits.

Hence, it is ordered that, the applicant workman be reinstated with immediate effect along with all his back wages and service benefits within two months of the publication of the award failing which, the applicant is entitled to receive interest at a rate of 8% on the wages and benefits to which the applicant is entitled to receive. Copy of this award be sent for publication in the official gazette as per the rules.

Dictated & Corrected by me.

B. C. RATH, Presiding officer

नई दिल्ली, 14 जून, 2018

**का.आ. 974.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार उत्तर रेलवे के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय, लखनऊ के पंचाट (संदर्भ संख्या 54/2013) को प्रकाशित करती है, जो केन्द्रीय सरकार को 14.06.2018 को प्राप्त हुआ था।

[सं. एल-41012/16/2013-आईआर (बी-1)]

रवि कुमार, अनुभाग अधिकारी

New Delhi, the 14th June, 2018

**S.O. 974.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 54/2013) of the Central Government Industrial Tribunal-cum-Labour Court, Lucknow as shown in the Annexure, in the industrial dispute between the management of Northern Railway and their workmen, received by the Central Government on 14.06.2018.

[No. L-41012/16/2013-IR (B-I)]

RAVI KUMAR, Section Officer

### ANNEXURE

#### CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, LUCKNOW

**PRESENT : RAKESH KUMAR, Presiding Officer**

**I.D. No. 54/2013**

Ref.No. L-41012/16/2013-IR(B-I) dated 15.07.2013

#### BETWEEN :

Sri Ram Awadh S/o Shri Merai  
R/o Raipur Semraha, P.O. Naipur,  
Gonda(UP)

#### AND

1. The Divisional Railway Manager,  
Northern Railway,  
DRM, Hazratganj,  
Lucknow (UP)

#### AWARD

1 By order No. L-41012/16/2013-IR(B-I) dated 15.07.2013 the Central Government in the Ministry of Labour, New Delhi in exercise of powers conferred by clause (d) of sub section (1) and sub section (2A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) referred this industrial dispute between Sri Ram Awadh S/o Shri Merai, Gonda and the DRM, NR, Lucknow for adjudication.

2. The reference under adjudication is:

**“WHETHER THE ACTION OF THE MANAGEMENT OF NORTHERN RAILWAY, LUCKNOW IN IMPOSING THE PUNISHMENT OF REMOVAL FROM SERVICES UPON SRI RAM AWADH S/O SRI MERAI W.E.F. 27.08.2010 AND HIS APPEAL DISMISSAL ORDER DATED 24.02.2011, IS LEGAL AND JUSTIFIED? TO WHAT RELIEF THE CONCERNED WORKMAN IS ENTITLED?”**

3. The workman in his claim statement W-6 has stated in brief that he was appointed as Porter on 5.12.1980, under the administrative control of the opposite parties, on 26.4.1999 he was transferred from Ayodhya to Sarai Harakhoo on 26.4.99 LPC was provided to him by Station Supdt., NR Ayodhya but did not give him the Spare Memo; and Duty Pass was also not given to him, yet the applicant reached Sarai Harakhoo to report for duty on his own expenses but he was not permitted by the Station Supdt., because he did not have Spare Memo. It has further been stated in the claim statement that the petitioner was compelled to run several times between Sarai Harakhoo and Ayodhya, but neither he was permitted to join duty at Sarai Harkhoo nor Spare Memo was provided to him. Therefore he was compelled to file OA no. 629/2005 before the CAT, Lucknow, vide order dated 7.09.2006 the CAT directed the opposite party to consider his request and to resolve his grievances.

4. The petitioner has further emphasized that opposite party no.2 DOM, NR was annoyed with him for filling the case before the CAT and did not permit him to resume his duty, issued him a major penalty charge sheet dated 04.05.2007 with the allegations that the workman has been abstaining himself from duty since 26.4.99, the aforesaid order in itself is not correct since the petitioner was intentionally harassed by Statio Supdt. Ayodhya and Sarai Harkhoo. It has further been stated that D&AR enquiry was delayed and he was kept out of job on the pretext of the pendency of enquiry, although representation dt. 24.12.2007, 20.1.2008 and 3.3.2008 were sent by him. Due to continuous alleged harassment the matter was raised before RLC( C ) Lucknow in Jan.2009 by the workman, after prolonged discussion under conciliation proceeding a settlement was made and the opposite party thereby agreed to provide Spare Memo so as to facilitate the joining of the workman.

5. The workman has stressed that he was asked to submit an affidavit regarding his sickness from 16.04.99 to 23.03.2008 before permitting him to join his duty. Under the compelled circumstances being faced since 1999 the petitioner submitted an affidavit drafted by the opposite party, thereafter he was permitted to join on 05.06.2008 on the post of Porter at Sarai Harkhoo Station but the enquiry proceedings were not dropped. The workman has alleged that the enquiry was not conducted as per rules, no prosecution witness appeared before the enquiry officer, the workman was not given any opportunity to cross examine the material-witness, moreover he was not permitted to submit his defence. The enquiry report has allegedly been quite perverse, it lacked fairness and the consequent order of removal from service was patently illegal since it was passed after 2 years and 5 months from the date of receipt of the report of the enquiry officer. The aforesaid affidavit dt. 12.03.2008 drafted by the opposite party staff has been dealt with, it was infact fictitious and manipulated. Appeal filed by the workman was withdrawn on the advice of the office staff and the same was rejected with a non speaking order dt. 24.02.2011. It has further been stated in the claim statement that the Disciplinary Authority and the Appellate Authority did not consider the material fact properly, 30 years service rendered by the workman was also ignored, and very harsh punishment of removal from service was passed which is disproportionate, unjust and illegal.

6. With the aforesaid pleadings request has been made by the workman to declare the termination order dt. 27.08.2010 as illegal, and prayer has been made for reinstatement with full back wages etc.

7. Several documents have been annexed with the claim statement.

8. With strong denial of the allegations leveled in the claim statement, management has filed written statement M-7. It has been admitted that the workman was transferred on 26.04.99 from Ayodhya to Sarai Harkhoo but he failed to join duty and was treated as absent from 26.04.99 to 02.03.2008, therefore major punishment penalty charge sheet was issued under rules and an enquiry was conducted comprehensively. The opposite party has stated that because of being found guilty for unauthorized absence, enquiry report was submitted and penalty of removal from service was imposed. The management has admitted the proceedings before RLC ( C ) Lucknow. The enquiry was quite fair, proper and ample opportunity was provided to workman to defend himself and he has participated in the enquiry proceedings.

9. The opposite party has further stated that the workman himself on his own, has submitted affidavit before the Railway Authorities mentioning therein that he was sick from 16.04.99 to 20.03.2008 but before the Tribunal he wrongly alleged that the affidavit was taken by manipulation by the Railway Officers. Since the petitioner has abstained himself from the duty for about 8 years without any information of leave for his sickness etc, the order of removal from service is fully justified and proper.

10. Thereafter, rejoinder W-8 has been filed by the workman, reiterating the pleas taken in the claim statement, allegations made in the written statement have been denied. As per application M-12 certain documents have been filed by the management.

11. On 14.10.2015 following preliminary issues were framed;

1. Whether the departmental enquiry is fair and proper?
2. Whether the findings of the enquiry officer are perverse?

12. The workman has filed affidavit W-13 in evidence. He has been cross examined on behalf of the management. Opposite party filed an affidavit M-15 of an employee of the DRM office. MW has been cross examined on behalf of the workman. Vide order dt. 12.8.16 it has been held by this Tribunal that the departmental enquiry was not conducted in fair and proper manner. Consequential findings of the enquiry officer were treated as perverse. Both the preliminary issues were decided against the opposite party. However although several opportunities were provided to the management to adduce his evidence. It could not submit any evidence further the management furnished a copy of letter dt. 18.10.2016 informing thereby that the then Station Supdt. Ayodhya and Sarai Harkhoo who have retired much earlier, have died.

13. Arguments of both the parties have been heard at length. Record has been scanned thoroughly.
14. Learned AR for the workman has submitted that illegal and harsh order of removal from service was passed by the management and this fact was ignored that the petitioner could not attend the duty because of his ailment, his superior authority/Station Supdt. intentionally harassed him and did not permit him to join duty. On the contrary the management has emphasized that the workman has been quite habitual to abstain himself from duty without any genuine reason more over no prior permission was taken by the workman. The management has further submitted that the enquiry was conducted quite comprehensively and as per Rules, sufficient opportunity was provided to the workman to defend himself.
15. In this regard the so called memo of settlement dt. 29.02.2008, admitted to both the parties, is also quite relevant. The management although accepted this document, asserts that the varacity and legality can not be inferred since it has not been signed by the competent authority. Learned AR for the workman while taking strong objection to this submission asserts that the authority of RLC ( C ) is being challenged by the management before this Tribunal.
16. It is evident from the record that the then Station Supdt. Ayodhya and Sarai Harkhoo, Sri Tilak Dhari and Sri Govind Nigam were not produced in the enquiry on the ground that they had retired. This ground of non producing witness does not appear satisfactory. The address of retired railway officials, who have been taking regular pensionary benefits etc, could be easily obtained. More over no sincere effort was made by the management to adduce those retired officer before this Tribunal as well, although the learned AR for the management sought several adjournments on this ground, but his efforts were futile, since superior railway officers did not make any sincere endeavour in this regard.
17. Last para of the enquiry report dated 20.3.08 is very crucial wherein it has been mentioned by the enquiry officer that the charges can not be proved with cogent evidence, since the then Station Supdts., have retired earlier.
18. The findings recorded by this Tribunal/Court vide order dt. 12.8.16, have not been challenged before any other Hon'ble Competent Court. Despite being provided sufficient opportunity, no further evidence in support of the charges framed against the workman could be adduced by the management. This fact is not to be over looked that during the so called long absence of the petitioner, whether any memo/charge sheet was sent by the management or any such receipt therefore was obtained. The delay of about 28 months after the final findings of the enquiry officer having been received, has also not been genuinely explained by the management. No doubt an affidavit dt. 12.3.08 is on record wherein fact of w.e.f. 16.4.99 to 2.3.08 has been mentioned. But on account of this affidavit the inference drawn by the enquiry officer and competent disciplinary authority can not be appreciated legally.
19. After having heard the intellect arguments of both the Learned Authorized Representatives, in the light of the record available before this court, it is inferred that the order of removal from service, passed by the management against the workman and further both the dismissal order dt. 27.08.2010 and the appellate order dated 24.02.2011, can not be adjudged as legal and justified. The termination order and the appellate order are set aside. The workman is entitled to reinstatement from the relevant date and he shall get all the pecuniary benefit as well. The management is directed to ensure the payment of arrears to the workman within 10 weeks from the date of publication of award failing which the workman shall also get interest @ 6% per annum.
20. Award as above.

LUCKNOW  
11.01.2018

RAKESH KUMAR, Presiding Officer

नई दिल्ली, 14 जून, 2018

**का.आ. 975.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार मध्य रेलवे के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय, कानपुर के पंचाट (संदर्भ संख्या 132/1992) को प्रकाशित करती है, जो केन्द्रीय सरकार को 14.06.2018 को प्राप्त हुआ था।

[सं. एल-41012/106/91-आईआर (बी-1)]

रवि कुमार, अनुभाग अधिकारी

New Delhi, the 14th June, 2018

**S.O. 975.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 132/1992) of the Central Government Industrial Tribunal-cum-

Labour Court, Kanpur as shown in the Annexure, in the industrial dispute between the management of Central Railway and their workmen, received by the Central Government on 14.06.2018.

[No. L-41012/106/91-IR (B-I)]

RAVI KUMAR, Section Officer

### ANNEXURE

#### BEFORE SRI SHUBHENDRA KUMAR, HJS, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOR COURT, KANPUR

#### Industrial Dispute No. 132/1992

#### Between –

President,  
Rashtriya Chaturth Shreni Rail Mazdoor Congress,  
2/236 Namner,  
Agra-282001.

#### And

Divisional Railway Manager (P),  
Central Railway,  
Jhansi-284001.

### AWARD

1. Central Government, Mol & Employment, New Delhi, vide notification no. L-41012/106/91/IRDU dated 06.11.92, has referred the following dispute for adjudication to this tribunal.
2. Whether the action of the railway administration of Mathura Junction in not regularizing the services of Sri Dhamendra Singh, alias Dharmendra Singh son of Sri Dangal Singh, Ex-MRCL and also terminating his services w.e.f. 01.08.89 is justified? If not, what relief he is entitled to?
3. The case of the worker in short is that he was in continuous employment under the management of Central Railway since 19.04.78, and during the period 28.04.87 to 30.07.89, while posted under Station Master, Farah, Mathura he worked at the post of APM (MRCL), the management discontinued the services of the worker with effect from 01.08.89, without issuing any charge sheet, without making any payment with regard to retrenchment compensation, without any notice or notice pay. He was medically fit. It is alleged that his colleague employees were made permanent in the employment of the railway and when he demanded for his regularization and bonus, the employers became annoyed and ultimately he was removed by the employers. It is also alleged that the employer had not taken back the workman in the employment in terms of letter no. P/161/O/OP/Screening/Recruitment dated 05.09.89 that was issued to T.I. Mathura.
4. It is also alleged by the worker that the management after his disengagement from the services of the railway had given regular and permanent appointment to S/Sri Phool Singh son of Nekram, Pooran Singh son of Laxman Singh, Ativeer Singh son of Sri Sarnam, Singh. Radhey Shyam son of Nathuram, on the basis of award rendered by this Tribunal in this way the management has violated the provisions of section 25F, 25G and 25H of Industrial Disputes Act, 1947. After disengagement, the worker and his family members are at the stage of starvation mainly for the reasons that he is jobless and in this context a notice dated 21.11.89 was also sent to the railway administration but no action was taken on it by the railway administration.
5. The management has filed written statement in which the entire claim of the worker has been denied for want of proof. It is denied by the management that at any point of time he was disengaged from the railway service. The hard fact that remains is that the worker himself has left his job without any information and his claim in the manner and way as presented before this tribunal cannot be granted by this tribunal. By way of additional pleas it has been stated that the services of the worker had never been terminated with effect from 01.08.89 and it seems that the worker had taken employment on the basis of fake card and to cover the said flaw he has avoided to file any relevant documents and as such the worker is trying to seek such relief from this tribunal which under no circumstances can be granted in his favor. Since the claimant has not disclosed any particular about his employment and has himself absconded from the place of work and also not represented before the appropriate authority for granting status his claim brought before the tribunal is false bogus and fabricated hence is liable to be rejected.
6. Worker has filed rejoinder in the case but nothing new has been detailed therein except reiteration of the facts already pleaded in the claim petition.

7. It is pertinent to mention that in this case an award was passed ex-parte on 21.05.96 against the management. Thereafter the management has moved an application for recalling the order which was also rejected by my learned predecessor. Management has thereafter filed CMWP NO.8503/98 DRM versus PO, CGIT and the Hon'ble Court vide order dated 04.02.08 set aside and quashed the ex-parte award dated 21.05.96 and the matter was remitted back to this tribunal for deciding it afresh.
8. On behalf of the worker Dharmendra Singh has been examined as w.w.1 and on behalf of the management M.W.1 Sri D.P. Meena working in personnel department has been examined.
9. Worker along with rejoinder has filed letter of Station Superintendent as Annexure-1, Service card of worker Annexure-2 showing details of engagement, annexure 2-A, medical certificate, Annexure 3, order granting bonus , annexure 4, Duty Pass annexure-5A and 5-B, Calculation chart of working days of worker, annexure 6, notice sent to the management, annexure 7, claim statement filed by union against DRM in I.D. Case no. 10 of 87, annexure 8, engagement of hot weather waterman, annexure 9, letter regarding filling of vacancies in group D annexure 10.
10. Worker has also filed application for seeking information under RTI paper no. 4/5-7 and its reply paper no. 4/10 through list 39/2.
11. Opposite party management has filed copy of live register 34/2-18 through list 34/1 and has also filed letter regarding inquiry of worker and medical record of worker through list A/10.
12. I have heard the arguments of the authorized representative for the worker and none appeared for submitting arguments on behalf of the management. I have also perused the whole record carefully.
13. The case of the worker is that for the first time he was appointed under the management on 19.04.78 and continuously worked and during the period 28.04.87 to 30.07.89 he worked under Station Master, Farah, District Mathura and acquired the status of Monthly Rated Casual Labor (in short MRCL) and his services were discontinued with effect from 01.08.89, without any charge sheet, without any show cause notice and without making payment of retrenchment compensation and in this way the railway management has violated the provisions of 25F, 25G and 25H of Industrial Disputes Act, 1947. Whereas on the other hand the case of the management is that they never terminated the services of the worker and the worker has left the job of his own on 01.08.89 without any information and therefore, he is not entitled for the protection of the provisions of Industrial Disputes Act, 1947.
14. The worker in support of his case has examined himself and in his examination in chief he has deposed the version made by him in his claim petition by stating that he was appointed on 19.04.78 as casual worker and attained the status of MRCL on 20.07.87. He has further stated that he continuously worked during the period 28.07.87 to 30.08.89 and his original service card is with the department and whatever documents have been filed by him, the original of the same are in the custody of the department.
15. In his cross examination the worker has expressed his ignorance about the fact that any case was filed by him before Central Administrative Tribunal at New Delhi and it is also not in his notice whether any decision was given by the court or not. He has further stated that the letter that was sent from the office of DRM(P) in the month of Marcy, 87 was received by him, carbon copy of which has been filed by him and the same is on record and after receipt of the said letter he deposited entire original documents in the railway department. He does not remember that the department vide paper no. 20/9 had informed that his casual labor card is fake and forged. The witness of his own stated that there is difference between name Dharmend and Dharminder therefore, he has been asked to sit. The copy of the letter in which the above suggestion was given has not been filed by him. He further stated that he had never been informed that his service card is fake and bogus thereby he will be prevented from the service. Witness has further stated that after sending the original card in March 97, he moved application and he cannot state that its copy has been filed or not. He denied the fact that after conducting inquiry, railway administration found his service card as bogus and forged and for this reason he was denied employment by the railway administration.
16. Management witness Sri D P Meena in his examination in chief has stated that as per record no person by the name of Dharmend alias Dharmender Singh was found working under the Station Master Farah either during the period 19.04.78 to 28.4.87 and on 30.07.89. He has further stated that no person by the above name was retrenched on 01.08.89. The documents that were deposited by the worker on verification were found bogus, fake and forged.
17. In his cross examination the witness has clearly stated that whatever deposition is made by him is on the basis of documents. Witness has admitted in his cross examination that the muster roll of the period during which the worker is alleged to have worked under the railway has not been filed. Witness has the fact that casual labour

card no. 11888 was issued by Sri M K Gupta working in the railway. There are several matters in which on inquiry service cards were found bogus and those have been ceased. On a specific question put before the witness that whether any record has been filed with regard to the service cards found fake witness replied that the record is on the file. Witness has also denied the fact that any card in the name of worker was ever ceased. He has also stated that records are preserved for 10 years thereafter they are destroyed. The witness has half heartedly stated that the services of the worker were not terminated rather worker had left the job of his own accord in the year 1989. The witness has admitted that a casual labor who had worked continuously for 120 days are given status of MRCL and when any worker is converted from DRCL to MRCL his medical examination is done. Witness has expressed his ignorance about the fact as to whether worker was ever medically examined or not.

18. From the pleadings of the parties, evidence oral and documentary it is clearly established that the worker was employed by the railway administration as casual labor and subsequently he attained the status of MRCL. Whereas the case of the worker is that he was illegally retrenched from the service of the railway, the case of the management is that on 01.08.89, the worker himself has absconded from the service without any information. Even this fact has also been admitted by the management witness in his cross examination.
19. It contended by the authorized representative for the worker that when the worker had attained the status of MRCL and had left the job willingly as per management contention, it was incumbent upon the management to have conducted a detailed inquiry and ought to have issued notice to the worker asking therein that he is absconding from the service without any information and he should report for his duty by such and such time otherwise he will be subjected to disciplinary action and not taking any action would entail the action of the management as illegal and in breach of the provisions of rules of natural justice. It is also contended by the authorized representative for the worker that the railway management has not filed any documents to show that any inquiry regarding absence of the worker was conducted at any point of time.
20. The authorized representative for the worker on the above point has placed reliance of a decision given by Hon'ble Supreme Court reported in 2004 (103) FLR 102 in the case of NICKS (INDIA) TOOLS AND RAM SURAT AND ANOTHER, wherein the Hon'ble Court has held as under-
21. **"Having heard the learned counsel for the parties and having perused the records we notice that the factum that the workman was in the service of the management till 22<sup>nd</sup> of April, 1993 is not disputed. While the workman contends that his service from that day were wrongly terminated. The appellant contends that the workman voluntarily left the service of the appellant. Since the respondent workman was in the service of the appellant management at least up to the 2<sup>nd</sup> of the April, 1993, the burden of proving ha he voluntarily left the service then falls on the appellant of proving that he voluntarily left the services then falls on the appellant management."**
22. The facts and circumstances of the case in hand are analogous to the facts and circumstances of the case decided by Hon'ble Apex Court, the law cited by the authorized representative for the worker applies to the case in hand with full swing.
23. It is also contended by the authorized representative for the worker that the action of the management in terminating the services of the worker is punitive and he relied upon a decision of Hon'ble Supreme Court reported in 2006, Supreme Court Cases (L&S) between Hari Ram Maurya versus Union of India and others wherein the Hon'ble Supreme Court has held that Termination of service if punitive, inquiry therefore, mandatory-held even though appellant is a temporary employee his services cannot be terminated on charge of bribery without holding an inquiry and hereafter acting in accordance with law. In the present case also worker is alleged to have absconded from service without any information with effect from 01.08.89, therefore, his termination from the service without inquiry is punitive and without conducting inquiry by the management termination of the service of the worker cannot be justified being in violation of rules of natural justice.
24. The worker has also pleaded violation of the provisions of section 25F, 25G and 25H of the Industrial Disputes Act, 1947. In his pleadings and in his evidence the worker has stated that he continuously worked during the period 24.08.87 to 30.07.89 and his services have been terminated with effect from 01.08.89 by the management without complying with the provisions of the Act. The management witness half heartedly has admitted the working of the worker by stating that the worker himself left the job on 30.07.89 and also that Sri M K Gupta an employee of the railway has issued casual labour card no. 11888 on behalf of railway. Therefore, in the light of above evidence of management witness it is established that the worker had worked continuously for more than 240 days and it is so the railway administration was highly obliged to comply with the provisions of 25F of the Act, and admittedly it has not been complied with by the railway administration by paying the worker one month's notice, notice pay in lieu of notice and retrenchment compensation. Thus it is proved that the action of the railway administration in breach of provision of section 25F of the Act.

25. The worker has also stated in his pleadings and in his evidence that he attained the status of MRCL from daily rated casual labor on 28.07.87 which fact has not been denied by the management either in its pleading or evidence. Hence it is proved by the worker that he was granted temporary status by the railway administration much before his termination from the service of the railway. Even from the documents filed and proved by the worker it is proved that he was in the employment of the management as claimed by him.
26. Therefore, having concluded that the worker was in the employment of the railway, worker having attained the status of MRCL and also that the railway has badly breached the provisions of section 25F of the Act, hence the action of the railway administration of Mathura Junction in terminating the services of Sri Dhanmender Singh alias Dharmendra Singh son of Sri Dangal Singh Ex-MRCL w.e.f. 01.08.89, is neither legal nor justified.
27. So far as question of regularizing the services of the worker is concerned no observation by this tribunal can be given as it is the sole prerogative of the management to consider regularization of the worker in the service of the railway administration. However, railway administration is directed to consider the case of the worker for his regularization within six months from the date of publication of the award.
28. Accordingly it is held that the worker is entitled to be reinstated in the service of the railway administration w.e.f 01.08.89 on the same status and pay that was drawn by him but he will not be entitled for any back wages because in his pleadings though the worker has pleaded that he is out of employment but in his evidence he has failed to prove that he was never gainfully employed any where else. He shall also be deemed to be in continuous service of railway administration.
29. Reference is accordingly decided in favor of the worker and against the railway administration.

SHUBHENDRA KUMAR, Presiding Officer

नई दिल्ली, 14 जून, 2018

**का.आ. 976.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार इंडसलैंड बैंक लिमिटेड के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय, लखनऊ के पंचाट (संदर्भ संख्या 30/2017) को प्रकाशित करती है, जो केन्द्रीय सरकार को 14.06.2018 को प्राप्त हुआ था।

[सं. एल-12025/01/2018-आईआर (बी-1)]

रवि कुमार, अनुभाग अधिकारी

New Delhi, the 14th June, 2018

**S.O. 976.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 30/2017) of the Central Government Industrial Tribunal-cum-Labour Court, Lucknow as shown in the Annexure, in the industrial dispute between the management of IndusInd Bank Ltd. and their workmen, received by the Central Government on 14.06.2018.

[No. L-12025/01/2018-IR (B-I)]

RAVI KUMAR, Section Officer

### ANNEXURE

### CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, LUCKNOW

**PRESENT : RAKESH KUMAR, Presiding Officer**

**I.D. No. 30/2017**

#### **BETWEEN :**

Sri Shashi Karan Nath Singh S/o Shri Shiv Karan Nath Singh  
R/o 227, Samar Vihar Colony, Alambagh,  
Lucknow-226005 (UP)

#### **AND**

1. The Managing Director,  
IndusInd Bank Ltd., Corporate Office  
8<sup>th</sup> Floor, 1, One India Bulls Centre, Jupiter  
Mills Compound, 841, S.B. Marg, Elphinstone Road  
(West) Mumbai-400 013

2. Head Human Resources, Human Resources Dept.  
IndusInd Bank Limited  
8<sup>th</sup> Floor, 1, One India Bulls Centre, Jupiter  
Mills Compound, 841, S.B. Marg, Elphinstone Road  
(West) Mumbai-400 013
3. Head Employees Relations, Human Resources Dept.  
8<sup>th</sup> Floor, 1, One India Bulls Centre, Jupiter  
Mills Compound, 841, S.B. Marg, Elphinstone Road  
(West) Mumbai-400 013
4. Regional Head, Branch Banking  
IndusInd Bank Ltd. Plot No.628/10A, Khasra No.594/3  
Faizabad Road, Indira Nagar, Lucknow-2260016
5. Mr. Prakash Thacker, Enquiry Officer/Zonal HR  
Partner-Banking Branch  
8<sup>th</sup> Floor, 1, One India Bulls Centre, Jupiter  
Mills Compound, 841, S.B. Marg, Elphinstone Road  
(West) Mumbai-400 013

#### AWARD

1. The workman Sri Shashi Karan Nath Singh has filed petition under Section 2A of the I.D. Act., mentioning therein that he was appointed on 27.09.2012 in the establishment of the opposite party, on the post of Dy Vice President. The applicant has asserted that although nomenclature of Dy. Vice President was given, yet he was never vested with any powers like managerial, administrative or supervisory, rather his nature of duties was purely clerical and operational. Subsequently he was promoted to the post Dy. Vice President-II and later on Regional Head, Operational. It is alleged in the claim statement W-1 that the employees working in the establishment of the opposite party are being given such nomenclature of post so that they may be ousted from the pervue of the “workman” and such employees may not take the shelter of Labour Laws such as I.D. Act., etc. The employees are being intentionally deprived of the benefits provided under the Labour Laws and Gratuity laws.
2. It has further been alleged in the claim statement that charge sheet dated 23.12.2016 was issued against the petitioner which was served on him on 26.12.2016, an enquiry officer was appointed hurriedly. The workman submitted his reply and refuted all the allegations, presenting officer was appointed, he appeared before the Enquiry Officer and requested to provide relevant documents and the Defence Representative. It was communicated to the workman there is heavy pressure from the side of the management to conclude the enquiry on the same day and formalities were observed by the Enquiry Officer, and Enquiry Officer persuaded that he would only get minor punishment viz. warning or censure. In such circumstances the petitioner did not cross examine the management witness, after conclusion of the enquiry show cause notice dated 09.01.2017 was issued, the reply was submitted by the petitioner and the petitioner emphasized that he had never accepted the charges leveled against him. Separation and exit Interview Information was given through E-Mail etc. An order of punishment dated 24.3.2017 was passed and opposite party imposed the punishment of dismissal from the service of the bank without any notice. No independent witness was produced before the enquiry officer. Hence principle of natural justice was not followed. The concerned workman was not provided opportunity to cross examine the material witness.
3. The petitioner has alleged that the law laid down by the Hon Supreme Court in several cases has not been followed by the management, under compelling circumstances the workman approached to RLC ( C ) Lucknow through an application under Section 2A of the I.D. Act., cognizance was taken by him notice was issued to the employer. The management did not attend the proceedings before the RLC ( C ), Lucknow, in the mean while an E-Mail was sent to the workman regarding pending dues etc. Having no other alternative the workman sought permission to file the case before this Tribunal. With the aforesaid pleadings request has been made to set aside the order of punishment dated 24.3.2017, reinstating him with all consequential benefits including full back wages etc.
4. The management has filed written statement M-4, with denial of the allegation leveled in the claim statement. The opposite party has asserted that the petitioner was employed in the managerial and supervisory capacity and he is not covered under the definition of the “workman”. The opposite party has requested that applicant is not entitled to any relief.

5. During the proceeding before this Court the workman has moved an application W-5 dated 29.11.2017 expressing his wish to withdraw the case from CGIT, Lucknow. The management has endorsed his no objection on this application. Arguments of both the parties have been heard at length and record has been scanned thoroughly.
6. The workman mentioning his designation as Dy. Vice President/Regional Head, has claimed that managerial, administrative or supervisory powers were not vested on him. Dismissal order dated 24.3.17 has been challenged. The management has asserted that the petitioner is not covered under the definition of "workman". However, since the petitioner himself has expressed his desire to withdraw the case, no relief can be granted to him. Accordingly the petition W-1 as being not pressed, is liable to be dismissed. The petitioner is not entitled to any relief.
7. Award as above.

LUCKNOW  
30.01.2018

RAKESH KUMAR, Presiding Officer

नई दिल्ली, 14 जून, 2018

**का.आ. 977.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार उत्तर पश्चिम रेलवे के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय, जयपुर के पंचाट (संदर्भ संख्या 50/2013) को प्रकाशित करती है, जो केन्द्रीय सरकार को 14.06.2018 को प्राप्त हुआ था।

[सं. एल-41011/30/2013-आईआर (बी-1)]

रवि कुमार, अनुभाग अधिकारी

New Delhi, the 14th June, 2018

**S.O. 977.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 50/2013) of the Central Government Industrial Tribunal-cum-Labour Court, Jaipur as shown in the Annexure, in the industrial dispute between the management of North Western Railway and their workmen, received by the Central Government on 14.06.2018.

[No. L-41011/30/2013-IR (B-I)]

RAVI KUMAR, Section Officer

#### ANNEXURE

#### CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, JAIPUR

PRAMOD KUMAR CHATURVEDI, Presiding Officer

**I.D. 50/2013**

Reference No. L-41011/30/2013-IR (B-I) Dated: 4.10.2013

The President  
Ajmer Jila Asangathit Shramik Sangh  
306/34, Gurjar Tilla, Nagara,  
Ajmer.

V/S

The Divisional Personnel Officer  
North western Railway  
Divisional Office  
Ajmer.

For the applicant : Sh. R.C.Jain, Representative.

For the non-applicant : Shri L.P.Singhal, Advocate.

**AWARD**

17.4.2018

1. The Central Government in exercise of the powers conferred under clause (d) of Sub Section 1 & 2 (A) of Section 10 of the Industrial Disputes Act 1947 has referred the following Industrial dispute to this tribunal for adjudication:-

**“Whether the action of the management of North west Railway, Ajmer in not providing free pass, P.T.O. facility, re-payment of tuition fees to the family of workman Shri Rajesh Bharti is legal and justified? To what relief she is entitled?”**

2. The case was called for several times. None responds for the applicant side. Advocate for opposite party is present.

3. The schedule which has been referred by Government of India/Bharat Sarkar, Ministry of Labour/Shram Mantralaya dated 4.10.2013 indicates that the facilities demanding free pass, P.T.O. facility, repayment of tuition fees to the family of workman Rajesh Bharti does not come within the jurisdiction of this tribunal because the statement of claim has been submitted by the wife of the workman Rajesh Bharti who has been shown working as Station Master, Railway Singawal, Distt: Ajmer. The so called workman Rajesh Bharti is still working as Station Master & he has deserted his wife alongwith her/his children & has not been maintaining his wife & children but Rajesh Bharti has not raised the aforesaid dispute regarding aforesaid reliefs.

4. Section 2(s) of the Industrial Disputes Act defines the ‘workman’ as under:-

“(s) “workman” means any person (including an apprentice) employed in any industry to do any manual, unskilled, skilled, technical, operational, clerical or supervisory work for hire or reward, whether the terms of employment be express or implied, and for the purposes of any proceeding under this Act in relation to an industrial dispute, includes any such person who has been dismissed, discharged or retrenched in connection with, or as a consequence of, that dispute, or whose dismissal, discharge or retrenchment has led to that dispute, but does not include any such person---

- (i) Who is subject to the Air Force Act, 1950 (45 of 1950) , or the Army Act, 1950 (46 of 1950), or the Navy Act, 1957 (62 of 1957) ; or
- (ii) Who is employed in the police service or as an officer or other employees of a prison, or
- (iii) Who is employed mainly in a managerial or administrative capacity, or
- (iv) Who, being employed in a supervisory capacity, draws wages exceeding ( ten thousand rupees) per mensem or exercises, wither by the nature of the duties attached to the office or by reason of the powers vested in him, functions mainly of a managerial nature.”

5. The statement of claim submitted by wife of Rajesh Bharti indicates that Rajesh Bharti is a Station Master who cannot be a workman u/s 2(s) of the Industrial Disputes Act because first he has been holding a managerial/supervisory post & has also been drawing more than Rs.10,000/- as per the pay commission with a grade pay of Rs.4200/-. Wife of Rajesh Bharti who is claiming her rights through his husband cannot come to the Central Government Industrial Tribunal Cum Labour Court because first her husband must be the workman as per the definition of the section 2(s) of the Industrial Disputes Act. Secondly she has a matrimonial dispute with her husband before the whole dispute come to the jurisdiction of the Family Court or if the management of the Indian Railway does not provides such facilities to the applicant wife of Rajesh Bharti than she may straight way go to the Central Administrative Tribunal as her husband’s service matter can only be adjudicated in Central Administrative Tribunal.

6. Reference is not maintainable in this tribunal & liable to be disposed off as not maintainable.

7. Award as above.

PRAMOD KUMAR CHATURVEDI, Presiding Officer

नई दिल्ली, 20 जून, 2018

**का.आ. 978.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार भारतीय स्टेट बैंक के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय, नागपुर के पंचाट (संदर्भ संख्या 20/2013) को प्रकाशित करती है, जो केन्द्रीय सरकार को 20.06.2018 को प्राप्त हुआ था।

[सं. एल-12012/05/2013-आईआर (बी-1)]

रवि कुमार, अनुभाग अधिकारी

New Delhi, the 20th June, 2018

**S.O. 978.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 20/2013) of the Central Government Industrial Tribunal-cum-Labour Court, Nagpur as shown in the Annexure, in the industrial dispute between the management of State Bank of India and their workmen, received by the Central Government on 20.06.2018.

[No. L-12012/05/2013-IR (B-I)]

RAVI KUMAR, Section Officer

### ANNEXURE

**BEFORE SHRI S.S. GARG, PRESIDING OFFICER, CGIT-CUM-LABOUR COURT, NAGPUR**

**Case No. CGIT/NGP/20/2013**

Date: 10.05.2018

**Party No.1** : The Asstt. General Manager  
State Bank of India,  
Zonal Office, Region-III,  
S.V. Patel Marg, Kingsway,  
Nagpur- 440 001.

V/s.

**Party No.2** : Sh. Dnyandeo Nivrutti Patil,  
R/o. 40, Bigha Deshmukh  
Nagar, Malkapur, Distt.  
Buldhana (MS)

### AWARD

(Dated: 10<sup>th</sup> May, 2018)

In exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2(A) of section 10 of Industrial Disputes Act, 1947 (14 of 1947) ("the Act" in short), the Central Government has referred the industrial dispute between the employers, in relation to the management of State Bank of India and their workman, Shri Dyandeo Nivrutti Patil, for adjudication, as per letter **No.L-12012/05/2013-IR (B-I) dated 21.05.2013**, with the following schedule:-

**"Whether the action of the management of State Bank of India to discharge Shri Dnyandeo Nivrutti Patil from the service is legal and justified? If not, then what relief the workman is entitled to? And whether the quantum of punishment imposed upon him is proportionate to the misconduct so alleged? If not, then what relief the workman is entitled to?"**

2. On receipt of the reference, parties were noticed to file their respective statement of claim and written statement, in response to which, the workman Shri Dyandeo Nivrutti Patil, ("the workman" in short) filed the statement of claim and the management of State Bank of India ("party no.1" in short) filed the written statement.

3. Workman filed a statement of claim by asserting that he was appointed as a clerk and transferred at Malkapur Branch in 07.09.1994. He also mentioned that his appointment was on compassionate ground because his father was died in service of SBI.

Management decided to initiate disciplinary proceeding against him and charge sheet was issued on 09.10.2003. According to the workman enquiry was conducted by bank, enquiry report was submitted by the enquiry officer, disciplinary authority punished him on 14.01.2008 as discharged from the service and applicant was removed from the service on 28.01.2008. He files an appeal on 01.03.2008 which was dismissed.

According to the workman the departmental enquiry was conducted against him was not legal, fair and proper, because enquiry officer and branch manager are friends to each other and enquiry officer was biased and prejudice to him so the enquiry officer has not considered the evidence produced on his behalf as his defence. He also asserted that judgment of enquiry officer is full of bias and entire report is perverse. He also prayed that the order of termination will be set aside and he prayed for the reinstatement with full back wages and other consequential benefits.

4. Management filed the written statement on 12.02.2014 and denied all material facts by asserting that charge was fully proved and full opportunity was granted in conduction of departmental enquiry. Bank was also asserted that

charge sheet, report, show cause notice and punishment was given properly. Workman appeared before the disciplinary authority to present his case through his defence representative. Disciplinary authority heard the workman and his defence representative at length on the point of punishment. According to the management appellate authority passed a proper judgment. According to the management his termination is just and proper so he is not entitled to any relief.

5. Both parties admitted that workman was appointed as clerk and posted at Malkapur Branch, District Buldhana. It is also admitted that charge was framed on 09.10.2003 and workman was terminated from services on 14.01.2008. It is also admitted that workman was governed by Shastri and Desai award and bipartite settlement.

6. As this is a case of dismissal of the workman from services, after holding a departmental enquiry, the validity of the departmental enquiry was taken as a preliminary issue for consideration and by order dated 23.03.2018, the departmental enquiry conducted against the workman was held to be legal, proper and in accordance with the principles of natural justice.

7. On behalf of workman it was argued that the punishment was disproportionate. It was also argued on behalf of the workman that, branch manager falsely called complaint from Mr. Laxminarayan Sharma by falsely promising loan or cash credit. He also argued that, charge levelled against the workman is vague and the workman was pressurized and dishonestly pursued it not to make complaint against the workman. According to the workman, complaint was made by deceit and falsehood but document Exhibit W-VIII and IX show a different defence as stated in the statement of claim. So, this argument is not sustainable in my view.

8. On the contrary, on behalf of the management it was argued that all charges against the workman was duly proved and bank imposed punishment of dismissal without notice as per service condition applicable to the workman. He also argued that judicial review had limited scope for the Tribunal and Tribunal did not act as appellate court. He relied on the following case laws:-

Union of India Vs. Parma Nanda 1989 SCC (L&S) 303, Union Bank of India Vs. Vishwa Mohan 1998 (4) SCC 310 1998 LIC 2514, SBI Vs. Bela Bagchi 2005 SCC (L&S) 940 and Syed T.A. Vs. Naqshbandi Vs. State of JK 2003 SCC(L&S) 1151= (2003) 9 SCC 592, State Bank of Bikaner and Jaipur Vs Nemichand, Civil Appeal No. 5861 of 2007, SC dated 01.03.2011, Regional Manager, U.P.S.R.T.C. Vs Hotilal, HP RTC Vs. Hukumchand 2009 2 SCC (L&S) 615, Mihir Kumar Hazara Vs. LIC (2017) 2 SCC (L&S) 875, Deputy Commissioner Vs. J. Hussain (2013) 2 SCC (L&S) 833 and SBI Vs. Samarendra Kishore 1994 SCC (S&S) 687, in which following legal principles are laid down:-

- i. It is now well settled that the courts will not act as an appellate court and reassess the evidence led in the domestic enquiry, nor interfere on the ground that another view is possible on the material on record.
- ii. Therefore, courts will not interfere with findings of fact recorded in departmental enquires, except where such findings are based on no evidence or where they are clearly perverse. The test to find out perversity is to see whether a Tribunal acting reasonably could have arrived at such conclusion or finding, on the material on record. Courts will however interfere with the findings in disciplinary matters, if principles of natural justice or statutory regulations have been violated or if the order is found to be arbitrary, capricious, malafide or based on extraneous considerations.
- iii. When a court is considering whether punishment of 'termination from service' imposed upon a bank employee is shockingly excessive or disproportionate to the gravity of the proved misconduct, the loss of confidence in the employee will be an important and relevant factor.
- iv. That having regard to the gravity of the established misconduct, the punishing authority had the power and jurisdiction to impose punishment.
- v. Legal position would establish that the disciplinary authority, and on appeal the appellate authority, being fact-finding authorities have exclusive power to consider the evidence with a view to maintain discipline. They are invested with the discretion to impose appropriate punishment keeping in view the magnitude or gravity of the misconduct.
- vi. The position in our country, in administrative law, where no fundamental freedoms as aforesaid are involved, is that the courts/tribunals will only play a secondary role while the primary judgment as to reasonableness will remain with the executive or administrative authority.

- vii. Court interfered with the punishment only after coming to the conclusion that the punishment was in outrageous defiance of logic and was shocking.
- viii. If the charged employee holds a position of trust where honesty and integrity are inbuilt requirements of functioning, it would not be proper to deal with the matter leniently. Misconduct in such cases has to be dealt with iron hands.
- ix. Misrepresentation itself amounts to fraud, and further held fraudulent misrepresentation is called deceit and consists in lending a man into damage by willfully or recklessly causing him to believe and act on falsehood.
- x. If the initial action is not in consonance with law, the subsequent conduct of a party cannot sanctify the same.
- xi. “Having regard to the seriousness of the charges coupled with virtually..... punishment of dismissal was proportionate to misconduct warranting no leniency”
- xii. “Merely because in opinion of Court lesser punishment would have been more appropriate, cannot be a ground to interfere with discretion of departmental authorities”.
- xiii. “Supply of copy to the charges employee-Cases where punishment was imposed ..... Non-supply of the copy to the respondent held on facts, did not invalidate the enquiry”.

9. Now I will discuss the evidence with reference to the argument of the workman. Workman in para no. 16 and 18 of his statement, admitted that, charge sheet was received on 09.10.2003 and he filed reply on 13.12.2003 by letter Exhibit W-7, in which, he admitted that, he know Mr. L.S. Sharma and he had given money for depositing in RD account and furnished the entry on pass book and by mistaken, he had forgotten to deposit the money in RD account at the same day. He has also accepted that, Mr. Sharma gave him Rs. 4000/- due to relationship.

10. The workman in para 21 also admitted that, he received second show cause notice alongwith the copy of the departmental enquiry report but he did not submit any reply to that show cause notice. He was also given an opportunity for personal hearing. He also filed an appeal against the punishment, which was dismissed.

11. On this admission management counsel relied on the following case law:- Chairman & Managing Director V.S.P. Vs. Gopal Raju Sri Prabhakara Hari Babu (2008) 2 SCC(L&S) 311 and Himachal Pradesh Road Transport Vs. Hukumchand (2009) 2 SCC (L&S) 615 in which it was held that (1) “Held, detailed enquiry need not be held- Penalty based on respondent’s admission that he unauthorisedly absented, was valid in view of the Evidence Act, 1872, S.58”. (2) “Employee’s own admission of misconduct- Enquiry in such an eventuality, held not necessary- Administrative Law – Natural justice”.

12. On the perusal of the record it appears that the departmental enquiry was conducted properly and sufficient opportunity was given to the workman on behalf of the management. In my opinion there was no legal defect in the departmental enquiry.

13. As far as quantum of punishment is concerned it is well settled that the disciplinary authority and appellate authority being the fact finding authority. So this Tribunal is not an appellate authority i.e. Tribunal will only play secondary roll while the primary judgment as to reasonableness will remain with the executive or administrative authority. It is also clear from the above case law that jurisdiction of the Tribunal is very limited and its power to interfere with disciplinary matters is also limited. It is also laid down in the case law that Tribunal cannot set aside a well reasoned order only on sympathy or sentiments. It is also laid down that the superior court only in some cases invoke doctrine of proportionality if decision of an employer is found within the legal parameter, the jurisdiction would ordinarily not be invoked when misconduct stand proved.

14. In view of the discussion made above and the materials on record, it is found that there is no scope to interfere with the order of the punishment of dismissal passed against the workman from services with superannuation benefits i.e. (P.F/Gratuity as would be due otherwise under Rules and Regulations prevailing at the relevant time without disqualification for future employment as per Para 6 (d) of the Memorandum of Settlement dated 10.04.2002 for Workmen staff as per document Exhibit W-III). Hence, it is ordered:-

### **ORDER**

**The action of the management of State Bank of India to discharge Shri Dnyandeo Niwruutti Patil from the service is legal and justified. The quantum of punishment imposed upon him is proportionate to the misconduct so alleged. The workman is not entitled to any relief.**

S. S. GARG, Presiding Officer

नई दिल्ली, 20 जून, 2018

**का.आ. 979.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार श्रेयस ग्रामीण बैंक के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय, कानपुर के पंचाट (संदर्भ संख्या 80/2013) को प्रकाशित करती है, जो केन्द्रीय सरकार को 20.06.2018 को प्राप्त हुआ था।

[सं. एल-12011/48/2012-आईआर (बी-1)]

रवि कुमार, अनुभाग अधिकारी

New Delhi, the 20th June, 2018

**S.O. 979.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 80/2013) of the Central Government Industrial Tribunal-cum-Labour Court, Kanpur as shown in the Annexure, in the industrial dispute between the management of Shreyas Gramin Bank and their workmen, received by the Central Government on 20.06.2018.

[No. L-12011/48/2012-IR (B-I)]

RAVI KUMAR, Section Officer

**ANNEXURE**

**BEFORE SHRI SHUBHENDRA KUMAR, HJS PRESIDING OFFICER, CENTRAL GOVERNMENT  
INDUSTRIAL TRIBUNAL-CUM-LABOR COURT, KANPUR**

**ID No. 80 of 2013**

Shri R P Singh  
Member WC, UP Bank Workers' Organization,  
3/13, Mathura Nagar.

**VS**

The Chairman,  
Shreyas Gramin Bank,  
Head Office, Diggi Road,  
ALIGARH(U.P)-202001

**AWARD**

1. Central Govt. Mol, New Delhi, vide notification no. L-12011/48/2012-IR (B-1) dated 20.06.13, has referred the following dispute for adjudication to this tribunal.
2. Whether the management of Shreyas Gramin Bank, Aligarh has discriminated the provisions of Regional Rural Bank (Officers & Staff Recruitment & Promotion) Rules, 2010 by recruiting and promoting the officers/staff in the Bank in accordance with old Rules, 1998 even after existence of the New Rules? And if so, what action would be proposed against the management to provide relief to affected candidates."
3. In short the case set up by the union is that the management in supersession of earlier rules regarding Appointment and Promotion of officers and employees, Rules, 1998, has framed (Appointment and Promotion of officers and employees) Rules, 2000 which was duly notified by the Government of India in its official gazette dated 13.07.2010. The Board of Directors of the Bank in its meeting dated 29.09.2010 has adopted these rules. It is also alleged that the Chairman, Shreyas Gramin Bank in its circular dated 25.09.2010 has clearly mentioned that these rules have come into force from the date of their publication and it is therefore, clarified that any further recruitment and promotion shall be conducted as per these rules. It is also alleged that in the existence of Rules 2010, Rules framed in the year 1998 has lost its significance. The Chairman of the bank to fulfill his personal interest by invoking the rules framed in the year 1998 which is said to be not in existence in an illegal manner, has taken an illegal decision and issued a circular dated 10.02.11 which has adversely affected the interest of employees and officers of Shreyas Gramin Bank. Union has also cited certain provision of Appointment and Promotion of Officers and Employees Rules, 1998 and 2010. It is also stated that the management before Hon'ble High Court has filed an affidavit wherein it is stated as to how recruitment and promotions of the officers and employees is to be done on the basis of post assessed by the management which smacks with biasness and malafide intention of the management. Management has appointed and promoted the

officers and employees in the bank on whimsical grounds according to Rules 1998, which is illegal and non-est in the eye of law, therefore, and on the basis of above it has been prayed that the officers and employees those have been promoted in accordance with Appointment & Promotion of officers and employees, Rules, 1998 instead of Appointment & Promotion of officers and employees, Rules, 2010, being illegal is liable to be turned down.

4. Management has filed their reply in which it is alleged that Shreyas Gramin Bank is sponsored bank of Bank of India and Canara Bank and now is known as Gramin Bank Aryavart. Central Government is the appropriate authority to frame the rules regarding appointment and promotion in Regional Gramin Banks in consultation with the sponsor bank and NABARD and according to the Government of India in exercise of powers under section 29 of RRB Act, framed appointment and promotion rules 2010 by superseding earlier rules framed in the year 1998 and the same were published by the Government in the Gazette of India dated 13.07.10. The management has categorically denied the averments made by the union in paragraph no.1 to 7. As per guide line issued by the Government, bank made manpower assessment for creation of vacancies as on 31.03.10 and submitting the same for vetting by the sponsor bank which was approved by the sponsor bank vide letter dated 08.12.2010. On the basis of communication issued by the Government of India, it was clarified that the vacancies which existed prior to the publication of new rules would be filled as per rules which existed at the relevant time, the sponsor bank advised to fill up the vacancies as per promotion rules 1998 and the matter was put up before the Board which permitted to fill up the vacancies as per Promotion Rules 1998, as the vacancies existed on 31.03.2010. It is also stated that the Board in consultation with its sponsor bank determine the number of vacancies in each category of posts to be filled up. After clearance by Board, the management started appointment and promotions of officers and employees category wise to fill up the vacant post and after holding written test and interview for promotion to Officer Grade I list of successful candidates were communicated by circular no.39/11. The selection of candidates was made strictly as per provisions of appointment and promotion rules 1998.
5. Lastly it is alleged that the action of the management is in accordance with the provisions of appointment and promotions of officers and employees rules 1998, and no illegality has been committed by the management, therefore, it is prayed that the claim of the union being devoid of merit is liable to be rejected.
6. Union has not filed rejoinder.
7. Management has filed photocopies of 8 documents per list dated 20.02.18, whereas no document has been filed by the union in support of its case.
8. None appeared on behalf of worker to submit arguments; I have heard the AR for the worker & perused the record.
9. It is pertinent to mention that by a bare perusal of the entire record it is evident that as no evidence in support of the claim petition has been adduced by the union, management also preferred not to lead any evidence as it is the claimant union who is highly burdened to prove its case by adducing material and relevant evidence as is required under law and since the union has completely failed to discharge their obligation to prove their claim, the reference is bound to be answered against the Union holding that the union is not entitled for any relief for want of evidence and proof.
10. There is yet another aspect of the matter to be considered by the tribunal. From the pleadings of the union it is amply clear that on the basis of assertion made by it, the union is seeking the relief for cancellation of their promotions and appointment against those selected and promoted employees of the bank who were promoted by invoking the Appointment and Promotion of Officers and Employees, Rules 1998, but the union has not made them a party to the present dispute. It is settled legal position that courts are not empowered to grant any relief to a party against a person who had not been made a party to the dispute. Therefore, from this angle also the reference is liable to be answered against the Union holding that the union is not entitled for the relief which has been claimed by it.
11. Accordingly, the reference is answered in the above terms against the Union and it is held that the union is not entitled for any relief.

SHUBHENDRA KUMAR, Presiding Officer

नई दिल्ली, 20 जून, 2018

**का.आ. 980.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार भारतीय स्टेट बैंक के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक

अधिकरण एवं श्रम न्यायालय नं. 1, दिल्ली के पंचाट (संदर्भ संख्या 100/2013) को प्रकाशित करती है, जो केन्द्रीय सरकार को 20.06.2018 को प्राप्त हुआ था।

[सं. एल-12012/26/2012-आईआर (बी-1)]

रवि कुमार, अनुभाग अधिकारी

New Delhi, the 20th June, 2018

**S.O. 980.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 100/2013) of the Central Government Industrial Tribunal-cum-Labour Court No. 1, Delhi as shown in the Annexure, in the industrial dispute between the management of State Bank of India and their workmen, received by the Central Government on 20.06.2018.

[No. L-12012/26/2012-IR (B-I)]

RAVI KUMAR, Section Officer

### ANNEXURE

**BEFORE PRESIDING OFFICER: CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT No.1: ROOM No.511, DWARKA COURT COMPLEX, SECTOR 10, DWARKA, DELHI**

**ID No. 100/2013**

Shri Jagdish P Kanojia,  
K.G. I/535, Vikaspuri,  
New Delhi

...Workman

### Versus

The Deputy General Manager(Operation),  
Appellate Authority, State Bank of India,  
Local Head Office,  
New Delhi

...Managements

### AWARD

A reference under clause (d) of sub-section (1) and sub section (2A) of Section 10 of the Industrial Disputes Act, 1947(in short the Act) was received from the Central Government, Ministry of Labour and Employment for adjudication vide letter No.L-12012/26/2012-IR(B-I) dated 21.06.2012 for adjudication of an industrial dispute with the following terms:

‘Whether the action of the management of State Bank of India, New Delhi in imposing the penalty of removal from service upon Shri Jagdish Prasad Kanojia vide their order dated 17.08.2004 instead of accepting his resignation dated 13.11.2002 and in not paying terminal benefits to him is legal and justified? To what relief the workman is entitled ?

2. Brief facts giving rise to the instant reference are that Shri Jagdish Prasad Kanojia (hereinafter referred to as the claimant) joined services with State Bank of India (hereinafter referred to as the management ) on 22.07.1980 from Sports Quota as he was a national level football player. Claimant later on suffered injuries and was under treatment during the period 2001-02. Surprisingly, without considering anything in empathy, treated the claimant on unauthorized absence from duties and was ordered to join duties immediately. Claimant was under depression and he was serve with charge sheet dated 06.07.2002. Due to his ill health the claimant was not in a position to get assistance from his union or any other official of the bank. Verbal assurance was given by the Disciplinary Authority through officials of the union to take a lenient view of the matter in case his resignation is submitted by the claimant to the management. He was also assured that terminal benefits after acceptance of his resignation. Resultantly, his resignation was submitted by the claimant and the same was not later on accepted and it was stated that enquiry proceedings are pending against the claimant on account of his unauthorized absence. Thereafter, the claimant again made a request for reconsideration of his resignation retrospectively but it was of no use. However, claimant was not in a position to either to attend the enquiry or to attend his duties. His request remained unattended. Finally, the claimant received order dated 17.08.2004 removing him from service with effect from 03.05.2001. Pension of the claimant was not settled. Finally, a prayer ha been made by the claimant to set aside the departmental proceedings as well as his order of removal.

3. Management has contested the case by filing written statement wherein preliminary objections have been taken that the reference is hopelessly time barred as the claimant was removed from serviced on 03.05.2001 and reference was raised belatedly in 2013. On merits, the management has denied most of the averments and it has been alleged that charge sheet dated 06.07.2002 for his unauthorized absence was issued to the claimant . No assurance was given by the

Assistant General Manager regarding acceptance of resignation or for payment of terminal benefits to the claimant. Commensurating with the gravity of misconduct, claimant was imposed punishment of 'removal without notice' in terms of Bipartite Settlement vide orders dated 17.08.2004. Claimant has not made any reference against the enquiry report or orders of the Disciplinary Authority and he tendered his resignation on 13.11.2002 when the departmental enquiry was pending against him. His resignation was not accepted by the competent authority. Finally, a prayer has been made for dismissal of the reference.

4. Against this factual background, this Tribunal on the pleadings of the parties, framed the following issues:

- (i) Whether enquiry conducted against the claimant was just, fair and proper?
- (ii) Whether punishment awarded to the claimant commensurate to his misconduct?
- (iii) As in terms of reference.

5. Issue No.(i) was treated as preliminary issue as it related to the departmental enquiry. Both parties were granted opportunity to adduce evidence. However, only the claimant has filed his affidavit Ex.WW1/A and affidavit of Ms.Radha Kanojia, Ex.WW2/A and Shri Kanojia, WW1 also tendered in evidence documents Ex.WW1/1 to Ex.WW1/4. I shall be referring to these documents during the course of my discussion. Management has not adduced any evidence in support of the allegations contained in charge sheet dated 16.07.2002. Record of the case shows that the management was accorded several opportunities to adduce evidence but management failed to put in its appearance and hence management was proceeded ex-parte on 07.03.2017. Thereafter, the said order was set aside by this Tribunal vide order dated 31.07.2017. Despite setting aside of the previous order, more than six opportunities were granted to the management to bring evidence on the domestic enquiry and finally Shri Inderjit Singh, vide his statement dated 17.01.2018 stated that the management does not want to adduce evidence on the preliminary issue and would like to straightaway advance arguments on the preliminary issue. It is pertinent to note here that during pendency of the proceedings before this Tribunal, the claimant Shri J.P. Kanojia expired and application was made before this Tribunal for bring on record legal heirs of Shri Kanojia, which was allowed by this Tribunal vide order dated 10.04.2018. Before his death, Shri J.P. Kanojia, the claimant herein, entered the witness box and was examined as WW1 and his affidavit is Ex.WW1/A. He has also relied on certain documents.

6. The main question before this Tribunal is whether the domestic enquiry conducted against the claimant herein which finally resulted in his removal vide order dated 17.08.2004 is fair and has been conducted in accordance with principles of natural justice or not. At this stage, it is pertinent to mention here that copy of charge sheet has not been filed by the management, much less the proceedings of the enquiry.

7. Admittedly, the claimant has not filed any reply to the charge sheet and claimant has categorically stated that an assurance was given to him by the senior officials of the bank that in case he tenders his resignation, he would be paid all his terminal benefits, including his pensionary benefits. It was also urged that the management has backed out of its promise and taking undue advantage of the position of the claimant has passed order of 'removal from service' against him.

8. Shri Inderjit Singh, A/R for the management urged that since the claimant has not participated in the enquiry proceedings nor filed any reply or tendered any evidence during the course of domestic enquiry, as such allegations made in the charge sheet stands proved. It has been fairly conceded by the learned A/R for the management that proceedings of enquiry has not been filed on court record, however, report of the Enquiry Officer has been filed on record. It was further submitted that resignation was submitted on 13.11.2002 by the claimant. However, the same was not accepted by the competent authority in view of the pendency of the domestic enquiry against the workman. Finally, order of 'removal from service' was passed against the claimant on 13.08.2004. Learned A/R for the management has conceded in all fairness that no show cause was served on the claimant.

9. Now, the main question which arises for consideration before this Tribunal is whether the enquiry has been conducted in a fair manner and the same is in consonance with principles of natural justice. Apparently, the claimant has not participated in the departmental enquiry and everything has been done by the management at behind the back of the claimant. However, law is clear that even if a delinquent official has been proceeded ex-parte by the management in the departmental proceedings, still it is incumbent upon the management to prove the charges leveled against the delinquent official as required under the law. Even if an employee refuses to participate in the enquiry, the employer cannot straightaway dismiss him but he must hold an ex-parte enquiry where evidence must be led. I find support to this view of mine in the judgement of the Hon'ble Apex Court in the case of State of Uttar Pradesh vs. Saroj Kumar Sinha (2010) 2 SCC 772, wherein it is held as under:

"An inquiry Officer acting in a quasi judicial authority is in the position of an independent adjudicator. He is not supposed to be a representative of the department/disciplinary authority/Government. His function is to examine the evidence presented by the Department, even in the absence of the delinquent official to see as to

whether the unrebutted evidence is sufficient to hold that the charges are proved. In the present case, the aforesaid has not been observed. Since no oral evidence has been examined, the documents have not been proved and could not have been taken into consideration to conclude that the charges have been proved against the respondents.'

10. To buttress his submissions, the A/R for the management relied on the judgement of the Apex Court in *New India Assurance Co. Ltd vs S.M.I. Kazim* (2001) LLR 825 and *J.P. Sharma vs. Punjab National Bank* (1996) LLR 92. I have carefully gone through both the judgements relied upon by the management. Ratio of the above rulings is not applicable to the controversy on hand merely because the claimant has not participated in the enquiry or the proceedings were held ex-parte in the domestic enquiry would not mean that the charge sheet served on the claimant stands ipso facto proved. As discussed above, management is required to adduce evidence in view of the ratio in *Saroj Kumar Sinha* case (supra).

11. In the case on hand, management has not examined the Enquiry Officer or any other official so as to prove the domestic enquiry. To my mind, merely because the claimant herein has not joined the domestic proceedings, that would not mean that allegations against the claimant stands proved. Claimant had given his resignation vide letter dated 15.06.2004 Ex.WW1/3. Thereafter, as is clear from letter Ex.WW1/4, the Assistant General Manager recommended that resignation of the claimant be accepted in terms of para 6(b) of the Memorandum of Settlement of Disciplinary Proceedings dated 10.04.2002. Ex.WW1/2 is the letter of the Enquiry Officer wherein copy of enquiry report was forwarded to the claimant for making his representation/submission, if any on the same. It is clear from perusal of the proceedings conducted by the Enquiry Officer that the claimant was not present during the course of enquiry though registered letter was sent to the claimant after launching of the proceedings against him. However, the enquiry report is silent as to who were the witnesses who were examined so as to prove the allegations made in the charge sheet served on the claimant. Enquiry Officer has blindly accepted the allegations made in the charge sheet for the simple reason that the claimant has not participated in the departmental proceedings. As discussed above, it was incumbent upon the management to have prima facie to have proved the allegations contained in the charge sheet, as required under the law. Further, it was also imperative to have examined management witness so as to prove unauthorized absence of the claimant during the relevant period.

12. There is another aspect of the matter which cannot be ignored. Management has admittedly not filed record of proceedings of enquiry before this Court. Management has also not examined any witness before this Tribunal though several opportunities were given to the management. Resultantly, evidence adduced by the claimant remains unrebutted. There is considerable force in the submissions raised on behalf of the claimant that due to submission of his resignation, he was given an impression that the same would be accepted by the competent authority and terminal benefits would be paid to him. It is not out of place to mention here that the claimant has now expired on 17.03.2018 and is survived by his wife Ms.Radha Kanojia, and daughters Ms.Varsha Kumar & Ms.Ritu Kumar.

13. It has been held in the case of *Kurukshetra University Vs. Priti Singh* (2018) Lab.IC 1437 and *Kanga Co-operative Bank vs Seema Sharma* (2018) LLR 231 that examination of the Enquiry Officer or any other employee who is familiar with the enquiry proceedings is essential so as to prove the allegations of misconduct against the employee. If the Enquiry Officer or any other employee has not been examined as a witness to prove the enquiry proceedings, the enquiry proceedings in that eventuality are liable to be set aside. In the above case, management has in fact examined the Presenting Officer who was not considered to be an independent witness and his evidence was held to be in violation of principles of natural justice. Situation in the case in hand is even worse. Management has not examined any independent official or the Enquiry Officer or any other witness so as to prove the domestic enquiry conducted against the claimant. In such a situation, this Tribunal is left with no choice except to set aside the domestic enquiry conducted against the claimant. Net result of the above discussion is that the management has failed to prove the misconduct contained in the charge sheet served on the claimant. It is held that the enquiry has not been conducted in a fair manner and the same is held to be in violation of principles of natural justice.

14. I have also gone through the written statement filed by the management in the above case. Management has not reserved any right to adduce evidence on merits in case findings on the domestic enquiry goes against the management. Admittedly, in the present case the claimant has expired on 17.03.2018 and no useful purpose would be served even if permission is granted to the management to adduce evidence on the misconduct/charge sheet framed against the claimant. It has been held by the Hon'ble Apex Court in the case of *Karnataka State Road Transport Vs. Lakshmiddevamma & Another* (2001) 5 SCC 433 that when domestic enquiry has been conducted by the management and the management relies upon the same, it is open to the Tribunal to treat validity of the domestic enquiry as preliminary issue. Management is also entitled to adduce evidence before this Tribunal in case findings on the preliminary enquiry ultimately goes against the management. However, such a right is to be reserved by the management in its reply/pleadings and in case right has not been reserved in the reply filed by the management, in that eventuality, request is to be made at the earliest possible opportunity to the Tribunal before conclusion of the proceedings qua the domestic enquiry. Since in the present case when arguments were heard, neither any official of the

management nor A/R for the management has appeared, which clearly shows the lackadaisical interest of the management in conduct of the case. Accordingly, this Tribunal is of the view that the management cannot be given the right to adduce evidence on merits. As discussed above, no application has been moved on behalf of the management to adduce evidence and neither the authorized representative nor any official of the management has made such a request till date. In the case on hand Issue No.2 pertains to the fact as to whether punishment awarded to the claimant commensurate to his misconduct. To my mind, this issue now pales into insignificance inasmuch as this Tribunal has held the enquiry to be unfair and against the principles of natural justice. Since the management has not reserved its right to adduce its evidence on merits in case findings on preliminary goes against the management, in such a situation, even otherwise, there is no question of granting opportunity to the management to further adduce evidence on issue No.(2), which has become virtually redundant.

15. As a sequel to my discussions herein above, it is held that the action of the management of State Bank of India in imposing penalty of 'removal from service' vide order dated 17.08.2004 upon the claimant herein is held to be illegal and against the provisions of the Act. As such, the said order of 'Removal from Service' is hereby set aside. It is held that the claimant is entitled for all terminal benefits which would have accrued to him had he been alive and in service. An award is accordingly passed. Let this award be sent to the appropriate Government, as required under Section 17 of the Industrial Disputes Act, 1947, for publication.

Dated : May 24, 2018

A. C. DOGRA, Presiding Officer

नई दिल्ली, 20 जून, 2018

**का.आ. 981.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार मैसर्स सिंगारेनी कोलियरीज कंपनी लिमिटेड के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण-सह-श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या शुद्धिपत्र एलसी 94/2009) को प्रकाशित करती है, जो केन्द्रीय सरकार को 19.06.2018 को प्राप्त हुआ था।

[सं. एल-22013/01/2018-आईआर (सीएम-II)]

राजेन्द्र सिंह, अनुभाग अधिकारी

New Delhi, the 20th June, 2018

**S.O. 981.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. Corrigendum LC 94/2009) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the Annexure, in the industrial dispute between the management of M/s. Singareni Collieries Company Ltd., and their workmen, received by the Central Government on 19.06.2018.

[No. L-22013/01/2018-IR (CM-II)]

RAJENDER SINGH, Section Officer

#### ANNEXURE

#### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT HYDERABAD

**Present :** Sri Muralidhar Pradhan, Presiding Officer

Dated : the 26th day of April, 2018

#### INDUSTRIAL DISPUTE L.C. No. 94/2009

#### Between :

Sri Ramchetti Srinivas,  
S/o Rajamouli,  
R/o 17-3-261/1, Dwarakanagar,  
Godavarikhani,  
Karimnagar District

...Petitioner

#### AND

The General Manager,  
M/s. Singareni Collieries Company Ltd.,

Goleti-I incline, Bellampally,  
Adilabad

...Respondent

**Appearances :**

For the Petitioner : M/s. P. Sudha & Venkatesh Dixit, Advocates

For the Respondent : Sri S.M. Subhani, Advocate

**CORRIGENDUM**

The award was passed on 14.12.2017 and was published in the official gazette vide notification File No. L-22013/01/2018-IR(C-II)) dated 18.1.2018.

Due to oversight, the name of the Petitioner was wrongly typed as “Sri K. Narsinga Rao”

**Instead of,**

**“Sri Ramchetti Srinivas” five times**

at 2<sup>nd</sup> page-1<sup>st</sup> Para-1<sup>st</sup> Line; at 5<sup>th</sup> page-6.I para-3<sup>rd</sup> line;

at 8<sup>th</sup> page-9<sup>th</sup> para-4<sup>th</sup> line; at 8<sup>th</sup> page 10<sup>th</sup> para-2<sup>nd</sup> line and

at 9<sup>th</sup> page-1<sup>st</sup> para of the “ORDER”-3<sup>rd</sup> line

MURALIDHAR PRADHAN, Presiding Officer

नई दिल्ली, 20 जून, 2018

**का.आ. 982.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार मैसर्स सिंगारेनी कोलियरीज कंपनी लिमिटेड के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण-सह-श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या एलसी 95/2008) को प्रकाशित करती है, जो केन्द्रीय सरकार को 19.06.2018 को प्राप्त हुआ था।

[ सं. एल-22013/01/2018-आईआर (सीएम-II) ]

राजेन्द्र सिंह, अनुभाग अधिकारी

New Delhi, the 20th June, 2018

**S.O. 982.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. LC 95/2008) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the Annexure, in the industrial dispute between the management of M/s. Singareni Collieries Company Ltd., and their workmen, received by the Central Government on 19.06.2018.

[No. L-22013/01/2018-IR (CM-II)]

RAJENDER SINGH, Section Officer

**ANNEXURE**

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT  
HYDERABAD**

**Present :** Sri Muralidhar Pradhan, Presiding Officer

Dated : the 25th day of April, 2018

**INDUSTRIAL DISPUTE L.C. No. 95/2008**

**Between :**

Sri Chilukala Rajendra Prasad,  
S/o Rayamallu,  
C/o Smt. A. Sarojana,  
Advocate, Flat No.G7,  
Rajeshwari Gayatri Sadan,  
Opp: Badruka Jr. College for Girls,  
Kachiguda, Hyderabad

...Petitioner

**AND**

1. The General Manager,  
M/s. Singareni Collieries Company Ltd.,  
Mandamarri Area, Mandamarri,  
Adilabad District
2. The Dy. General Manager,  
M/s. Singareni Collieries Company Ltd.,  
MK-4 Incline, Mandamarri Area,  
Mandamarri, Adilabad District

...Respondents

**Appearances :**

For the Petitioner : M/s. A. Sarojana &amp; K. Vasudeva Reddy, Advocates

For the Respondent : M/s. P.A.V.V.S. Sarma &amp; Vijaya Lakshmi Panguluri, Advocates

**AWARD**

Sri Chilukala Rajendra Prasad who worked as Badli Filler (who will be referred to as the workman) has filed this petition under Sec. 2A(2) of the Industrial Disputes Act, 1947 against the Respondents M/s. Singareni Collieries Company Ltd., seeking for declaring the proceeding No. MMR/PER/D/072/857 dated 7.2.2008 issued by Respondent No.1 as illegal, arbitrary and to set aside the same consequently directing the Respondents to reinstate the Petitioner into service duly granting all the consequential benefits such as continuity of service, back wages and all other attendant benefits etc., and such other reliefs as this court may deems fit.

2. **The averments made in the petition in brief are as follows:**

The Petitioner was initially appointed as badli filler on 25.9.1990 and he was confirmed as Coal Filler in the year 1996. He was regular to his duties till the year 2004. But during the year 2005 Petitioner met with a road accident, due to which his collar bone and fingers fractured, and as such he could not able to work for 44 days during the year 2005. While the matters stood thus, charge sheet dated 13.5.2006 was issued to the Petitioner by the Respondents alleging that the Petitioner absented for duty during the year 2005, which amounts to misconduct under company's Standing Order No.25.25. Subsequently, one inquiry was conducted and during the time of the enquiry, the Petitioner was not given any opportunity much less valid in nature to put forth his grievances. Basing on such lopsided enquiry, the Enquiry Officer held the charges as proved and basing on the erroneous findings of the Enquiry Officer, the Petitioner was dismissed from service vide order No. MMR/PER/D/072/857 dated 7.2.2008. It is stated that during the course of the enquiry the Petitioner has categorically stated about his inability to perform his duties regularly during the year 2005, was only on account of his ill-health. But without considering any of his submissions, the Petitioner was dismissed from service. It is also stated that the action of the Respondents' management in dismissing the Petitioner from service is wholly illegal, arbitrary, violative of the principles of natural justice. The Petitioner has rendered 18 years of continuous service in the Respondents' management till his dismissal. The Petitioner approached the Respondents to consider his case sympathetically, but the management did not pay any heed to it. Therefore, the Petitioner was constrained to approach this Tribunal to declare the impugned order No. MMR/PER/D/072/857 dated 7.2.2008 issued by the Respondents is illegal and arbitrary and to set aside the same and consequently to direct the Respondents to reinstate the Petitioner into service duly granting all other attendant benefits such as continuity of service, back wages etc..

3. **The Respondents filed counter denying the averments made in the petition, with the averments in brief which runs as follows:**

In the counter the Respondents while admitting some of the factual aspects to be true, stated that the Petitioner was appointed in the Respondents' company on 25.9.1990 as a Badli Filler and subsequently he was regularized as Coal filler with effect from 1.9.1995. He was dismissed from service on proved charges of absenteeism, after conducting a detailed domestic enquiry duly following the principles of natural justice. The Petitioner has attended the dates fixed for the enquiry and had fully participated in the enquiry. He was given full, fair and reasonable opportunity to defend himself in the enquiry. The enquiry was conducted purely following the principles of natural justice. It is stated that basing on the evidence adduced before the Enquiry Officer, the Enquiry Officer submitted his report holding the charges levelled against the Petitioner was proved. A copy of the enquiry report and the enquiry proceeding was sent to the Petitioner by way of show cause notice giving him an opportunity to make representation against the findings of the enquiry report; since the charge levelled against the Petitioner is proved and it was serious in nature, punishment warranted was dismissal from service. The Disciplinary Authority has gone through the enquiry

proceeding and his past record and found that there was no extenuating circumstances to take a lenient view and lastly, the Respondents were constrained to dismiss the Petitioner from service. It is stated that in fact the Petitioner was irregular to his duties and he did not improve his attendance even after issuing charge sheet to him, and after receiving the show cause notice. It is further stated that the punishment imposed on the Petitioner is justified and legal and as such the claim petition is liable to be dismissed in limini.

4. Order passed holding the domestic enquiry conducted by the Respondents as legal and valid, on dated 15.3.2011.

5. Both the parties have advanced their arguments U/s.11A of the Industrial Disputes Act, 1947 in support of their claim.

**6. In view of the above facts, the points for determination are:**

- I. Whether the action of the management of M/s. Singareni Collieries Company Ltd., in imposing the punishment of dismissal from service to Sri Chilukala Rajendra Prasad is legal and justified?
- II. Whether the Petitioner is entitled for reinstatement into service?
- III. If not, to what other relief he is entitled?

7. **Point No.I:** During the course of argument, the Learned Counsel appearing on behalf of the Petitioner submitted that due to illness and family problems, the Petitioner could not be able to attend his duty sincerely. Even in his show cause the Petitioner has mentioned the above facts but it has not been considered during the course of the enquiry and on account of absenteeism capital punishment of dismissal from service was imposed on the Petitioner. When the Petitioner has taken a stand that due to his illness, and other family problems he could not be able to attend his duties regularly and remained absent, the authority should have considered his case while imposing capital punishment. But the authority has not considered any of the submissions of the Petitioner, and has imposed capital punishment to the Petitioner when several modes of punishment are enumerated in the company's Standing Orders.

8. On the other hand, the Learned Counsel appearing on behalf of the Respondents submitted that when the Petitioner was a chronic absentee and was found guilty of the charges levelled against him, the punishment imposed by the Respondents' company is legal and proper. When the Petitioner was not sincere in his duty and failed to maintain minimum musters in a year he is not entitled to be reinstated into service.

9. Admittedly, working in the Mines is hazardous and remaining absent is not unusual. In this case, due to ill health because of accident and other family problems of the Petitioner, he could not be able to regular in his duty, remained absent in his duties and a proceeding was initiated against him for his absenteeism followed by an enquiry. In the enquiry, the charges levelled against the Petitioner were proved. For this, capital punishment was imposed. After dismissal of service, the Petitioner has become jobless and unable to provide a square meal to his family members. He has already realised his mistake and has taken shelter in the court at the age of 42 years, he is now aged about 52 years and is searching ways and means to provide bread and butter to his family members. The Petitioner being an able bodied and energetic man has already realised his mistake and is coming forward to the court at the age of 50 years to work under the Respondents. In such a circumstances, atleast one chance should be given to him for his reinstatement into service in order to save his family members. Admittedly several modes of punishment are enumerated in company's Standing Orders. The Petitioner is a first offender and has worked about 18 years under the Respondents. While imposing capital punishment to his employees, the management should think of the condition of the workers as well as his family members. In this case, the punishment imposed by the Respondents for dismissal of service of the Petitioner is too harsh. Therefore, it can safely be stated that the action taken by the management in imposing the punishment of dismissal from service to Sri Chilukala Rajendra Prasad is not legal and justified.

Thus, Point No.I is answered accordingly.

10. **Point Nos. II & III:** In Point No.I, it has already been discussed that the punishment of dismissal from service to Sri Chilukala Rajendra Prasad is not legal and justified. After dismissal of service as stated earlier, when the Petitioner has already realised his mistake and has come to the court with a prayer for reinstatement into service he should be given a chance to serve for his family members. After dismissal of service the Petitioner has become jobless and he being the sole bread earner of his family, is unable to provide a square meal to his family members. In such a circumstances atleast the Petitioner should be given a chance to maintain his livelihood and to work under the Respondents' management. But in this case, the Petitioner has not come to the court soon after his dismissal of service. In the opinion of this Tribunal the Petitioner is not entitled to get all the relief as claimed in his claim petition. But he is only entitled to be given a chance to work in the Respondents' management.

Thus, Point Nos. II & III are answered accordingly.

### **ORDER**

Proceeding No. MMR/PER/D/072/857 dated 7.2.2008 issued by Respondent No.1 is declared as illegal and is hereby set aside. It is ordered that the workman Sri Chilukala Rajendra Prasad be taken into service as a fresh employee i.e., Badli filler in Cat.I, on initial basic pay without back wages and continuity of service, subject to medical fitness by the company Medical Board and the workman be kept under probation for a period of one year. The management is also directed to take an undertaking of good behaviour from the workman at the time of his posting.

The Workman can not claim for his posting in the same place, where he was last employed. The workman shall have to maintain either minimum mandatory 20 musters every month or 190 musters in a year and the management shall have the right to review the work of the workman in every three months. In the event of any short fall of attendance during the period of the three months, the service of the workman shall not be terminated and he will be cautioned to improve his performance by issuing him a warning letter. However, in the event of any shortfall of attendance during one year of service of the workman, he will be terminated from service without any further notice and enquiry and in the event of completion of one year of probation satisfactorily, the workman is to continue in service till the age of attaining superannuation. The management shall consider any forced absenteeism on account of Mine accidents/ Natural disasters, taking treatment in the company's hospital, as attendance. All other usual terms and conditions of appointment will be applicable i.e., transfer, hours of work, day of rest, holidays etc.. to the workman for appointment afresh.

Award is passed accordingly. Transmit.

Typed to my dictation by Smt. P. Phani Gowri, Personal Assistant and corrected by me on this the 25<sup>th</sup> day of April, 2018.

MURALIDHAR PRADHAN, Presiding Officer

### **Appendix of evidence**

Witnesses examined for the Petitioner

NIL

Witnesses examined for the Respondent

NIL

### **Documents marked for the Petitioner**

NIL

### **Documents marked for the Respondent**

NIL

नई दिल्ली, 20 जून, 2018

**का.आ. 983.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार मैसर्स सिंगारेनी कोलियरीज कंपनी लिमिटेड के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण-सह-श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या एलसी 85/2008) को प्रकाशित करती है, जो केन्द्रीय सरकार को 19.06.2018 को प्राप्त हुआ था।

[सं. एल-22013/01/2018-आईआर (सीएम-II)]

राजेन्द्र सिंह, अनुभाग अधिकारी

New Delhi, the 20th June, 2018

**S.O. 983.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. LC 85/2008) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the Annexure, in the industrial dispute between the management of M/s. Singareni Collieries Company Ltd., and their workmen, received by the Central Government on 19.06.2018.

[No. L-22013/01/2018-IR (CM-II)]

RAJENDER SINGH, Section Officer

**ANNEXURE****BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT  
HYDERABAD****Present :** Sri Muralidhar Pradhan, Presiding Officer

Dated : the 25th day of April, 2018

**INDUSTRIAL DISPUTE L.C. No. 85/2008****Between :**

Sri Mukkera Gangaish,  
S/o Laxmaiah,  
C/o Smt. A. Sarojana,  
Advocate, Flat No.G7,  
Rajeshwari Gayatri Sadan,  
Opp: Badruka Jr. College for Girls,  
Kachiguda, Hyderabad

...Petitioner

**AND**

1. The General Manager,  
M/s. Singareni Collieries Company Ltd.,  
Mandamarri Area, Mandamarri,  
Adilabad District
2. The Colliery Manager,  
M/s. Singareni Collieries Company Ltd.,  
Kalyanakhani No. 2 Incline, Kalyanakhani,  
Adilabad District

...Respondents

**Appearances :**

For the Petitioner : M/s. A. Sarojana & K. Vasudeva Reddy, Advocates  
For the Respondent : M/s. M.V. Hanumantha Rao, Advocate

**AWARD**

Sri Mukkera Gangaiah who worked as Badli Filler (who will be referred to as the workman) has filed this petition under Sec. 2A(2) of the Industrial Disputes Act, 1947 against the Respondents M/s. Singareni Collieries Company Ltd., seeking for declaring the proceeding No. MMR/KK2/G-035/525 dated 20.2.2003 issued by Respondent No.2 as illegal, arbitrary and to set aside the same consequently directing the Respondents to reinstate the Petitioner into service duly granting all the consequential benefits such as continuity of service, back wages and all other attendant benefits etc., and such other reliefs as this court may deems fit.

**2. The averments made in the petition in brief are as follows:**

The Petitioner was initially appointed as badli filler in the year 1981 and he was promoted as Coal Filler in the year 1982. He was regular to his duties till the year 1999. But during the year 2000, the Petitioner suffered with ill health, as his son was kidnapped by unidentified persons, due to which the Petitioner scared and went on roaming in search of his son. While the matters stood thus, charge sheet dated 5.8.2001 was issued to the Petitioner by the Respondents alleging that the Petitioner absented for duty during the year 2000, which amounts to misconduct under company's Standing Order No.25.25. Subsequently, one inquiry was conducted and during the time of the enquiry, the Petitioner was not given any opportunity much less valid in nature to put forth his grievances. Basing on such lopsided enquiry, the Enquiry Officer held the charges as proved and basing on the erroneous findings of the Enquiry Officer, the Petitioner was dismissed from service vide order No. MMR/KK2/G-035/525 dated 20.2.2003. It is stated that during the course of the enquiry the Petitioner has categorically stated about his inability to perform his duties regularly during the year 2000, as it was only on account of his ill-health. But without considering any of his submissions, the Petitioner was dismissed from service. It is also stated that the action of the Respondents' management in dismissing the Petitioner from service is wholly illegal, arbitrary, violative of the principles of natural justice. The Petitioner has rendered 21 years of continuous service in the Respondents' management till his dismissal. The Petitioner approached the Respondents to consider his case sympathetically, but the management did not pay any

heed to it. Therefore, the Petitioner was constrained to approach this Tribunal to declare the impugned order No. MMR/KK2/G-035/525 dated 20.2.2003 issued by the Respondents is illegal and arbitrary and to set aside the same and consequently to direct the Respondents to reinstate the Petitioner into service duly granting all other attendant benefits such as continuity of service, back wages etc..

3. **The Respondents filed counter denying the averments made in the petition, with the averments in brief which runs as follows:**

In the counter the Respondents while admitting some of the factual aspects to be true, stated that the Petitioner was appointed in the Respondents' company on 22.3.1981 as a Badli Filler. He was dismissed from service on proved charges of absenteeism, after conducting a detailed domestic enquiry duly following the principles of natural justice. The Petitioner has attended the dates fixed for the enquiry and had fully participated in the enquiry. He was given full, fair and reasonable opportunity to defend himself in the enquiry. The enquiry was conducted purely following the principles of natural justice. It is stated that basing on the evidence adduced before the Enquiry Officer, the Enquiry Officer submitted his report holding the charges levelled against the Petitioner was proved. A copy of the enquiry report and the enquiry proceeding was sent to the Petitioner by way of show cause notice giving him an opportunity to make representation against the findings of the enquiry report; since the charge levelled against the Petitioner is proved and it was serious in nature, punishment warranted was dismissal from service. The Disciplinary Authority has gone through the enquiry proceeding and his past record and found that there was no extenuating circumstances to take a lenient view and lastly, the Respondents were constrained to dismiss the Petitioner from service. It is stated that in fact the Petitioner was irregular to his duties and he did not improve his attendance even after issuing charge sheet to him, and after receiving the show cause notice. It is further stated that the punishment imposed on the Petitioner is justified and legal and as such the claim petition is liable to be dismissed in limini.

4. In view of the memo filed by the Counsel for the Petitioner conceding the legality and validity of the domestic enquiry conducted in the present case, the domestic enquiry conducted by the Respondents is held as legal and valid vide order dated 23.7.2010.

5. Both the parties have advanced their arguments U/s.11A of the Industrial Disputes Act, 1947 in support of their claim.

6. **In view of the above facts, the points for determination are:**

- I. Whether the action of the management of M/s. Singareni Collieries Company Ltd., in imposing the punishment of dismissal from service to Sri Mukkera Gangaiah is legal and justified?
- II. Whether the Petitioner is entitled for reinstatement into service?
- III. If not, to what other relief he is entitled?

7. **Point No.I:** During the course of argument, the Learned Counsel appearing on behalf of the Petitioner submitted that due to illness and family problems, the Petitioner could not be able to attend his duty sincerely. Even in his show cause the Petitioner has mentioned the above facts but it has not been considered during the course of the enquiry and on account of absenteeism capital punishment of dismissal from service was imposed on the Petitioner. When the Petitioner has taken a stand that due to his illness, and other family problems he could not be able to attend his duties regularly and remained absent, the authority should have considered his case while imposing capital punishment. But the authority has not considered any of the submissions of the Petitioner, and has imposed capital punishment to the Petitioner when several modes of punishment are enumerated in the company's Standing Orders.

8. On the other hand, the Learned Counsel appearing on behalf of the Respondents submitted that when the Petitioner was a chronic absentee and was found guilty of the charges levelled against him, the punishment imposed by the Respondents' company is legal and proper. When the Petitioner was not sincere in his duty and failed to maintain minimum musters in a year he is not entitled to be reinstated in service.

9. Admittedly, working in the Mines is hazardous and remaining absent is not unusual. In this case, due to ill health and other family problems of the Petitioner, he could not be able to be regular in his duty, the Petitioner has remained absent in his duties and a proceeding was initiated against him for his absenteeism followed by an enquiry. In the enquiry, the charges levelled against the Petitioner were proved. For this, capital punishment was imposed. After dismissal of service, the Petitioner has become jobless and unable to provide a square meal to his family members. He has already realised his mistake and has taken shelter in the court at the age of 40 years, he is now aged about 50 years and is searching ways and means to provide bread and butter to his family members. The Petitioner being an able bodied and energetic man has already realised his mistake and is coming forward to the court to work in the mines at the age of 50 years. In such a circumstances, atleast one chance should be given to him for reinstatement

into service in order to save his family members. Admittedly several modes of punishment are enumerated in company's Standing Orders. The Petitioner is a first offender and has worked 21 years under the Respondents. While imposing capital punishment to his employees, the management should think of the condition of the workers as well as his family members. In this case, the punishment imposed by the Respondents for dismissal of service is too harsh. Therefore, it can safely be stated that the action taken by the management in imposing the punishment of dismissal from service to Sri Mukkera Gangaiah is not legal and justified.

Thus, Point No.I is answered accordingly.

10. **Point Nos. II & III:** In Point No.I, it has already been discussed that the punishment of dismissal from service to Sri Mukkera Gangaiah is not legal and justified. After dismissal of service as stated earlier, when the Petitioner has already realised his mistake and has come to the court with a prayer for reinstatement into service he should be given a chance to serve for his family members. After dismissal of service the Petitioner has become jobless and he being the sole bread earner of his family, is unable to provide a square meal to his family members. In such a circumstances atleast the Petitioner should be given a chance to maintain his livelihood and to work under the Respondents' management. But in this case, the Petitioner has not come to the court soon after his dismissal of service. In the opinion of this Tribunal the Petitioner is not entitled to get all the relief as claimed in his claim petition. But he is only entitled to be given a chance to work in the Respondents' management.

Thus, Point Nos. II & III are answered accordingly.

### **ORDER**

Proceeding No. MMR/KK2/G-035/525 dated 20.2.2003 issued by Respondent No.1 is declared as illegal and is hereby set aside. It is ordered that the workman Sri Mukkera Gangaiah be taken into service as a fresh employee i.e., Badli filler in Cat.I, on initial basic pay without back wages and continuity of service, subject to medical fitness by the company Medical Board and the workman be kept under probation for a period of one year. The management is also directed to take an undertaking of good behaviour from the workman at the time of his posting.

The Workman can not claim for his posting in the same place, where he was last employed. The workman shall have to maintain either minimum mandatory 20 musters every month or 180 musters in a year and the management shall have the right to review the work of the workman in every three months. In the event of any short fall of attendance during the period of the three months, the service of the workman shall not be terminated and he will be cautioned to improve his performance by issuing him a warning letter. However, in the event of any shortfall of attendance during one year of service of the workman, he will be terminated from service without any further notice and enquiry and in the event of completion of one year of probation satisfactorily, the workman is to continue in service till the age of attaining superannuation. The management shall consider any forced absenteeism on account of Mine accidents/ Natural disasters, taking treatment in the company's hospital, as attendance. All other usual terms and conditions of appointment will be applicable i.e., transfer, hours of work, day of rest, holidays etc.. to the workman for appointment afresh.

Award is passed accordingly. Transmit.

Typed to my dictation by Smt. P. Phani Gowri, Personal Assistant and corrected by me on this the 25<sup>th</sup> day of April, 2018.

MURALIDHAR PRADHAN, Presiding Officer

### **Appendix of evidence**

Witnesses examined for the Petitioner

NIL

Witnesses examined for the Respondent

NIL

### **Documents marked for the Petitioner**

NIL

### **Documents marked for the Respondent**

NIL

नई दिल्ली, 20 जून, 2018

**का.आ. 984.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार मैसर्स सिंगारेनी कोलियरीज कंपनी लिमिटेड के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण-सह-श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या एलसी 59/2007) को प्रकाशित करती है, जो केन्द्रीय सरकार को 19.06.2018 को प्राप्त हुआ था।

[सं. एल-22013/01/2018-आईआर (सीएम-II)]

राजेन्द्र सिंह, अनुभाग अधिकारी

New Delhi, the 20th June, 2018

**S.O. 984.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. LC 59/2007) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the Annexure, in the industrial dispute between the management of M/s. Singareni Collieries Company Ltd., and their workmen, received by the Central Government on 19.06.2018.

[No. L-22013/01/2018-IR (CM-II)]

RAJENDER SINGH, Section Officer

### ANNEXURE

#### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT HYDERABAD

**Present :** Sri Muralidhar Pradhan, Presiding Officer

Dated : the 26th day of April, 2018

#### INDUSTRIAL DISPUTE L.C. No. 59/2007

#### Between :

Sri Md. Abdul Kareem,  
S/o Md. Ismail,  
C/o Smt. A. Sarojana,  
Advocate, Flat No.G7,  
Ground Floor, Rajeshwari Gayatri Sadan,  
Opp: Badruka Jr. College for Girls,  
Kachiguda, Hyderabad

...Petitioner

#### AND

1. The General Manager,  
M/s. Singareni Collieries Company Ltd.,  
RG-I Area, Godavarikhani,  
Karimnagar District
2. The Superintendent of Mines,  
M/s. Singareni Collieries Company Ltd.,  
GDK-5A Incline, Godavarikhani,  
Karimnagar District

...Respondents

#### Appearances :

For the Petitioner : M/s. A. Sarojana & K. Vasudeva Reddy, Advocates

For the Respondent : M/s. P.A.V.V.S. Sarma & Vijaya Lakshmi Panguluri, Advocates

#### AWARD

Sri Md. Abdul Kareem who worked Badli Filler (who will be referred to as the workman) has filed this petition under Sec. 2A(2) of the Industrial Disputes Act, 1947 against the Respondent M/s. Singareni Collieries Company Ltd., seeking to declare proceeding dated 16.1.1995 issued by the Respondents as illegal, arbitrary and to set aside the same consequently directing the Respondents to reinstate the Petitioner into service duly granting all the consequential

benefits such as continuity of service, back wages and all other attendant benefits etc., and such other reliefs as this court may deem fit.

2. **The averments made in the petition in brief are as follows:**

The Petitioner was initially joined the services of the Respondents' company on 28/29.9.1994 under compassionate grounds by the 1<sup>st</sup> Respondent and was instructed to report before the 2<sup>nd</sup> Respondent. Accordingly, the Petitioner reported before the 2<sup>nd</sup> Respondent and performed his duties to the best of his ability. However, all on a sudden, without issuing any notice or without affording any opportunity of being heard the Petitioner was dismissed from service by the 2<sup>nd</sup> Respondent vide order dated 16.1.1995. It is also stated that the action of the Respondents' management in dismissing the Petitioner from service is wholly illegal, arbitrary, and violative of the principles of natural justice. The Petitioner approached the Respondents to consider his case sympathetically, but the managements did not pay any heed to it. Therefore, the Petitioner was constrained to approach this Tribunal to declare the impugned order dated 16.1.1995 issued by the Respondents as illegal and arbitrary and to set aside the same and consequently to direct the Respondents to reinstate the Petitioner into service duly granting all other attendant benefits such as continuity of service, back wages etc..

3. **The Respondents filed counter denying the averments made in the petition, with the averments in brief which runs as follows:**

In the counter the Respondents while admitting some of the factual aspects to be true, stated that the Petitioner was appointed in the Respondents' company on 28/29.9.1994 as a dependant of his father Sri Md. Ismail, Ex-M & R mazdoor, Auto workshop, Bellampalli Area who retired under Voluntary Retirement Scheme on health grounds. Accordingly, the Petitioner reported on 3.10.1994 with the relevant terms and conditions of appointment order which runs as follows:

**“Accordingly, you are hereby appointed as Badli Filler on piece rated wages against absenteeism vacancies of Fillers at Gdk No.5A Incline with immediate effect. You will be shown work as and when available at Gdk No.5A Incline. This does not confer any right on job in the company. You have to attend to Gdk No.5A Incline daily to find out work in place of permanent fillers who are temporarily absent.**

**In case your work, attendance and conduct are found to be unsatisfactory, your services are liable for termination.”**

The Petitioner had reported for duty on 3.10.1994 and worked only nine days during the period 3.10.1994 to 31.12.1994. His work and attendance were very poor. Hence, as per terms and conditions of the appointment order he was terminated from the services of the Respondents' company vide order No.Gdk/5A/95/2R/133 dated 16.1.1995. It is further stated that the punishment imposed on the Petitioner is justified and legal and as such the claim petition is liable to be dismissed in limini.

4. Either the Petitioner or the Respondent have not adduced evidence.

5. I have already heard from the parties in this matter.

6. **In view of the above facts, the points for determination are:**

- I. Whether the action of the management of M/s. Singareni Collieries Company Ltd., in imposing the punishment of dismissal from service to Sri Md. Abdul Kareem is legal and justified?
- II. Whether the Petitioner is entitled for reinstatement into service?
- III. If not, to what other relief he is entitled?

7. **Point No.I:** The Advocate for the Petitioner submitted that the Petitioner was initially joined in the service of the Respondent company on 28/29.9.1994 under compassionate grounds by 1<sup>st</sup> Respondent and was instructed to report before the 2<sup>nd</sup> Respondent. Accordingly, the Petitioner reported before the 2<sup>nd</sup> Respondent and performed his duties there. He also submitted that the Petitioner performed his duties to the best of his ability. But, all on a sudden, without issuing any notice or without affording any opportunity of being heard the Petitioner was dismissed from service by the 2<sup>nd</sup> Respondent vide order dated 16.1.1995. He also contended that the dismissal of the Petitioner from service is wholly illegal, arbitrary, and violative of the principles of natural justice. The Petitioner approached the Respondents to consider his case sympathetically but the Respondents' management did not pay any heed to it. Therefore, the Petitioner was constrained to approach this Tribunal to declare the impugned order dated 16.1.1995 issued by the Respondents as illegal, arbitrary and to set aside the same.

8. On the other hand, the advocate for the Respondent while reiterating the contentions raised in the counter argued that the Petitioner was appointed in the Respondents' company on 28/29.9.1994 as a dependant employee of his father Sri Md. Ismail, Ex-M & R mazdoor, Auto workshop, Bellampalli Area who retired under Voluntary Retirement

Scheme on health grounds. Accordingly, the Petitioner reported on 3.10.1994 with the following relevant terms and conditions of appointment order, “**you are hereby appointed as Badli Filler on piece rated wages against absenteeism vacancies of Fillers at Gdk No.5A Incline with immediate effect. You will be shown work as and when available at Gdk No.5A Incline. This does not confer any right on job in the company. You have to attend to Gdk No.5A Incline daily to find out work in place of permanent fillers who are temporarily absent. In case your work, attendance and conduct are found to be unsatisfactory, your services are liable for termination.**” He further argued that in view of the above conditional order of appointment, the Petitioner had reported for duty on 3.10.1994 and worked only nine days during the period from 3.10.1994 to 31.12.1994. The work and attendance of the Petitioner were very poor. Hence, as per the terms and conditions of the appointment order the Petitioner was terminated from services of the Respondents’ company vide order No.Gdk/5A/95/2R/133 dated 16.1.1995. He also contended that the punishment imposed on the Petitioner is justified and legal and needs no interference.

9. On consideration of the rival contentions of both the sides it is noticed that the Petitioner has nowhere stated how many days he worked in the office of the Respondents’ management. He has only mentioned that he performed his duties to the best of his ability. It is not known how he justified his work that he performed his duty to the best of his ability. When the Respondents’ have clearly stated that during the period from 3.10.1994 to 31.12.1994, the Petitioner has only worked for 9 days it means in between 3 months, the Petitioner has only worked for 9 days. Further nowhere the Petitioner has stated that during the above period, he was not assigned any duty to perform. If the Petitioner has worked for only 9 days within a period of three months how he justified himself that he has performed his duties to the best of his ability and to the satisfaction of his authority. In fact another aspect needs to be noted. The Petitioner was a young man and a new entry to the Respondents’ organization. Regard being heard to his age and experience in the work place, it was expected of him to maintain discipline act with responsibility, perform his duty with sincerity and serve the institution with honesty. This kind of conduct can not be countenanced as it creates a concavity in the work culture and ushers in indiscipline in an organization. The Petitioner has been given appointment with a conditional order i.e., in case his work, attendance and conduct are found to be unsatisfactory, his services are liable for termination. In the instant case when the Petitioner has worked only for 9 days within a period of three months, it is obvious to say that the work of the Petitioner was not satisfactory and he has been rightly terminated from services. If such type of workmen will be allowed to work in an organization, its management can not be flourished. In such a circumstances, it can safely be held that the management has rightly passed the order for the termination of the Petitioner. Thus, the action of the management is justified in imposing the punishment of dismissal from service to Sri Md. Abdul Kareem.

Thus, Point No.I is answered accordingly.

10. **Point Nos. II & III:** In Point No.I it has already been stated that the action of the management of M/s. Singareni Collieries Company Ltd., in imposing the punishment of dismissal from service to Sri Md. Abdul Kareem is legal and justified. In view of the above findings, the Petitioner is not entitled for reinstatement into service and also not entitled for any other relief.

Thus, Point Nos. II & III are answered accordingly.

### **ORDER**

The action of the management of M/s. Singareni Collieries Company Ltd., in imposing the punishment of dismissal from service to Sri Md. Abdul Kareem is legal and justified. Hence, the Petitioner workman is not entitled to any relief as prayed for.

Award is passed accordingly. Transmit.

Typed to my dictation by Smt. P. Phani Gowri, Personal Assistant and corrected by me on this the 26<sup>th</sup> day of April, 2018.

MURALIDHAR PRADHAN, Presiding Officer

### **Appendix of evidence**

Witnesses examined for the Petitioner

NIL

Witnesses examined for the Respondent

NIL

### **Documents marked for the Petitioner**

NIL

### **Documents marked for the Respondent**

NIL

नई दिल्ली, 20 जून, 2018

**का.आ. 985.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार मैसर्स सिंगारेनी कोलियरीज कंपनी लिमिटेड के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण-सह-श्रम न्यायालय, हैदराबाद के पंचाट (संदर्भ संख्या एलसी 45/2008) को प्रकाशित करती है, जो केन्द्रीय सरकार को 19.06.2018 को प्राप्त हुआ था।

[ सं. एल-22013/01/2018-आईआर (सीएम-II) ]

राजेन्द्र सिंह, अनुभाग अधिकारी

New Delhi, the 20th June, 2018

**S.O. 985.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. LC 45/2008) of the Central Government Industrial Tribunal-cum-Labour Court, Hyderabad as shown in the Annexure, in the industrial dispute between the management of M/s. Singareni Collieries Company Ltd., and their workmen, received by the Central Government on 19.06.2018.

[No. L-22013/01/2018-IR (CM-II)]

RAJENDER SINGH, Section Officer

**ANNEXURE****BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT AT HYDERABAD****Present :** Sri Muralidhar Pradhan, Presiding Officer

Dated : the 25th day of April, 2018

**INDUSTRIAL DISPUTE L.C. No. 45/2008****Between :**

Sri Parvatha Srinivas,  
S/o Parvatha Lingaiah,  
C/o Smt. A. Sarojana,  
Advocate, Flat No.G7,  
Rajeshwari Gayatri Sadan,  
Opp: Badruka Jr. College for Girls,  
Kachiguda, Hyderabad

...Petitioner

**AND**

1. The General Manager,  
M/s. Singareni Collieries Company Ltd.,  
Bellampally Area, Bellampally, Adilabad District
2. The Superintendent of Mines,  
M/s. Singareni Collieries Company Ltd.,  
Goleti No.1 Incline, Bellampally Area,  
Bellampally, Adilabad District

...Respondents

**Appearances :**

For the Petitioner : M/s. A. Sarojana &amp; K. Vasudeva Reddy, Advocates

For the Respondent : Sri M.V. Hanumantha Rao, Advocate

**AWARD**

Sri Parvatha Srinivas who worked as Badli Filler (who will be referred to as the workman) has filed this petition under Sec. 2A(2) of the Industrial Disputes Act, 1947 against the Respondents M/s. Singareni Collieries Company Ltd., seeking for declaring the proceeding No. BPA/PER/129/3585 dated 25.12.2007 issued by Respondent No.1 as illegal, arbitrary and to set aside the same consequently directing the Respondents to reinstate the Petitioner into service duly granting all the consequential benefits such as continuity of service, back wages and all other attendant benefits etc., and such other reliefs as this court may deems fit.

2. **The averments made in the petition in brief are as follows:**

The Petitioner was initially appointed as badli filler in the year 2005. During the year 2006 the Petitioner and his family members fell sick due to Chiken Guniya, Knee Pains and other family problems. While the matters stood thus, charge sheet dated 12.1.2007 was issued to the Petitioner by the Respondents alleging that the Petitioner absented for duty during the year 2006, which amounts to misconduct under company's Standing Order No.25.25. The Petitioner submitted his explanation to the charge sheet. Subsequently, one inquiry was conducted and during the time of the enquiry, the Petitioner was not given any opportunity much less valid in nature to put forth his grievances. Basing on such lopsided enquiry, the Enquiry Officer held the charges as proved and basing on the erroneous findings of the Enquiry Officer, the Petitioner was dismissed from service vide order No. BPA/PER/129/3585 dated 25.12.2007. It is stated that during the course of the enquiry the Petitioner has categorically stated about his inability to perform his duties regularly during the year 2006, as it was only on account of his ill-health. But without considering any of his submissions, the Petitioner was dismissed from service. It is also stated that the action of the Respondents management in dismissing the Petitioner from service is wholly illegal, arbitrary, violative of the principles of natural justice. The Petitioner has rendered 1½ years continuous service in the Respondents' management till the date of his dismissal. The Petitioner approached the Respondents to consider his case sympathetically, but the management did not pay any heed to it. Therefore, the Petitioner was constrained to approach this Tribunal to declare the impugned order No. BPA/PER/129/3585 dated 25.12.2007 issued by the Respondents is illegal and arbitrary and to set aside the same and consequently to direct the Respondents to reinstate the Petitioner into service duly granting all other attendant benefits such as continuity of service, back wages etc..

3. **The Respondents filed counter denying the averments made in the petition, with the averments in brief which runs as follows:**

In the counter the Respondents while admitting some of the factual aspects to be true, stated that the Petitioner was appointed in the Respondents' company on 18.10.2005 as a Badli Filler. He was dismissed from service on proved charges of absenteeism, after conducting a detailed domestic enquiry duly following the principles of natural justice. The Petitioner has attended the dates fixed for the enquiry and had fully participated in the enquiry. He was given full, fair and reasonable opportunity to defend himself in the enquiry. The enquiry was conducted purely following the principles of natural justice. It is stated that basing on the evidence adduced before the Enquiry Officer, the Enquiry Officer submitted his report holding the charges levelled against the Petitioner was proved. A copy of the enquiry report and the enquiry proceeding was sent to the Petitioner by way of show cause notice giving him an opportunity to make representation against the findings of the enquiry report; since the charge levelled against the Petitioner is proved and it was serious in nature, punishment warranted was dismissal from service. The Disciplinary Authority has gone through the enquiry proceeding and his past record and found that there was no extenuating circumstances to take a lenient view and lastly, the Respondents were constrained to dismiss the Petitioner from service. It is stated that in fact the Petitioner was irregular to his duties and he did not improve his attendance even after issuing charge sheet to him, and after receiving the show cause notice. It is further stated that the punishment imposed on the Petitioner is justified and legal and as such the claim petition is liable to be dismissed in limini.

4. In view of the memo filed by the Counsel for the Petitioner conceding the legality and validity of the domestic enquiry conducted in the present case, the domestic enquiry conducted by the Respondents is held as legal and valid vide order dated 8.9.2010.

5. Both the parties have advanced their arguments U/s.11A of the Industrial Disputes Act, 1947 in support of their claim.

6. **In view of the above facts, the points for determination are:**

- I. Whether the action of the management of M/s. Singareni Collieries Company Ltd., in imposing the punishment of dismissal from service to Sri Parvatha Srinivas is legal and justified?
- II. Whether the Petitioner is entitled for reinstatement into service?
- III. If not, to what other relief he is entitled?

7. **Point No.I:** During the course of argument, the Learned Counsel appearing on behalf of the Petitioner submitted that due to illness and family problems, the Petitioner could not be able to attend his duty sincerely. Even in his show cause the Petitioner has mentioned the above facts but it has not been considered during the course of the enquiry and on account of absenteeism capital punishment of dismissal from service was imposed on the Petitioner. When the Petitioner has taken a stand that due to his illness, and other family problems he could not be able to attend his duties regularly and remained absent, the authority should have considered his case while imposing capital punishment. But the authority has not considered any of the submissions of the Petitioner, and has imposed capital punishment to the Petitioner when several modes of punishment are enumerated in the company's Standing Orders.

8. On the other hand, the Learned Counsel appearing on behalf of the Respondents submitted that when the Petitioner was a chronic absentee and was found guilty of the charges levelled against him, the punishment imposed by the Respondents' company is legal and proper. When the Petitioner was not sincere in his duty and failed to maintain minimum musters in a year he is not entitled to be reinstated in service.

9. Admittedly, working in the Mines is hazardous and remaining absent is not unusual. In this case, due to ill health and other family problems of the Petitioner, he could not be able to regular in his duty, remained absent in his duties and a proceeding was initiated against him for his absenteeism followed by an enquiry. In the enquiry, the charges levelled against the Petitioner were proved. For this, capital punishment was imposed on the Petitioner. After dismissal of service, the Petitioner has become jobless and unable to provide a square meal to his family members. He has already realised his mistake and has taken shelter in the court at the age of 25 years, he is now aged about 35 years and is searching ways and means to provide bread and butter to his family members. The Petitioner being an able bodied and energetic man has already realised his mistake and is coming forward to the court at the age of 25 years to work under the Respondents. In such a circumstances, atleast one chance should be given to him for reinstatement into service in order to save his family members. Admittedly several modes of punishment are enumerated in company's Standing Orders. The Petitioner is a first offender and has worked under the Respondents. While imposing capital punishment to his employees, the management should think of the condition of the workers as well as his family members. In this case, the punishment imposed by the Respondents for dismissal of service is too harsh. Therefore, it can safely be stated that the action taken by the management in imposing the punishment of dismissal from service to Sri Parvatha Srinivas is not legal and justified.

Thus, Point No.I is answered accordingly.

10. **Point Nos. II & III:** In Point No.I, it has already been discussed that the punishment of dismissal from service to Sri Parvatha Srinivas is not legal and justified. After dismissal of service as stated earlier, when the Petitioner has already realised his mistake and has come to the court with a prayer for reinstatement into service he should be given a chance to serve for his family members. After dismissal of service the Petitioner has become jobless and he being the sole bread earner of his family, is unable to provide a square meal to his family members. In such a circumstances atleast the Petitioner should be given a chance to maintain his livelihood and to work under the Respondents' management. But in this case, the Petitioner has not come to the court soon after his dismissal of service. In the opinion of this Tribunal the Petitioner is not entitled to get all the relief as claimed in his claim petition. But he is only entitled to be given a chance to work in the Respondents' management.

Thus, Point Nos. II & III are answered accordingly.

### **ORDER**

Proceeding No. BPA/PER/129/3585 dated 25.12.2007 issued by Respondent No.1 is declared as illegal and is hereby set aside. It is ordered that the workman Sri Parvatha Srinivas be taken into service as a fresh employee i.e., Badli filler in Cat.I, on initial basic pay without back wages and continuity of service, subject to medical fitness by the company Medical Board and the workman be kept under probation for a period of one year. The management is also directed to take an undertaking of good behaviour from the workman at the time of his posting.

The Workman can not claim for his posting in the same place, where he was last employed. The workman shall have to maintain either minimum mandatory 20 musters every month or 190 musters in a year and the management shall have the right to review the work of the workman in every three months. In the event of any short fall of attendance during the period of the three months, the service of the workman shall not be terminated and he will be cautioned to improve his performance by issuing him a warning letter. However, in the event of any shortfall of attendance during one year of service of the workman, he will be terminated from service without any further notice and enquiry and in the event of completion of one year of probation satisfactorily, the workman is to continue in service till the age of attaining superannuation. The management shall consider any forced absenteeism on account of Mine accidents/ Natural disasters, taking treatment in the company's hospital, as attendance. All other usual terms and conditions of appointment will be applicable i.e., transfer, hours of work, day of rest, holidays etc.. to the workman for appointment afresh.

Award is passed accordingly. Transmit.

Typed to my dictation by Smt. P. Phani Gowri, Personal Assistant and corrected by me on this the 25<sup>th</sup> day of April, 2018.

MURALIDHAR PRADHAN, Presiding Officer

**Appendix of evidence**

Witnesses examined for the Petitioner

NIL

Witnesses examined for the Respondent

NIL

**Documents marked for the Petitioner**

NIL

**Documents marked for the Respondent**

NIL

नई दिल्ली, 20 जून, 2018

**का.आ. 986.**—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार मैसर्स ई.सी. एल. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण-सह-श्रम न्यायालय, आसनसोल के पंचाट (संदर्भ संख्या एलसी 18/2008) को प्रकाशित करती है, जो केन्द्रीय सरकार को 19.06.2018 को प्राप्त हुआ था।

[सं. एल-22012/255/2007-आईआर (सीएम-II)]

राजेन्द्र सिंह, अनुभाग अधिकारी

New Delhi, the 20th June, 2018

**S.O. 986.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Corrigendum Award (Ref. No. 18/2008) of the Central Government Industrial Tribunal-cum-Labour Court, Asansol as shown in the Annexure, in the industrial dispute between the management of M/s. E.C.L. and their workmen, received by the Central Government on 19.06.2018.

[No. L-22012/255/2007-IR (CM-II)]

RAJENDER SINGH, Section Officer

**ANNEXURE****BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT,  
ASANSOL****PRESENT :** Shri Pramod Kumar Mishra, Presiding Officer**REFERENCE NO. 18 OF 2008****PARTIES :**

The management of Dabour Colliery of M/s. ECL

v/s

Shri Naresh Tiwary

**REPRESENTATIVES :**

For the Management : Shri P. K. Das, Learned Advocate

For the Union (Workmen) : Shri Gaya Prasad Mal, Learned Union Representative

Industry : Coal

State : West Bengal

DATED : 04.06.2018

**AWARD**

In exercise of powers conferred by clause (d) of Sub-section(1) and Sub-section 2(A) of Section 10 of the Industrial Disputes Act, 1947(14 of 1947), Govt. of India through the Ministry of Labour vide its letter **NO. L-22012/255/2007-IR(CM-II)** dated 12.05.2008 has been pleased to refer the following dispute for adjudication by this Tribunal.

**SCHEDULE**

*“Whether the demand of Koyala Mazdoor Congress, Asansol for rectification of date of birth of Sri Naresh Tiwari, Clerk is legal and justified? To what relief is the workman concerned entitled? ”*

1. Having received the Order **NO. L-22012/255/2007-IR(CM-II)** dated 12.05.2008 of the above said reference from the Govt. of India, Ministry of Labour, New Delhi for adjudication of the dispute, a Reference Case No. **18 of 2008** was registered on 22.05.2008. Accordingly an order to that effect was passed to issue notices through the registered post to the parties concerned, directing them to appear in the court, on the date fixed and to file their written statements along with the relevant documents and a list of witnesses in support of their claims. In pursuance of the said order notices by the registered post were sent to the parties concerned. Both the parties appeared in the Tribunal, through their representatives.

2. The workman has alleged in his written statement that he joined Dabor (R) Colliery of M/s. Eastern Coalfields Limited on 29.01.1973. His age was recorded as 24 (Twenty Four) years in 1973. Though his appointment was made on the basis of his Matriculation Certificate in which his date of birth was recorded as 05.08.1950. The workman Shri Naresh Tiwary inadvertently signed the B-Form of the colliery without pursuing the wrong entry regarding his date of birth. The workman raised his objection before the management as soon as he came to know about the wrong entry of his date of birth as recorded in C.M.P.F. records. The management accepted the claim of the workman and constituted a committee to examine the case of the workman, Shri Naresh Tiwary. The said committee submitted its report in favour of the workman, Shri Naresh Tiwary. A Note Sheet No. C-6/120/P-480 dated 01.03.2006 was initiated by the colliery management for taking necessary approval to correct the date of birth of the workman as per Matriculation Certificate. But the matter was kept pending for a long period and the workman was forced to superannuate prematurely. The workman has prayed that the Tribunal may kindly direct the management of Dabor (R) Colliery of M/s. Eastern Coalfields Limited to rectify the workman's date of birth in company's record and to pay his wages and other consequential benefits for the period arising out of his premature superannuation.

3. The Agent of Dabor (R) Colliery of M/s. Eastern Coalfields Limited has alleged in his written statement that demand of the union for rectification of date of birth of the workman Shri Naresh Tiwary is not justified. It appears from record that Shri Naresh Tiwary joined the service on 29.1.1973. In statutory Form 'B' of the colliery his age is recorded as 24 (Twenty Four) years as on 1973. Shri Naresh Tiwary after perusing the entry affixed his signature. In the year 1987 a service excerpt was issued to him quoting almost all the dates including the age entered in the records, seeking comments. But Shri Naresh Tiwary did not make any objection in respect of his age. The workman Shri Naresh Tiwary got ample opportunity during his long span of service to get correction of age. But he remained silent for period of over 3 (Three) decades. The dispute is of Civil nature and not an Industrial Dispute. The demand of the union - Koyala Mazdoor Congress, Asansol for rectification of age of Shri Naresh Tiwary cannot be considered.

4. The workman has filed the following documentary evidence :-

(i) Photocopy of the Matriculation Certificate, (ii) Photocopy of the Mark Sheet of Matriculation Examination, (iii) Photocopy of the Admission Card for the Matriculation Examination, Photocopy of Identity Card of the workman issued by the Colliery, (iv) Photocopy of the document from CMPF dated 05.01.1993, (v) Photocopy of the Character Certificate from High School, (vi) Photocopy of the observation report of the committee member, (vii) Photocopy of the I. I. No. 76 of the Joint Bipartite Committee for the Coal Industry.

The workman Shri Naresh Tiwary has filed affidavit in his oral evidence. He has been cross-examined by the learned advocate of the management of Dabor (R) Colliery of M/s. Eastern Coalfields Limited

The management of Dabor (R) Colliery of M/s. Eastern Coalfields Limited has not filed any documentary or oral evidence.

5. I have heard the arguments of Shri P. K. Das, learned advocate on behalf of the Dabor (R) Colliery of M/s. Eastern Coalfields Limited and Shri Gaya Prasad Mal, learned advocate on behalf the workman Shri Naresh Tiwary.

6. Shri P. K. Das, learned advocate on behalf of the Dabor (R) Colliery has argued that at the time of entry the age of workman is recorded as 24 years as on 1973 in Form 'B' Register and other records. After long period of service at the time of retirement he cannot raise the dispute for correction of his age. He is not entitled to any relief. On the other hand Shri Gaya Prasad Mal, learned advocate of the workman Shri Naresh Tiwary has argued that at the time of entry in service he has already passed Matriculation Examination. As per Matriculation Certificate his date of birth is 05.08.1950 but management wrongly recorded his date of birth. On his representation a committee was constituted by the management. The committee recommended the correction of age as per Matriculation Certificate but the management did not accept the recommendation of his own committee. His date of birth ought to have been corrected, he has been prematurely retired which is illegal.

7. The guide line regarding determination of the age at the time of appointment has been laid down in The Joint Bipartite Committee for the Coal Industry No. CIL/WCWA-III/I.No.76/88/185 dated 25.04.199 which is as follows :-

*“Matriculates: In the case of appointees who have passed Matriculation or equivalent examinations, the date of birth recorded in the said certificates shall be treated as correct date of birth and the same will not be altered under any circumstances.*

*Review / determination of date of birth in respect of existing employees : (a) In the case of the existing employees Matriculation Certificate or Higher Secondary Certificate issued by the Recognised Universities or Board or Middle Pass Certificate issued by the Board of Education and / or Department of the Public Instruction and admit cards issued by the aforesaid Bodies should be treated as correct provided they were issued by the said Universities / Boards / Institutions prior to the date of employment.”*

8. The workman has filed copy of his Matriculation Certificate. As per Matriculation Certificate his date of birth is 05.08.1950. He has passed the high school in the year 1967. He has joined the service in the year 1973. Therefore it is manifest that at the time of joining the service the concerned workman had already passed the Matriculation Examination. Therefore ignoring the Matriculation Certificate and recording wrong date of birth is unjustified. The committee constituted by the management of Dabor (R) Colliery of M/s. Eastern Coalfields Limited has recommended that :-

*“As per ‘B’ Form Sl. No. 26 his age / dated of birth is 24 years as on 1973. The candidate produced original Madhyamik Certificate certifying age / Date of Birth is 05.08.1950 issued by Bihar Bidyalaya Pariksha Samiti.*

*As per I. I. 76 the age recorded in S. R. Certificates is to be accepted so in this case his Date of Birth as per School Certificates i.e. 05 August Nineteen Hundred Fifty may be accepted.”*

9. The workman has alleged in his oral evidence that he passed the Matriculation Examination in the year 1967. He joined the Coal Company on 29.01.1973. He got recorded his date of birth in the original and statutory Form and Register which is Exhibit- 2. His date of birth was correctly recorded as 05.08.1950 in the records of C.M.P.F. which is Exhibit- 3. In the year 1987 the copy of service record was served on him. Entry of his date of birth was wrong. He raised the objection regarding his incorrect date of birth. The management constituted the committee who submitted the report in favour of the workman. The management initiated a Note Sheet being No.- C-6/RO/P480 dated 10.03.2006 for taking necessary approval for correction of date of birth.

10. Form perusal of evidence of the workman it is apparent that he raised the dispute regarding incorrect date of birth in the year 1987. But management did not pay any heed to the objection of the concerned workman. It is surprising that in Identity Card issued by the management of Dabor (R) Colliery of M/s. Eastern Coalfields Limited which is Annexure- B the date of birth of the workman Shri Naresh Tiwary is recorded as 05.08.1950.

11. The management Dabor (R) Colliery of M/s. Eastern Coalfields Limited cannot deny the rightful claim of the workman Shri Naresh Tiwary. The management has erroneously recorded wrong date of birth. The management of Dabor (R) Colliery of M/s. Eastern Coalfields Limited has not followed its own circular letter which laid down the parameter for determining the age at the time of appointment. Even management of Dabor (R) Colliery of M/s. Eastern Coalfields Limited has not implemented the report of committee which has been constituted by the management itself.

12. In view of above discussion the demand of Koyala Mazdoor Congress for rectification of date of birth of Shri Naresh Tiwary, Clerk is legal and justified. The workman Shri Naresh Tiwary is entitled for correction of date of birth in company's record as per his Matriculation Certificate i.e. 05.08.1950. The workman has been wrongly superannuated. He is entitled for his wages and other consequential benefits arising out of his premature superannuation.

### **ORDER**

Let an “Award” be and the same is passed as per above discussion. Send the copies of the order to the Govt. of India, Ministry of Labour, New Delhi for information and needful. The reference is accordingly disposed of.

PRAMOD KUMAR MISHRA, Presiding Officer